

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Casper _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

TO : Mr. W. C. Sullivan *WC Sullivan* DATE: July 25, 1963FROM : R. W. Smith *RWS*

SUBJECT: SA ARBOR W. GRAY
 CENTRAL RESEARCH SECTION
 DOMESTIC INTELLIGENCE DIVISION
 FIREARMS TRAINING
 REVISED SCHEDULE DATE

Because SA Gray has been assigned a lecture commitment at the Foreign Service Institute of the Department of State on August 15, 1963, his firearms training originally scheduled for that date is now set for August 22, 1963.

RECOMMENDATION:

For information

- 1 - Mr. Belmont
- 1 - Mr. Casper
- 1 - Mr. Sullivan
- 1 - Mr. Smith
- 1 - Section tickler

AWG/aab *AWG*
as (6)

REC-139

| | |
|--------------|----------|
| 67-44777-130 | |
| Searched | Numbered |
| AUG 6 1963 | |

6 AUG 9 1963



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA <i>Arbor W. Gray</i> | <i>7/16/63</i> | <i>DID</i> |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary D. Gray</i> | <i>Wife</i> |

| |
|---|
| Address |
| <i>5708 - 84th Ave., Hyattsville, Md.</i> |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

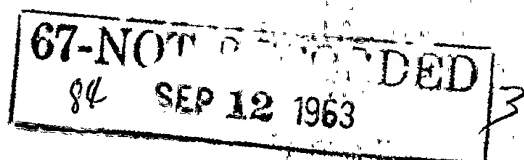
| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary D. Gray</i> | <i>Wife</i> |

| |
|------------------------|
| Address |
| <i>(same as above)</i> |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

Very truly yours,



Arbor W. Gray
 Special Agent

July 31, 1963

Professor William M. Cabard
Valdosta State College
Valdosta, Georgia

Dear Professor Cabard:

Your letter of July 24th concerning
the recent appearance of Special Agent Arbor W.
Gray on your campus has been received. Your
very kind comments are deeply appreciated, and
Mr. Gray joins me in thanking you for them.

Sincerely yours,

1 - Atlanta - Enclosure

1 - Mr. Sullivan - Enclosure
Attention SA Gray

1 - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no references to Professor Cabard.
SA Gray of the Domestic Intelligence Division made this appearance
on 7-23-63.

RVA:nlb (6)

DUPLICATE YELLOW

135



VALDOSTA STATE COLLEGE

A SENIOR UNIT OF
THE UNIVERSITY SYSTEM OF GEORGIA

VALDOSTA, GEORGIA

July 24, 1963

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
United States Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

I want to express my sincere appreciation to you and your Bureau for providing our institute on Americanism vs. Communism with such an effective key-note speaker. Mr. Arbor W. Gray inaugurated July 23 our three-week institute here at Valdosta State College. I could not have chosen a better person to present a discussion of communism in the United States.

Mr. Gray exhibits a profound knowledge of his subject matter and he presents his material in an enthusiastic, flawless manner that immediately challenges his hearers to a critical observation of the problem.

Mr. Gray's speech was one of the most balanced presentations on communism that I have ever heard. I only wish that a much larger number of people could hear his message.

I am very grateful to you for providing his services to us, and I hope that I will be privileged to have him speak to other groups in the future.

Very truly yours,

William M. Gabard
Professor of History

jt

July 29, 1963

Mr. Leo R. Miller
Chairman
Department of Elementary Education
University of Southern Mississippi
Southern Station, Box 68
Hattiesburg, Mississippi

Dear Mr. Miller:

Your letter of July 22nd has been received, and you were indeed very thoughtful to comment so favorably about the activities of Mr. Arbor W. Gray in connection with your recent Aviation Education Workshop. I know of his pleasure at having the opportunity to be with you and Mrs. Miller and for the chance to speak at the University. Mr. Gray joins me in thanking you for your courtesy in writing.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)
Attention SA Arbor W. Gray

1 - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Prior limited but cordial correspondence with Miller. No derogatory information in Bufiles concerning him. At the invitation of Miller SA Arbor W. Gray, Domestic Intelligence Division, addressed instant workshop on 6/24/63.

RMW:ngf
(7)



Elementary Education

University of Southern Mississippi

Southern Station, Box 68
Hattiesburg, Mississippi

July 22, 1963

| | |
|--------------|---|
| Mr. Tolson | ✓ |
| Mr. DeLoach | ✓ |
| Mr. Mohr | ✓ |
| Mr. Casper | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad | ✓ |
| Mr. Felt | ✓ |
| Mr. Evans | ✓ |
| Mr. Gale | ✓ |
| Mr. Rosen | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel | ✓ |
| Mr. Trotter | ✓ |
| Tele. Room | ✓ |
| Miss Holmes | ✓ |
| Miss Gandy | ✓ |

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Hoover:

This letter is being written to express our thanks to you for sending Mr. Arbor W. Gray to serve as the initial speaker at our recent Aviation Education Workshop.

He was excellent. Not only did he impress his audience by his knowledge and delivery, but he impressed them as a man. His material was beautifully organized, he has an excellent speaking voice, and the content of his presentation was geared exactly to the time and place. Even the questions asked of him could not have been better phrased to allow him to give answers that our audience needed very much to have. He personified the concept of the high type personnel that makes up the Bureau.

My wife and I found him a delightful guest and we sincerely hope that we shall be privileged to meet him again.

Respectfully,

Leo R. Miller

Leo R. Miller, Chairman
Department of Elementary Education

EXP. PROC.
32 JUL 24 1963

3 JUL 24 1963

NOTED

July 5, 1963

Mr. James C. Bonner
Director
Department of Social Studies
The Woman's College of Georgia
Milledgeville, Georgia

Dear Mr. Bonner:

It was good of you to write to Special Agent
Arbor W. Gray as you did on June 26th.

He joins me in thanking you for your kind remarks
regarding his recent appearance at your College, and we hope
you will convey our appreciation to the committee members
for the kind sentiments expressed in the letter you enclosed.

Sincerely yours,

DUPLICATE YELLOW

1 - Mr. Sullivan - Enclosures (2)
Attention SA Arbor W. Gray

1 - Personnel File of SA Arbor W. Gray - Enclosures (2)

NOTE: Bufiles contain nothing identifiable with correspondent or
any of the signers of the letter he enclosed. SA Gray is assigned
to the Domestic Intelligence Division.

RVA:mek
(6)

67-100-100000-39
1 JUL 8 1963

THE WOMAN'S COLLEGE of GEORGIA

Department of Social Studies

Chartered 1889

MILLEDGEVILLE

June 26, 1963

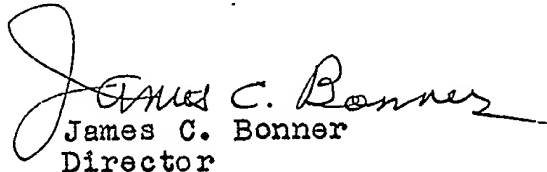
Mr. Arbor W. Gray
F. B. I. Headquarters
Washington, D. C.

Dear Mr. Gray,

On behalf of the college and the students enrolled in the institute I want to thank you again for your fine contribution to our seminar on Communism Versus American Democracy. I am sure that you would be pleased to hear the many fine comments about your contribution.

Attached you will find a statement from a committee appointed by the group which they asked me to forward to you.

Most sincerely yours,


James C. Bonner
Director

JCB:jip

Enclosure

NOTED

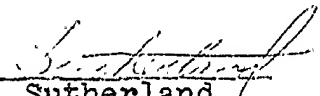
June 26, 1963

Mr. Arbor W. Gray
F. B. I. Headquarters
Washington, D. C.

Dear Mr. Gray,

As a committee representing students in the Social Science institute at The Woman's College of Georgia, we wish to express our appreciation to you for the contribution which you made to our study of the current ideological struggle. As teachers of American youth we are hopeful that your contribution to our own understanding may be transferred to the classrooms of Georgia schools.

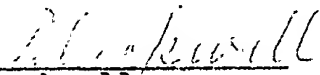
Sincerely yours,



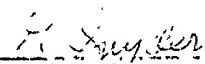
Jack E. Sutherland



Sara Gaines



Nan Blackwell



Isabel G. Snyder, Chm.

July 1, 1963

Mr. S. E. Rutland
Associate Professor of Social Sciences
The Fort Valley State College
Fort Valley, Georgia

Dear Mr. Rutland:

Your letter of June 25th concerning the address of Special Agent Arbor W. Gray on your campus has been received.

Your thoughtfulness in writing me regarding this is appreciated and you may be sure Mr. Gray enjoyed fulfilling this assignment. He joins me in thanking you for your very kind remarks.

It was a pleasure to furnish you a copy of my book.

Sincerely yours,

1 - Assistant Director William C. Sullivan - Enclosure
Attention SA Arbor W. Gray

① Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Mr. Rutland is not identifiable in Bufiles. SA Gray spoke on the campus of The Fort Valley State College on the subject "Communist Conspiracy in the United States." SA Gray is assigned to the Domestic Intelligence Division.

DFC:cal (6)

25

DFC

The Fort Valley State College

Fort Valley, Georgia

DIVISION OF THE SOCIAL SCIENCES

June 25, 1963

✓
Mr. J. Edgar Hoover
F. B. I. Headquarters
Washington 25, D. C.

Dear Mr. Hoover:

We are very grateful to you and the F. B. I. for sending us Mr. A. W. Gray, a Special F. B. I. Agent to our campus to speak on the "Communist Conspiracy in the United States." He spoke in the morning session to a class of fifteen (15) persons, and in the afternoon session, there were four hundred (400) persons in attendance. He was graciously received.

Mr. Gray did a magnificent job. He was erudite and very eloquent. He is an asset to the F. B. I. and serves his country well as an admirable citizen.

Many thanks to you for the complimentary copy of your book.

Very truly yours,

S. E. Rutland

S. E. Rutland,
Associate Professor
of Social Sciences

cc Mr. A. W. Gray

SER/mp

JUN 26 1963
PROC.

2 JUN 26 1963

CORRESPONDENCE

NOTED
1/10

C. I.

May 23, 1968

Lieutenant General James E. Briggs, USAF
Commander
Headquarters Air Training Command
Randolph Air Force Base, Texas

Dear General:

It was most thoughtful of you to write on May 26th concerning the address Special Agent Arbor W. Gray delivered on May 14th.

I was pleased to learn that his speech was so well received, and it was a pleasure to designate him to fulfill this engagement. He joins me in expressing appreciation for your kind comments.

Sincerely yours,

1 - Mr. Sullivan - Enclosure
Attention SA Arbor W. Gray

① - Personnel file of SA Arbor W. Gray - Enclosure
NOTE: Bufiles contain no derogatory information on General Briggs.
Mr. Gray is assigned Domestic Intelligence Division.
CJJ:cal (6)

DUPLICATE YELLOW

HEADQUARTERS AIR TRAINING COMMAND
UNITED STATES AIR FORCE
RANDOLPH AIR FORCE BASE, TEXAS



20 May 1963

Mr. J. Edgar Hoover
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr Hoover

I want to express my deep appreciation to you for making Mr. Arbor W. Gray, Special Agent, available to us for a briefing on "American Communist Activities and Espionage."

Because of other commitments, I regret that I did not have an opportunity to hear Mr. Gray's presentation; however, the members of my staff inform me that it was one of the finest briefings that we have ever had. Mr. Gray's deep knowledge of his subject and his outstanding manner of presentation provided my senior officers with a very stimulating insight into our internal security problems. We are most grateful to you and Mr. Gray.

Sincerely

JAMES E. BRIGGS
Lieutenant General, USAF
Commander



May 20, 1963

Mr. Wheeler Williams
President
The American Artists
Professional League, Inc.
112 East 19th Street
New York 3, New York

Dear Mr. Williams:

Your letter of May 12th has been received,
and I want to thank you for your courtesy in writing about the
address of Special Agent Arbor W. Gray at the annual dinner
of The American Artists Professional League, Inc. Mr. Gray
has told me of his pleasure at having the opportunity of appearing
before the members of your group and their guests, and he joins
me in expressing appreciation for your most favorable remarks.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)
Attention: SA Arbor W. Gray

1 - Personnel file of SA Arbor W. Gray - Enclosure

See NOTE next page

RMW:pjt

(7)

26

DUPLICATE YELLOW

67-NOT RECORDED
4 MAY 21 1963

Mr. Wheeler Williams

NOTE: Prior cordial correspondence has been exchanged with Williams and there is no derogatory information in Bufiles concerning him. Special Agent Arbor W. Gray is currently assigned to the Domestic Intelligence Division. He addressed instant group on April 6th at New York.



THE AMERICAN ARTISTS PROFESSIONAL LEAGUE, INC.

NATIONAL HEADQUARTERS: 112 EAST 19th STREET, NEW YORK 3, N. Y.

Telephone o GRamercy 5-6330

May 12, 1963

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

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WHEELER WILLIAMS, N.A.
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FREDERICK WHITAKER, N.A.
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NATIONAL DIRECTOR OF AMERICAN
ART WEEK
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ROSETTE BOHNERT
CLAIRE BLAUVELT
FRANC BROCKMEIER
DEAN CORNWELL, N.A.
ALLYN COX, N.A.
DONALD DE LUE, N.A.
KATHLEEN MACY FINN
HENRY GASSER, N.A.
BOYLAN FITZ-GERALD
GEORGE GRAY
DR. ARNOLD LAHEE
ELEANOR MELLON, N.A.
EDMONDO QUATTROCCHI, N.A.
VICTOR SALVATORE, N.A.
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JESSICA CROFFORD WALSH
ADVISORY BOARD
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ANNA HYATT HUNTINGTON, N.A.
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MAXWELL STEWART SIMPSON
GEORGE SNOWDEN, N.A.
JOHN SCOTT WILLIAMS, N.A.
CLIFF YOUNG

Mr. J. Edgar Hoover Director
Federal Bureau of Investigation
Department of Justice
Washington, D.C.

Dear Mr. Hoover:

This is a tardy letter to express for our National Board, and, I am sure, equally for all members and guests present at our annual dinner April 6th, our sincerest appreciation of the privilege of having with us as guest speaker Mr. Arbor W. Gray of your staff.

His concise and forceful report beautifully delivered made a profound impression upon all present, and while probably due to necessary regulations he did not go into details of our special problems regarding the Communist infiltration and debasement of the Arts this side of the Iron Curtain, his mere presence lent moral support to the League in its consistent efforts to alert the public to this phase of the enemy's diabolical efforts of subversion.

Thanks to the diligence of Frank Wright, a vice-president of the League and Editor of our Bulletin, plus clippings and other material sent by our readers we have, I believe, amassed considerable quantities of convincing evidence as to the source and purpose of not only social protest art, but the meaningless confusing and disturbing isms too.

Most important is that at long last rifts are being made in the Canvas Curtain that has closed the Art Press to traditional and realistic Art of Beauty, Craftsmanship and Integrity. The bottom is dropping out of the market for "modern art", and the public regaining confidence in its ability to know what it likes when it sees it.

Sincerely and appreciatively yours,

Wheeler Williams
Wheeler Williams
President

cc: Mr. Arbor W. Gray

MAY 14 1963

EXP. PROC.

FOUNDER AND SPONSOR OF AMERICAN ART WEEK

CORRESPONDENCE
NOTED
167

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

F.B.I.
IDENTIFICATION NO.
1/11/60

| | | | | | |
|---|---------------------|--|--|--|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY, ARBOR WILLIAM | | 2. GRADE AND COMPONENT OR POSITION Special Agent | | 3. IDENTIFICATION NO. | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 5708-84th Ave, Hyattsville, Md. | | 5. PURPOSE OF EXAMINATION Annual Exam | | 6. DATE OF EXAMINATION 1/11/60 | |
| 7. SEX M | 8. RACE W | 9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN | | 10. DEPARTMENT, AGENCY, OR SERVICE | |
| 11. ORGANIZATION UNIT | | 12. DATE OF BIRTH 7/7/22 | | | |
| 13. PLACE OF BIRTH Pawtucket, R.I. | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS | | | | 16. OTHER INFORMATION | |
| 17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists) Excellent | | | | | |

| 18. FAMILY HISTORY | | | | | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: | | | |
|--------------------|-----|-----------------|-------------------------|--------------|---|----|------------------------------|-------------------|
| RELATION | AGE | STATE OF HEALTH | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES | NO | (Check each item) | RELATION(S) |
| FATHER | 68 | Good | | | | ✓ | HAD TUBERCULOSIS | |
| MOTHER | | Deceased | Cancer - stomach | 55 | | ✓ | HAD SYPHILIS | |
| SPOUSE | 39 | Good | | | | ✓ | HAD DIABETES | |
| BROTHERS | 35 | Good | | | ✓ | | HAD CANCER | Mother |
| AND | | | | | | ✓ | HAD KIDNEY TROUBLE | |
| SISTERS | | | | | | ✓ | HAD HEART TROUBLE | |
| | | | | | | ✓ | HAD STOMACH TROUBLE | Mother - (Cancer) |
| CHILDREN | 8 | Excellent | | | | ✓ | HAD RHEUMATISM (Arthritis) | |
| | 6 | Excellent | | | | ✓ | HAD ASTHMA, HAY FEVER, HIVES | |
| | | | | | | ✓ | HAD EPILEPSY (Fits) | |
| | | | | | | ✓ | COMMITTED SUICIDE | |
| | | | | | ✓ | | BEEN INSANE | |

| 20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item) | | | | | | | | | | | |
|--|----|------------------------------|-----|----|---|-----|----|--------------------------------------|-----|----|-----------------------------------|
| YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) |
| | ✓ | SCARLET FEVER, ERYSIPELAS | | ✓ | GOITER | | ✓ | TUMOR, GROWTH, CYST, CANCER | | ✓ | "TRICK" OR LOCKED KNEE |
| | ✓ | DIPHTHERIA | | ✓ | TUBERCULOSIS | | ✓ | RUPTURE | | ✓ | FOOT TROUBLE |
| | ✓ | RHEUMATIC FEVER | | ✓ | SOAKING SWEATS (Night sweats) | | ✓ | APPENDICITIS | | ✓ | NEURITIS |
| | ✓ | SWOLLEN OR PAINFUL JOINTS | | ✓ | ASTHMA | | ✓ | PILES OR RECTAL DISEASE | | ✓ | PARALYSIS (Inc. infantile) |
| ✓ | | MUMPS | | ✓ | SHORTNESS OF BREATH | | ✓ | FREQUENT OR PAINFUL URINATION | | ✓ | EPILEPSY OR FITS |
| | ✓ | WHOOPING COUGH | | ✓ | PAIN OR PRESSURE IN CHEST | | ✓ | KIDNEY STONE OR BLOOD IN URINE | | ✓ | CAR, TRAIN, SEA, OR AIR SICKNESS |
| | ✓ | FREQUENT OR SEVERE HEADACHE | | ✓ | CHRONIC COUGH | | ✓ | SUGAR OR ALBUMIN IN URINE | | ✓ | FREQUENT TROUBLE SLEEPING |
| | ✓ | DIZZINESS OR FAINTING SPELLS | | ✓ | PALPITATION OR POUNDING HEART | ✓ | | BOILS | | ✓ | FREQUENT OR TERRIFYING NIGHTMARES |
| | ✓ | EYE TROUBLE | | ✓ | HIGH OR LOW BLOOD PRESSURE | | ✓ | VENEREAL DISEASE | | ✓ | DEPRESSION OR EXCESSIVE WORRY |
| | ✓ | EAR, NOSE OR THROAT TROUBLE | | ✓ | CRAMPS IN YOUR LEGS | | ✓ | RECENT GAIN OR LOSS OF WEIGHT | | ✓ | LOSS OF MEMORY OR AMNESIA |
| | ✓ | RUNNING EARS | | ✓ | FREQUENT INDIGESTION | | ✓ | ARTHRITIS OR RHEUMATISM | | ✓ | BED WETTING |
| | ✓ | CHRONIC OR FREQUENT COLDS | | ✓ | STOMACH, LIVER OR INTESTINAL TROUBLE | | ✓ | BONE, JOINT, OR OTHER DEFORMITY | | ✓ | NERVOUS TROUBLE OF ANY SORT |
| | ✓ | SEVERE TOOTH OR GUM TROUBLE | | ✓ | GALL BLADDER TROUBLE OR GALL STONES | | ✓ | LAMENESS | | ✓ | ANY DRUG OR NARCOTIC HABIT |
| | ✓ | SINUSITIS | | ✓ | JAUNDICE | | ✓ | LOSS OF ARM, LEG, FINGER, OR TOE | | ✓ | EXCESSIVE DRINKING HABIT |
| ✓ | | HAY FEVER | | ✓ | ANY REACTION TO SERUM, DRUG OR MEDICINE | | ✓ | PAINFUL OR "TRICK" SHOULDER OR ELBOW | | ✓ | HOMOSEXUAL TENDENCIES |

| 21. HAVE YOU EVER (Check each item) | | | | 22. FEMALES ONLY: A. HAVE YOU EVER— | | B. COMPLETE THE FOLLOWING: | |
|---|--|------------------------------|---|---|------------------------------------|---|--|
| ✓ | | WORN GLASSES | ✓ | | BEEN PREGNANT | | AGE AT ONSET OF MENSTRUATION |
| ✓ | | WORN AN ARTIFICIAL EYE | ✓ | | HAD A VAGINAL DISCHARGE | | INTERVAL BETWEEN PERIODS |
| ✓ | | WORN HEARING AIDS | ✓ | | BEEN TREATED FOR A FEMALE DISORDER | | DURATION OF PERIODS |
| ✓ | | STUTTERED OR STAMMERED | ✓ | | HAD PAINFUL MENSTRUATION | | DATE OF LAST PERIOD |
| ✓ | | WORN A BRACE OR BACK SUPPORT | ✓ | | HAD IRREGULAR MENSTRUATION | | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY |
| 23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? | | | | 24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS | | 25. WHAT IS YOUR USUAL OCCUPATION? | |
| | | | | | | 26. ARE YOU (Check one) <input type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED | |

| YES | NO | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT |
|-----|----|--|
| | ✓ | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: |
| | ✓ | A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. |
| | ✓ | B. INABILITY TO PERFORM CERTAIN MOTIONS |
| | ✓ | C. INABILITY TO ASSUME CERTAIN POSITIONS |
| | ✓ | D. OTHER MEDICAL REASONS (If yes, give reasons) |
| | ✓ | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE? |
| | ✓ | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details) |
| | ✓ | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details) |
| | ✓ | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details) |
| | ✓ | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) |
| | ✓ | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic) |
| | ✓ | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) |
| ✓ | | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details) |
| | ✓ | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) |
| | ✓ | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection) |
| | ✓ | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability) |
| | ✓ | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why) |

Asian Flu - 1957, Dr. John Warren, Laurel, Md.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

Arbor W. Gray

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

History of hay fever - mild - responds to antihistamines.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

E. B. JOHNSTON, CAPT, MC, USN

DATE

JUN 11 '60

SIGNATURE

E. B. Johnston

NUMBER OF ATTACHED SHEETS

1

Please Print
to State
For Our Records

☆ U. S. GOVERNMENT PRINTING OFFICE: 1961-631347

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: *Dermatology* FROM: (Requesting unit) *Staff Clinic, HRCMC* DATE OF REQUEST *10/17/62*
Botetown, Maryland

REASON FOR REQUEST (Complaints and findings)

For past year has noted scaling beneath eyes & past 10 days has observed same on my lips. I seek out advice.
Thank

PROVISIONAL DIAGNOSIS

Eczema.

DOCTOR'S SIGNATURE *[Signature]* L. P. *KIRKPATRICK* PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL ☐ EMERGENCY ☐ ROUTINE
CAPT MC USN

CONSULTATION REPORT

11-26-62 @ 2:15

*Seborrhea - scalp - mild -
Also some eruption on
cheeks near nose and mid
chest - Rx Sebumex Shampoo
plus 170 HCA Cream 1500
o chest 2 - 3 x d*
[Signature]

(Continued on reverse side)

SIGNATURE AND TITLE DATE IDENTIFICATION NO. ORGANIZATION
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility) REGISTER NO. WARD NO.

GRAY, Arbon W FRO

CONSULTATION SHEET
Standard Form 513
513-104-02

RG

SA-FBI

| | |
|------------------------|---------------------------|
| CLINICAL RECORD | CONSULTATION SHEET |
|------------------------|---------------------------|

| REQUEST | | |
|-----------------------|--|-----------------|
| TO: <u>EAR CLINIC</u> | FROM: (Requesting ward, unit, or activity) <u>STAFF CLINIC</u> | DATE OF REQUEST |

REASON FOR REQUEST (Complaints and findings)

This FBI SA appeared this date for his annual physical examination and it was noted he has never been afforded an audiogram. Please do audiogram for record purposes.

Thank you,

PROVISIONAL DIAGNOSIS

| | | | |
|---|----------|---|---|
| DOCTOR'S SIGNATURE <i>G. R. Johnston</i> | APPROVED | PLACE OF CONSULTATION <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ON CALL | <input type="checkbox"/> EMERGENCY <input checked="" type="checkbox"/> ROUTINE |
| G. R. JOHNSTON, CAPT. MC, USA | | | |

CONSULTATION REPORT

1/2/59

Normal audiometric study

*J Hansen
LTJEC USN*

(Continued on reverse side)

| | | | |
|---------------------|------|--------------------|--------------|
| SIGNATURE AND TITLE | DATE | IDENTIFICATION NO. | ORGANIZATION |
|---------------------|------|--------------------|--------------|

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

REGISTER NO.

WARD NO.

Staff Clinic

GRAY, ARBOR WILLIAM

SPECIAL AGENT, FBI

CONSULTATION SHEET
Standard Form 513

REPORT OF MEDICAL EXAMINATION

#5

FBI

| | | | |
|--|--|---|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME <u>Gray, Arbor William</u> | | 2. GRADE AND COMPONENT OR POSITION <u>SA</u> | 3. IDENTIFICATION NO. <u>10-2-63</u> |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <u>7-7-22 Pawtucket, R.I.</u> | | 5. PURPOSE OF EXAMINATION <u>Annual</u> | 6. DATE OF EXAMINATION <u>10-2-63</u> |
| 7. SEX <u>M</u> | 8. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____ | 9. AGENCY | 10. ORGANIZATION UNIT |
| 11. DATE OF BIRTH <u>7-7-22</u> | 12. PLACE OF BIRTH <u>Pawtucket, R.I.</u> | 13. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN <u>NVNC</u> | |
| 14. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <u>NVNC</u> | | 15. OTHER INFORMATION | |
| 16. RATING OR SPECIALTY | | 17. TIME IN THIS CAPACITY (Total) | 18. LAST SIX MONTHS |

| NOR- MAL | CLINICAL EVALUATION (Check each item in appropriate column; enter "NE" if not evaluated.) | ABNOR- MAL |
|-------------------------------------|--|---------------|
| <input checked="" type="checkbox"/> | 18. HEAD, FACE, NECK, AND SCALP | |
| <input checked="" type="checkbox"/> | 19. NOSE | |
| <input checked="" type="checkbox"/> | 20. SINUSES | |
| <input checked="" type="checkbox"/> | 21. MOUTH AND THROAT | |
| <input checked="" type="checkbox"/> | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | |
| <input checked="" type="checkbox"/> | 23. DRUMS (Perforation) | |
| <input checked="" type="checkbox"/> | 24. EYES—GENERAL (Visual acuity and refraction under items 68, 69 and 67) | |
| <input checked="" type="checkbox"/> | 25. OPHTHALMOSCOPIC | |
| <input checked="" type="checkbox"/> | 26. PUPILS (Equality and reaction) | |
| <input checked="" type="checkbox"/> | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus) | |
| <input checked="" type="checkbox"/> | 28. LUNGS AND CHEST (Include breasts) | |
| <input checked="" type="checkbox"/> | 29. HEART (Thrust, size, rhythm, sounds) | |
| <input checked="" type="checkbox"/> | 30. VASCULAR SYSTEM (Varicosities, etc.) | |
| <input checked="" type="checkbox"/> | 31. ABDOMEN AND VISCERA (Include hernia) | |
| <input checked="" type="checkbox"/> | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) | |
| <input checked="" type="checkbox"/> | 33. ENDOCRINE SYSTEM | |
| <input checked="" type="checkbox"/> | 34. G-U SYSTEM | |
| <input checked="" type="checkbox"/> | 35. UPPER EXTREMITIES (Strength, range of motion) | |
| <input checked="" type="checkbox"/> | 36. FEET | |
| <input checked="" type="checkbox"/> | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion) | |
| <input checked="" type="checkbox"/> | 38. SPINE, OTHER MUSCULOSKELETAL | |
| <input checked="" type="checkbox"/> | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS | |
| <input checked="" type="checkbox"/> | 40. SKIN, LYMPHATICS | |
| <input checked="" type="checkbox"/> | 41. NEUROLOGIC (Equilibrium tests under item 72) | |
| <input checked="" type="checkbox"/> | 42. PSYCHIATRIC (Specify any personality deviation) | |
| <input checked="" type="checkbox"/> | 43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

ENCLOSURE

67-117959-131

5 OCT 1963

3/18

(Continue in item 73)

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|----|----|----|----|----|----|----|----|-----------|-----------|-----------|----|----|-----------|-----------|-----------|----|----|----|----|----|----|----|----|-----------|-----------|-----------|------------------|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) | | REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES <u>Type 3 Class 3 Caries as noted.</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| O—Restorable teeth I—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (G X 8)—Fixed bridge, brackets to include abutments | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| R I G H T | <table border="1"><tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr><tr><td><u>31</u></td><td><u>30</u></td><td><u>29</u></td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td><u>20</u></td><td><u>19</u></td><td><u>18</u></td></tr></table> | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | <u>31</u> | <u>30</u> | <u>29</u> | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | <u>20</u> | <u>19</u> | <u>18</u> | L E F T |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | |
| <u>31</u> | <u>30</u> | <u>29</u> | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | <u>20</u> | <u>19</u> | <u>18</u> | | | | | | | | | | | | | | | | | |

LABORATORY FINDINGS

| | |
|--|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <u>1.025</u> | 46. CHEST X-RAY (Place, date, film number and result) <u>18742-63 see report.</u> |
| B. ALBUMIN <u>neg.</u> | D. MICROSCOPIC <u>neg.</u> |
| C. SUGAR <u>neg.</u> | 49. BLOOD TYPE AND RH FACTOR |
| 47. SEROLOGY (Specify test used and result) <u>neg.</u> | 50. OTHER TESTS |

REMOVED BY SDD

AUG 23 1966

AUG 23 1966

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | | | |
|--|--|---|--|---|--|---|--|---|--|---|--|
| 51. HEIGHT <u>68</u> | | 52. WEIGHT <u>158</u> | | 53. COLOR HAIR <u>Brown</u> | | 54. COLOR EYES <u>Green</u> | | 55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE | | 56. TEMPERATURE | |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | | | 58. PULSE (Arm at heart level) | | | | | |
| A. SITTING SYS. <u>108</u> DIAS. <u>72</u> | | B. RECUMBENT SYS. <u>72</u> DIAS. <u>72</u> | | C. STANDING (3 min.) SYS. <u>80</u> DIAS. <u>80</u> | | A. SITTING <u>80</u> | | B. AFTER EXERCISE | | C. 2 MIN. AFTER | |
| 59. DISTANT VISION | | 60. REFRACTION | | 61. NEAR VISION | | 62. HETEROPHORIA (Specify distance) | | 63. ACCOMMODATION | | 64. COLOR VISION (Test used and result) | |
| RIGHT 20/ <u>20</u> CORR. TO 20/ | | BY S. OX | | <u>20/6</u> CORR. TO BY | | ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. CT PC PD | | RIGHT LEFT | | 1940 AOC 18/18 | |
| LEFT 20/ <u>20</u> CORR. TO 20/ | | BY S. OX | | <u>20/6</u> CORR. TO BY | | 65. DEPTH PERCEPTION (Test used and score) | | 66. FIELD OF VISION | | 67. NIGHT VISION (Test used and score) | |
| 68. RED LENS TEST | | 69. INTRAOCULAR TENSION | | 70. HEARING | | 71. AUDIOMETER | | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | | 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY | |
| RIGHT WV <u>15</u> /15 SV <u>15</u> /15 | | LEFT WV <u>15</u> /15 SV <u>15</u> /15 | | 250 256 500 512 1000 1024 2000 2048 3000 2896 4000 4026 6000 6144 8000 8192 | | RIGHT LEFT | | | | | |

(Use additional sheets if necessary)

74 SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

| 76. A. PHYSICAL PROFILE | | | | | |
|-------------------------|---|---|---|---|---|
| P | U | L | H | E | S |
| | | | | | |

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

| B | C | E |
|---|---|---|
| | | |

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

FBI

| | | | | | |
|---|---------------------|--|------------------------------------|--|-----------------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY, ARBOR WILLIAM | | 2. GRADE AND COMPONENT OR POSITION Special Agent | | 3. IDENTIFICATION NO. | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) | | 5. PURPOSE OF EXAMINATION Annual | | 6. DATE OF EXAMINATION | |
| 7. SEX M | 8. RACE W | 9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN | 10. DEPARTMENT, AGENCY, OR SERVICE | | 11. ORGANIZATION UNIT |
| 12. DATE OF BIRTH 7/7/22 | | 13. PLACE OF BIRTH Pawtucket, R.I. | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS | | | | 16. OTHER INFORMATION | |

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent

| | | | | | | | | | |
|----------------------------|-----|-----------------|-------------------------|--------------|--|-------------|------------------------------|-------------|--|
| 18. FAMILY HISTORY | | | | | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE | | | | |
| RELATION | AGE | STATE OF HEALTH | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES | NO | (Check each item) | RELATION(S) | |
| FATHER | 71 | | | | | ✓ | HAD TUBERCULOSIS | | |
| MOTHER | | deceased | Cancer—stomach | 55 | | ✓ | HAD SYPHILIS | | |
| SPOUSE | 43 | good | | | | ✓ | HAD DIABETES | | |
| BROTHERS AND SISTERS | 39 | good | | | ✓ | | HAD CANCER | Mother | |
| | | | | | | ✓ | HAD KIDNEY TROUBLE | | |
| | | | | | | ✓ | HAD HEART TROUBLE | | |
| | | | | | | ✓ | HAD STOMACH TROUBLE | | |
| CHILDREN | 12 | excellent | | | | ✓ | HAD RHEUMATISM (Arthritis) | | |
| | | | | | | ✓ | HAD ASTHMA, HAY FEVER, HIVES | | |
| | 10 | excellent | | | | ✓ | HAD EPILEPSY (Fits) | | |
| | | | | | | ✓ | COMMITTED SUICIDE | | |
| | | | | | ✓ | BEEN INSANE | | | |

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

| | | | | | | | | | | | |
|-----|----|------------------------------|-----|----|---|-----|----|--------------------------------------|-----|----|-----------------------------------|
| YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) |
| ✓ | | SCARLET FEVER, ERYSIPELAS | ✓ | | GOITER | ✓ | | TUMOR, GROWTH, CYST, CANCER | ✓ | | "TRICK" OR LOCKED KNEE |
| ✓ | | DIPHTHERIA | ✓ | | TUBERCULOSIS | ✓ | | RUPTURE | ✓ | | FOOT TROUBLE |
| ✓ | | RHEUMATIC FEVER | ✓ | | SOAKING SWEATS (Night sweats) | ✓ | | APPENDICITIS | ✓ | | NEURITIS |
| ✓ | | SWOLLEN OR PAINFUL JOINTS | ✓ | | ASTHMA | ✓ | | PILES OR RECTAL DISEASE | ✓ | | PARALYSIS (Inc. infantile) |
| ✓ | | MUMPS | ✓ | | SHORTNESS OF BREATH | ✓ | | FREQUENT OR PAINFUL URINATION | ✓ | | EPILEPSY OR FITS |
| ✓ | | WHOOPING COUGH | ✓ | | PAIN OR PRESSURE IN CHEST | ✓ | | KIDNEY STONE OR BLOOD IN URINE | ✓ | | CAR, TRAIN, SEA, OR AIR SICKNESS |
| ✓ | | FREQUENT OR SEVERE HEADACHE | ✓ | | CHRONIC COUGH | ✓ | | SUGAR OR ALBUMIN IN URINE | ✓ | | FREQUENT TROUBLE SLEEPING |
| ✓ | | DIZZINESS OR FAINTING SPELLS | ✓ | | PALPITATION OR POUNDING HEART | ✓ | | BOILS | ✓ | | FREQUENT OR TERRIFYING NIGHTMARES |
| ✓ | | EYE TROUBLE | ✓ | | HIGH OR LOW BLOOD PRESSURE | ✓ | | VENEREAL DISEASE | ✓ | | DEPRESSION OR EXCESSIVE WORRY |
| ✓ | | EAR, NOSE OR THROAT TROUBLE | ✓ | | CRAMPS IN YOUR LEGS | ✓ | | RECENT GAIN OR LOSS OF WEIGHT | ✓ | | LOSS OF MEMORY OR AMNESIA |
| ✓ | | RUNNING EARS | ✓ | | FREQUENT INDIGESTION | ✓ | | ARTHRITIS OR RHEUMATISM | ✓ | | BED WETTING |
| ✓ | | CHRONIC OR FREQUENT COLDS | ✓ | | STOMACH, LIVER OR INTESTINAL TROUBLE | ✓ | | BONE, JOINT, OR OTHER DEFORMITY | ✓ | | NERVOUS TROUBLE OF ANY SORT |
| ✓ | | SEVERE TOOTH OR GUM TROUBLE | ✓ | | GALL BLADDER TROUBLE OR GALL STONES | ✓ | | LAMENESS | ✓ | | ANY DRUG OR NARCOTIC HABIT |
| ✓ | | SINUSITIS | ✓ | | JAUNDICE | ✓ | | LOSS OF ARM, LEG, FINGER, OR TOE | ✓ | | EXCESSIVE DRINKING HABIT |
| ✓ | | HAY FEVER | ✓ | | ANY REACTION TO SERUM, DRUG OR MEDICINE | ✓ | | PAINFUL OR "TRICK" SHOULDER OR ELBOW | ✓ | | HOMOSEXUAL TENDENCIES |

21. HAVE YOU EVER (Check each item)

| | | | | | | | | | | | |
|---|--|------------------------------|---|--|---|--|--|------------------------------------|--|-----------|--|
| ✓ | | WORN GLASSES | ✓ | | ATTEMPTED SUICIDE | | | BEEN PREGNANT | | | AGE AT ONSET OF MENSTRUATION |
| ✓ | | WORN AN ARTIFICIAL EYE | ✓ | | BEEN A SLEEP WALKER | | | HAD A VAGINAL DISCHARGE | | | INTERVAL BETWEEN PERIODS |
| ✓ | | WORN HEARING AIDS | ✓ | | LIVED WITH ANYONE WHO HAD TUBERCULOSIS | | | BEEN TREATED FOR A FEMALE DISORDER | | | DURATION OF PERIODS |
| ✓ | | STUTTERED OR STAMMERED | ✓ | | COUGHED UP BLOOD | | | HAD PAINFUL MENSTRUATION | | | DATE OF LAST PERIOD |
| ✓ | | WORN A BRACE OR BACK SUPPORT | ✓ | | bled excessively after injury or tooth extraction | | | HAD IRREGULAR MENSTRUATION | | QUANTITY: | <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY |

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS

25. WHAT IS YOUR USUAL OCCUPATION?

26. ARE YOU (Check one)

☐ RIGHT HANDED ☐ LEFT HANDED

67-7717-131

| YES | NO | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT |
|-------------------------------------|-------------------------------------|--|
| | <input checked="" type="checkbox"/> | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: |
| | <input checked="" type="checkbox"/> | A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. |
| | <input checked="" type="checkbox"/> | B. INABILITY TO PERFORM CERTAIN MOTIONS |
| | <input checked="" type="checkbox"/> | C. INABILITY TO ASSUME CERTAIN POSITIONS |
| | <input checked="" type="checkbox"/> | D. OTHER MEDICAL REASONS (If yes, give reasons) |
| | <input checked="" type="checkbox"/> | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE? |
| | <input checked="" type="checkbox"/> | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details) |
| | <input checked="" type="checkbox"/> | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details) |
| | <input checked="" type="checkbox"/> | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details) |
| | <input checked="" type="checkbox"/> | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) |
| | <input checked="" type="checkbox"/> | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic) |
| | <input checked="" type="checkbox"/> | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) |
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| | <input checked="" type="checkbox"/> | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) |
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| | <input checked="" type="checkbox"/> | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why) |

Treated for hay fever - shots - each Sept. (ragweed)
Dr. John Warren, Laurel, Md.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

ARBOR W. GRAY

Arbor W. Gray

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

all items not

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINEE

DATE

SIGNATURE

NUMBER OF ATTACHED SHEETS

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME

Gray, Arbor William

REGISTER NO.

FBI

WARD NO.

STAFF CLINIC

AGE

SEX

(Check one)

41

M

☐ BEDSIDE, WHEELCHAIR, OR STRETCHER

☐ BED PATIENT

☐ AMBULATORY

EXAMINATION REQUESTED

REQUESTED BY

DATE OF REQUEST

10-2-63

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

68"

163

FILM NO.

18742-63

DATE OF REPORT

2 Oct 63

RADIOGRAPHIC REPORT

CHEST: A single PA rojection of the chest reveals a heart of normal size with a left ventricular configuration. No active pulmonary disease is noted. On comparison with film of Oct 62, no change is noted.

EDVH:tec

E. D. VAN HOVE
LT MC USN

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

Standard Form 519A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)

RADIOGRAPHIC REPORT

519-205

19576-62

Department of Defense

U. S. Naval Hospital

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

Naval Medical Center, Maryland

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee Gray, Arbor W. ag
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

| | | |
|----|----|----|
| 2 | 14 | 68 |
| 3 | 17 | 69 |
| 4 | 62 | 72 |
| 9 | 65 | 76 |
| 11 | 67 | |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5' 5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5' 6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5' 7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5' 8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5' 9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5' 10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5' 11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6' 1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6' 2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6' 3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6' 4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6' 5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

H. D. Palmer LOR me
 (Signature of Medical Examiner)

2 October 63
 (Date)

September 27, 1963

Sister M. Clementine, OSF
Pius XI High School
135 North 76th Street
Milwaukee 13, Wisconsin

My dear Sister:

I read your letter of September 22nd to Special Agent Arbor W. Gray concerning his address at your teachers' convention.

It was good of you to write, and I am glad his speech was so well received. You may be sure Mr. Gray enjoyed speaking to your group, and he appreciates, as I do, your remembrance of us in your prayers as well as your complimentary remarks.

It was a pleasure to furnish you a copy of my book, "A Study of Communism," and to learn it will be of benefit in your Communism Study Club.

Sincerely yours,

1 - Mr. Sullivan - Enclosure
ATTENTION, SA Arbor W. Gray

1 - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning correspondent. Mr. Gray addressed the Social Science Teachers of the Milwaukee Archdiocesan Convention on September 20th. He is assigned to the Domestic Intelligence Division.

DFC:ple
(6)

79
DUPLICATE YELLOW

PIUS XI HIGH SCHOOL

135 NORTH 76 STREET

MILWAUKEE 13, WISCONSIN

September 22, 1963

TELEPHONE:

BLUEMOUND 8-0170

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

It was such a pleasure to meet you and hear you speak last Friday that I wish to thank you again for your appearance here in Milwaukee. Judging from the comments I heard following your talk, the information you gave was much appreciated.

Will you also thank Mr. Hoover for the copy of his book. I am enjoying reading it and hope to use it as the basis for a Communism Study Club which we have organized here at Pius.

You and your family as well as Mr. Hoover and his family will be remembered in my prayers. It has been a pleasure corresponding with you and meeting you.

Sincerely,

Sister M. Clementine, OSF

Sister M. Clementine, OSF

September 27, 1963

Major General William P. Yarborough, USA
Commandant
Headquarters
U. S. Army Special Warfare School
Fort Bragg, North Carolina

Dear General:

I read your letter of September 17th to Special Agent Arbor W. Gray concerning his address to the Special Warfare School.

It was indeed good of you to write, and I am glad that he was able to contribute to the success of your program. You may be sure Mr. Gray enjoyed speaking to the students, and I join him in thanking you for your very complimentary remarks.

Sincerely yours,

1- Mr. Sullivan - Enclosure
Attention SA Arbor W. Gray

① Personnel File of Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning General Yarborough. Special Agent Gray addressed this group on 9/11/63. SA Gray is assigned to the Domestic Intelligence Division.

DFC:med
(6)

19

RECEIVED
SEP 28 1963
U.S. ARMY
FORT BRAGG, N.C.

HEADQUARTERS
UNITED STATES ARMY SPECIAL WARFARE SCHOOL
Fort Bragg, North Carolina

ATSWS-DI

17 September 1963

THRU: Director
Federal Bureau of Investigation
Washington 25, D. C.

TO: Mr. Arbor Gray
Domestic Intelligence Division
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Gray:

On behalf of the student body and the staff and faculty of the United States Army Special Warfare School, I wish to thank you for the splendid presentation, "Countersubversive Techniques", to the Counterinsurgency and Special Warfare Staff Officer Course on 11 September 1963.

Your highly professional, well-prepared presentation provided valuable information to both the United States and allied students, and rendered a significant contribution to their training. Your breadth of experience and depth of knowledge were certainly in evidence.

I appreciate very much your taking time from a busy schedule to participate in our course of instruction. I look forward to seeing you again and hope that you will be able to return to Fort Bragg for future classes.

Sincerely yours,

DEPARTMENT OF THE ARMY
DEPARTMENT OF THE ARMY
HEADQUARTERS
THE U. S. ARMY SPECIAL WARFARE SCHOOL
FORT BRAGG, NORTH CAROLINA

OFFICIAL BUSINESS

William P. Yarbrough
WILLIAM P. YARBROUGH
Major General, USA
Commandant

NOTED
[Signature]

September 16, 1963

Vice Admiral Roy A. Gano, USN
Commander
Military Sea Transportation Service
Department of the Navy
Washington 25, D. C.

Dear Admiral Gano:

Your letter of September 5th concerning the assistance rendered your Command by Special Agents of this Bureau has been received.

I appreciate your thoughtfulness in writing, and I am glad we were able to contribute to the success of your training program. You may be sure my associates enjoyed filling this assignment, and they join me in thanking you for your very complimentary remarks.

Sincerely yours,

3 - Assistant Director W. C. Sullivan - Enclosures (3)
Attention SAs Joseph F. Condon, Arthur W. Gray, and Joseph M. Fitzgerald.

1 - Assistant Director J. J. Casper - Enclosure
Attention SA William M. Mooney

- 1 - Personnel File of Joseph F. Condon - Enclosure
- ① - Personnel File of Arthur W. Gray - Enclosure
- 1 - Personnel File of Joseph M. Fitzgerald - Enclosure
- 1 - Personnel File of William M. Mooney - Enclosure

BFC:jl (11)

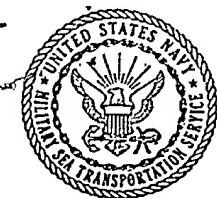
See Note Next Page.

2443
67-NOT RECORDED
3 SEP 20 1963

DUPLICATE YELLOW

Vice Admiral Roy A. Cano, USN

NOTE: Bufiles contain no derogatory information concerning Admiral Cano and we have had prior cordial correspondence, last outgoing 8-17-82. Zip code number was not used as it is not available for this branch of the Department of the Navy.



DEPARTMENT OF THE NAVY
MILITARY SEA TRANSPORTATION SERVICE
WASHINGTON 25, D. C.

ADDRESS REPLY TO COMMANDER
MILITARY SEA TRANSPORTATION SERVICE
NOT TO THE SIGNER OF THIS LETTER
REFER TO

My dear Mr. Hoover:

During Fiscal Year 1963, four members of your staff rendered valuable training assistance to this Command in providing MSTS Naval Reservists attending the COMSTS "Command Ocean Transportation Course" with presentations on both "Communism" and "Criminal Jurisdiction". These presentations were made by Special Agent J. F. CONDON, who has been recognized for the third consecutive year for participating in this training program; and by Special Agents Arbor, W. GREY and William M. MOONEY, also extremely effective speakers. In addition, Special Agent Joseph M. FITZGERALD again this year ably assisted in coordinating the scheduling of these presentations.

Each MSTS Naval Reserve Officer attending this Course was asked to evaluate the various presentations through a written critique. These officers consistently found the presentations given by your staff members to be outstanding in every respect, and a most important feature of their training duty. Comments from the MSTS Naval Reservists indicate that the presentations were considered valuable in acquainting them with the problems and duties relative to their mobilization assignments. The zeal and enthusiasm displayed in conducting these briefings was also a subject of comment.

I deeply appreciate the cooperation received and request that the gentlemen concerned be extended congratulations on a job "well done." They may be justly proud of their contribution to the Naval Reserve training program of the Military Sea Transportation Service, in better preparing the MSTS Naval Reservists to meet the varied exigencies of the future.

Sincerely yours,

Honorable J. Edgar Hoover
Director, Federal Bureau of Investigation
Washington 25, D. C.

ROY A. GANO
Vice Admiral, USN
Commander Military Sea Transportation Service

September 11, 1963

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

Thank you very much for the suggestion that damaged copies of a particular book be donated to certain hospitals. After careful consideration, it has been decided this proposal should not be adopted. Regardless of our motives in the matter, the donation of damaged goods might create an unfavorable impression.

The interest which prompted you to submit this idea to me is indeed appreciated.

Sincerely yours,

1 - Mr. Sullivan

1 - Personnel file of SA Arbor W. Gray
ML:mlf

(5) (Suggestion #166-64 dated 9/9/63)

NOTE: Suggests copies of the Director's book, "A Study of Communism," which recently suffered water damage in the basement of the Justice Building be donated by the FBIRA to Veterans' Hospitals.

The Training Division after consultation with Crime Records Division and SA Cleveland, FBIRA President, recommends suggestion not be adopted. It was decided that such a donation could occasion unfavorable comment despite the well-intentioned motive which prompted it.

67-NOT RECORDED
1 SEP 16 1963

DUPLICATE YELLOW

SEP 11 4 39 PM '63
RECEIVED FBI

#16664

Date

9/9/63

To:

Director, FBI

From: (Suggester's name)

SA Arbor W. Gray

Division of Assignment

Domestic Intelligence

SUGGESTION

That the copies of the Director's book, "A Study of Communism," which recently suffered water damage in the basement of the Justice Building be donated by the FBIRA to Veterans Hospitals.

Current practice or rule (Include manual citation as well as facts)

Offering them for sale at \$1 each to employees.

Advantages of suggestion and annual savings (include basis for estimate)

Most employees who are interested in buying a copy of the book at this date desire it for presentation as a gift and a water damaged volume is not suitable for this purpose.

Disadvantages of suggestion

None apparent.

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

Arbor W. Gray Special Agent
Signature and Title of Suggester

Recommendations and comments of Division Head

This suggestion should be referred for views of Crime Records Division.

W. C. Sullivan
Assistant Director, DID

Signature and Title

(Do not write in this space - for Bureau use only)

not stat-2
3-10-63

ack'd by let
9-11-63
-M. J. A.

September 10, 1963

Captain Wilfred Hearn
Commanding Officer
U. S. Naval Justice School
U. S. Naval Base
Newport, Rhode Island

Dear Captain Hearn:

Your letter of September 4th concerning the address of Special Agent Arbor W. Gray at your Reserve Officers training school has been received.

It was good of you to write, and I am glad that his remarks were so well received. You may be sure Mr. Gray enjoyed speaking to your group and he joins me in thanking you for your very complimentary comments.

It was a pleasure to furnish you a copy of my book, "A Study of Communism."

Sincerely yours,

DUPLICATE

1 - Assistant Director William C. Sullivan - Enclosure
Attention SA Arbor W. Gray

① Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning correspondent and we have enjoyed prior cordial correspondence with him; last outgoing 3-18-63. Special Agent Gray addressed the training school on 8-29 and he is assigned to the Domestic Intelligence Division.

67-NOV 1963

5 SEP 12 1963

4 September 1963

Honorable J. Edgar Hoover
Director, Federal Bureau of Investigation
Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

On 29 August 1963, it was our pleasure to have on our program Mr. Arbor Gray, who spoke on "International Communism" to Reserve officers attending the Justice School for two weeks' training duty.

The Reserve officers were most complimentary in their remarks concerning Mr. Gray's presentation. His profound knowledge of the subject matter, his outstanding manner of delivery, and his ability to maintain a high degree of interest all contributed to an exceedingly fine performance.

Accordingly, on behalf of the Reserve officer attendees and the school's staff, I want to express our sincere appreciation for the wonderful presentation by Mr. Gray. I also wish to thank you for your kindness in permitting him to participate in the Reserve Seminar.

Additionally, I want to express my thanks to you for the copy of your book entitled "A Study of Communism" which was delivered to me by Mr. Gray and which I will read with great interest.

Sincerely,

WILFRED HEARN
Captain, USN
Commanding Officer

August 26, 1963

Mr. Peter C. White
Executive Secretary
Education for Freedom
Lenox Square
Atlanta 26, Georgia

Dear Mr. White:

Your letter of August 20th concerning the recent lectures of Special Agent Arbor W. Gray in the State University System has been received.

It was good of you to write me, and I am glad he was able to be of help. You may be sure it was a pleasure for Mr. Gray to address the teachers, and he joins me in thanking you for your very complimentary remarks.

Sincerely yours,

1 - Assistant Director William C. Sullivan - Enclosure
Attention SA Arbor W. Gray

① - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles reflect prior letter to correspondent on 5/6/63. There is no derogatory information in Bufiles concerning correspondent or Education for Freedom, a patriotic organization the purpose of which is to fight communism. The organization sponsored SA Gray's four lectures which were given in four of Georgia's state colleges. SA Gray is assigned to the Domestic Intelligence Division.

DFC:cal (6)

67-NOT RECORDED
1 AUG 29 1963

DUPLICATE YELLOW



EDUCATION FOR FREEDOM

LENOX SQUARE
ATLANTA 26, GEORGIA
PHONE: 237-1373

DIRECTORS & OFFICERS

TULLY T. BLALOCK - CHAIRMAN OF THE BOARD
PRESIDENT, FULTON COUNTY MEDICAL SOCIETY

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PARTNER, MONTAG & CALDWELL

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SURGEON

MRS. BERNARD WOLFF
HOUSEWIFE

PETER C. WHITE
EXECUTIVE SECRETARY
EDUCATION FOR FREEDOM

20 August, 1963

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington 25, D. C.

My dear Mr. Hoover:

I am writing this letter to thank you for the trouble your organization went to in providing the services of Mr. Arbor W. Gray in a week-long lecture series he conducted in the State University System recently.

I have personally talked to three of the Directors of the Institutes on "Communism and Americanism" to which he spoke and they were unanimous in their praise of Mr. Gray.

These work shops which are held annually for Social Science teachers to prepare them to conduct courses explaining the dangers of international communism are not as well financed as they should be. Because of the appearance of articulate, well-informed professional people like Mr. Gray, the courses were made to be a lot more meaningful than ordinarily would have been the case.

With heartfelt thanks, I remain,

Yours very respectfully,

Peter C. White
Peter C. White

Executive Secretary

PCW:es

5 AUG 22 1963

1963 15 10 11 23

RECEIVED-DIRECTOR

CORRESPONDENCE

NOTED

EXP. PROC.
33 AUG 22 1963

December 19, 1963

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

DEC 19 11 03 AM '63
REC'D - READING ROOM
FBI

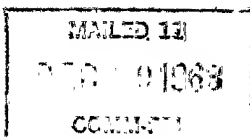
Dear Mr. Gray:

You contributed in an important fashion to the preparation of the report and brief incident to the investigation of the assassination of the President and I want you to know of my appreciation.

These two complex and extensive undertakings were completed in record time as a result of the dedicated application to duty of you and your associates. The enthusiasm and diligence you displayed were exemplary and it is a pleasure to commend you.

Sincerely yours,

J. Edgar Hoover



1 - Mr. Sullivan (Personal Attention)

1 - Miss Usilton (Sent Direct)

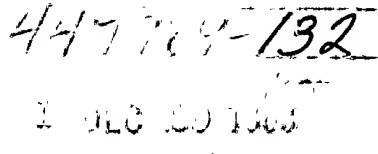
CTP:dks
(5)
67-447989

Based on memo Sullivan to Belmont 12-17-63.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

67-447989-132



CRJ

November 29, 1963

Major General Robert Taylor, 3d, USAF
Commandant
Air War College
Air University
United States Air Force
Maxwell Air Force Base, Alabama 36112

Dear General Taylor:

I read your letter of November 21st to Special Agent Arbor W. Gray concerning his address to the Air War College.

It was thoughtful of you to write, and I am glad he was able to contribute to the success of your program. It was a pleasure to designate him to fill this engagement, and I join him in thanking you for your complimentary remarks.

Sincerely yours,

1 - Mr. Sullivan

Attention: SA Arbor W. Gray

① - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning Taylor and our last outgoing to him was dated 9/27/62 in which the Director declined an invitation to speak at the Air War College and designated SA Gray. SA Gray addressed this group on November 19th and is assigned to the Domestic Intelligence Division.

DFC:ngf
(6)

91
DUPLICATE YELLOW

67-NOV RECORDED
3 DEC 3 1963

AIR WAR COLLEGE
Air University
United States Air Force
Maxwell Air Force Base, Alabama 36112



OFFICE OF THE COMMANDANT

21 NOV 1963

Mr. Arbor W. Gray
Special Agent
Federal Bureau of Investigation
Washington, D. C.

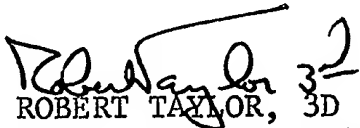
Dear Mr. Gray

I would like to express my appreciation for the excellent presentation on "The Covert Threat To The United States," which you gave to the Air War College on 19 November.

Your comprehensive analysis of the subject, together with your candid fielding of the questions during the discussion period, made an outstanding contribution to our program.

It was a privilege to have you back with us at Maxwell, and we are grateful for the Bureau's continued support of Air War College objectives.

Sincerely


ROBERT TAYLOR, 3D
Major General, USAF
Commandant



nmcl
6

C29

November 12, 1963

Lieutenant Colonel Thomas L. Huddleston, USAF
Professor of Air Science
State University of New York at Buffalo
300 Clark Gym - 12 Rotary Road
Buffalo, New York 14214

Dear Colonel:

Thank you for your letter of November 5th concerning the address of Special Agent Arbor W. Gray to the Air Force Reserve Officer Training Corps.

It was indeed thoughtful of you to write, and I am glad that he was able to contribute to the success of your program. It was a pleasure to designate Mr. Gray to fill this engagement, and he joins me in thanking you for your very complimentary remarks.

Sincerely yours,

1 - Mr. Sullivan - Enclosure
ATTENTION SA Arbor W. Gray

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning correspondent. SA Gray addressed this group on October 31st. SA Gray is assigned to the Domestic Intelligence Division.

DFC:jlw (6)

DUPLICATE YELLOW

38

2 NOV 13 1963

Department of Air Science

STATE UNIVERSITY OF NEW YORK AT BUFFALO

Formerly The University of Buffalo, Founded 1846

AFROTC Detachment 575

United States Air Force

Clark Gym

Rotary Road

Buffalo, N.Y. 14214

Admin. 831 - 2945

Supply 831 - 2940

V.
5 November 1963

Mr. J. Edgar Hoover
United States Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20025

Dear Sir:

On behalf of the University and the Air Force Reserve Officer Training Corps, I offer my sincere thanks and gratitude for the excellent address of Mr. Arbor W. Gray on the subject of "Communism in the USA".

We deeply appreciate Mr. Gray taking time to travel to Buffalo and speak to the Cadet Corps on this vital subject. I am sure all 1700 in attendance are now much better informed on the nature and methods of our adversary. I only regret that our class periods are not longer so that we could have given Mr. Gray more time for questions and answers.

Again, thanks for providing us with this highly informed and capable speaker.

Sincerely,

Thomas L. Huddleston

THOMAS L. HUDDLESTON
Lt Colonel, USAF
Professor of Air Science

AFROTC DETACHMENT Nr 575

State University of New York at Buffalo

United States Air Force

309 Clark Gym - 12 Rotary Road

Buffalo 14, New York 14214

EXP. PROC.
32 NOV 7 1963

10 NOV 7 1963

CORRESPONDENCE
NOTED
THREE
C12

~~SAC~~ Mr. Sullivan

October 29, 1963

Director, FBI

Arbor W. Gray
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s):

In-Service: from 10/14/63 to 10/25/63☐ Criminal☐ Accounting☐ Security☐ Expert Firearms-Defensive Tactics☐ Basic☐ Advanced☒ Specialized Espionage In-Service #2

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained.

Notebook _____
 Examination _____
 Shotgun Course #2 _____ 13/25
 Rifle _____ 83
 Machine Gun _____ 90

Specialized Training:

| | From | To |
|------------------|-------|-------|
| Admin. Firearms: | _____ | _____ |
| _____ : | _____ | _____ |

Tolson _____
 Belmont _____
 Mohr _____
 Casper _____
 Callahan 1-SA
 Conrad _____
 DeLoach _____
 Evans _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

ARBOR W. GRAY
DOMESTIC INTELLIGENCE

HLS:pab

(3)

MAILED 20
OCT 29 1963MAIL ROOM ☐ TELETYPE UNIT ☐

October 16, 1963

Brigadier General F. J. Murdoch, Jr., USA
Assistant Commandant
U. S. Army Armor School
Fort Knox, Kentucky

Dear General:

Thank you for your letter of October 9th concerning the speech delivered by Special Agent Arbor W. Gray at the Armor School and Armor Center.

I am glad Mr. Gray's address was so well received, and I know he enjoyed being with you on September 25th. It was certainly thoughtful of you to write, and Mr. Gray joins me in expressing appreciation for your complimentary remarks.

Sincerely yours,

1 - Mr. Sullivan - Enclosure
ATTENTION SA Arbor W. Gray

① - Personnel File copy Arbor W. Gray - Enclosure

NOTE: Bufiles indicate we have furnished speakers to this school on several occasions. Special Agent Gray is assigned to the Domestic Intelligence Division.

CJJ:jlw (5)

DUPLICATE YELLOW

67-NOT RECORDED
10 OCT 18 1963

OCT 18 5 12 PM '63
E. B. I.
RECEIVED-DIRECTOR

OCT 18 8 12 PM '63

AIBKAS-SE

9 OCT 1963

Mr. J. Edgar Hoover
United States Department of Justice
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Hoover:

I wish to express my sincere appreciation for the exceptionally fine presentation on "Communism in the United States" given by Mr. Arbor W. Gray to our students and officers of the Armor School and Armor Center on 25 September 1963.

Mr. Gray's address was most stimulating, informative, and I am certain, greatly beneficial to all in attendance. Subjects such as the one presented by Mr. Gray are not included in our regular program of instruction and are, therefore, of inestimable value to our students. Mr. Gray's speaking ability greatly enhanced his fine presentation.

It was a pleasure to have Mr. Gray as our guest and I sincerely hope that the opportunity will again present itself for Mr. Gray to visit Fort Knox as our guest speaker.

Sincerely,

F. J. MURDOCH, JR.
Brigadier General, USA
Assistant Commandant

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Arbor W. Gray

Where Assigned: Domestic Intelligence Research-Satellite Section
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent GS-14

Rating Period: from April 1, 1963 to March 31, 1964

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

AG

Rated by: Richard V. Smith Section Chief 4/6/64
Signature Title Date

Reviewed by: William Sullivan Assistant Director 4/ /64
Signature Title Date

Rating Approved by: W. P. Callahan Assistant Director APR 9 1964
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

REC-101

| | |
|--|--|
| 67-447989-133 | |
| Searched | Numbered |
| <input checked="" type="checkbox"/> Administrative | <input checked="" type="checkbox"/> 60-Day |
| <input type="checkbox"/> 90-Day | <input checked="" type="checkbox"/> 27 1964 |
| <input type="checkbox"/> Transfer | <input type="checkbox"/> Separation from Service |
| <input type="checkbox"/> Special | |

10 APR 29 1964

2-100

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. Gray Title Special Agent GS-14
Rating Period: from 4/1/63 to 3/31/64

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
+ Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>E</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>O</u> (a) Investigative reports <u>O</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (20) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (21) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>O</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>E</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>O</u> (14) Technical or mechanical skills. | |
| <u>+</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>O</u> (b) Criminal or general investigative cases <u>O</u> (c) Fugitive cases <u>O</u> (d) Applicant cases <u>O</u> (e) Accounting cases | |
| <u>O</u> (16) Physical surveillance ability. | |

- Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Research, writing, lecturing, and supervising investigations in security and intelligence matters.
- Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Research, writing, lecturing and supervisory duties
- Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 - Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- Has employee had an abnormal sick leave record during rating period? No
 - Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS AG
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Special Agent Arbor W. Gray

PART I - GENERAL COMMENTS

Mr. Gray has a substantial personal appearance and a very effective personality. He is well groomed and dresses in good taste. His personality demonstrates qualities of intelligence, poise and sincerity. His contacts with others are friendly and effective.

During the rating period Mr. Gray has been assigned a wide variety of duties. He has performed in a superior manner in assigned duties of research, writing and speaking, as well as supervising investigations of Polish security and intelligence matters. Mr. Gray served as Supervisor in Charge of the current Research Unit, Central Research Section, until the reorganization of this section effective October 7, 1963, at which time he was assigned the responsibility of supervising investigations of Polish immigrants, repatriates, Polish ships and seamen, Polish organizations and related matters.

Mr. Gray has a comprehensive knowledge in the field of communism and related intelligence matters. He has an unusually thorough knowledge of the theory and practice of communism. This has been a valuable asset to Mr. Gray in his writing and speaking assignments. Also, he has exhibited sound judgment and a superior facility for planning and organization of complex work. He is resourceful and fully capable of handling the most complex investigative matters. Mr. Gray works exceedingly well under pressure and is industrious, accurate and productive. Mr. Gray has the ability to effectively carry out assignments of an administrative nature and has a superior capacity for understanding and directing personnel.

In connection with Mr. Gray's speaking assignments, he has performed very effectively. In addition to Bureau training school lectures he has handled a number of speech assignments before U.S. Government agency and public groups. The reaction to his speech commitments has been very favorable. Indicative of this favorable reaction was the statement of one correspondent who stated that Mr. Gray "personified the concept of the high type personnel that makes up the Bureau."

During the rating period the Director recognized Mr. Gray's significant accomplishments. By letter of May 7, 1963, the Director

Initials AG

advised Mr. Gray that in view of his sustained above-average performance during the past year he had been granted a quality within-grade salary increase. The Director's letter of December 19, 1963, commended Mr. Gray for his contribution to the preparation of the report and brief incident to the investigation of the assassination of the President.

Mr. Gray has no limitations on availability for general or special assignment. He has the ability to participate in raids and dangerous assignments, and has no physical limitations affecting performance of duty.

Mr. Gray also participated in the Bureau's suggestion program. On September 9, 1963, Mr. Gray suggested that damaged copies of a particular book be donated to certain hospitals. Although this suggestion was not adopted, the Director by letter of September 11, 1963, thanked Mr. Gray for his interest which prompted the suggestion.

Initials AG

PART II - SPECIFIC COMMENTS

1. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN:

Not Applicable (NA)

2. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

3. PARTICIPATION IN INFORMANT PROGRAMS:

NA

4. TESTIFYING EXPERIENCE AND ABILITY:

NA

5. DISCIPLINARY ACTION:

NA

6. ACCOUNTING INFORMATION:

NA

7. POLICE INSTRUCTION:

NA

8. SOUND TRAINING:

NA

9. RESIDENT AGENTS

NA

Initials AS

10. FOREIGN LANGUAGE ABILITY:

NA

| Name of Language | Completed school | | Can handle typical investigative problems | | | | Frequency Used | | | | (Indicate proficiency in each phase as Excellent, Very Good, Good, Fair, Unsatisfactory) | | | |
|------------------|------------------|----|---|----|------|----|--------------------|-----|-----|---------------|--|-------------|------|-------|
| | Yes | No | Written | | Oral | | Past Rating Period | | | En-suing Year | Speak | Under-stand | Read | Write |
| | | | Yes | No | Yes | No | Da. | Wk. | Mo. | | | | | |
| | | | | | | | | | | | | | | |
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11. ADMINISTRATIVE ADVANCEMENT:

- a) Agent is interested in administrative advancement - Yes ☒ No ☐
- b) Agent is completely available for administrative advancement - Yes ☒ No ☐
- c) Agent is considered completely qualified at present for administrative advancement including experience, ability, personality and appearance - Yes ☒ No ☐
- d) Consider qualifications Very Good _____, Excellent _____, Outstanding X.
- e) Agent has potential for future administrative advancement (comments required) - Yes ☐ No ☐

Initials AG

February 24, 1964

Colonel George C. Morton
Assistant Commandant
Headquarters
U. S. Army Special Warfare School
Fort Bragg, North Carolina

Dear Colonel:

I have had the occasion to see your letter of February 15th to Special Agent Arbor W. Gray. It was certainly thoughtful of you to write so favorably concerning his recent appearance before students at the U. S. Army Special Warfare School on February 12th. I know he enjoyed speaking to your group, and you may be sure that I join him in expressing appreciation for your kind remarks.

With respect to your request that Special Agent Gray address your next class in mid-May, may I suggest that you furnish me specific details when available so that I might discuss them with him relative to his official commitments at that time. If his schedule then permits, I shall be happy to designate Special Agent Gray to speak again at your facility.

Sincerely yours,

- 1 - Charlotte - Enclosure
- 1 - Mr. Sullivan - Enclosure
- Attention SA Arbor W. Gray
- 1 - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Correspondent is not identifiable in Bufiles. SA Arbor W. Gray spoke on the subject "Countersubversive Techniques," to the Counterinsurgency and Special Warfare Staff Officers' Course on February 12, 1964.

JBS:rsp (7)

50
DUPLICATE YELLOW

ATSWS-DI

15 February 1964

THRU: Director
Federal Bureau of Investigation
Washington 25, D. C.

TO: Mr. Arbor W. Gray
Domestic Intelligence Division
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Gray:

On behalf of the students and staff and faculty of the United States Army Special Warfare School, I again wish to thank you for paying us a return visit, and for your outstanding presentation, "Countersubversive Techniques", to the Counterinsurgency and Special Warfare Staff Officers' Course on 12 February 1964.

Your timely and most interesting presentation was indeed a highlight for all who were privileged to hear you. Your stimulating discussion provided an excellent background for remaining instruction, and added materially to the overall program of instruction.

I particularly appreciate your taking time from a busy schedule to visit us, and trust that you will be available to address our next class, sometime in mid May.

Sincerely yours,

GEORGE C. MORTON
Colonel, Infantry
Assistant Commandant



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA <i>Arbor W. Gray</i> | <i>1/21/64</i> | <i>SOG, DID Div 5</i> |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary D. Gray</i> | <i>Wife</i> |

| |
|---|
| Address |
| <i>5708 - 84th Ave., Hyattsville, Md.</i> |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary D. Gray</i> | <i>Wife</i> |

| |
|----------------------|
| Address |
| <i>Same as above</i> |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

Very truly yours,

Payment Received
Special Agents Insurance Fund

FEE 12 100

67

Special Agent

Arbor W. Gray

J. Edgar Hoover, Director

RECORD

7 MAR 4 1964

2000

FEDERAL BUREAU OF INVESTIGATION

| | |
|---------------------------|------------------------|
| NAME: LAST, FIRST, MIDDLE | SOCIAL SECURITY NUMBER |
|---------------------------|------------------------|

NOTIFICATION OF BASIC CHANGE

| | | | |
|--|---|----------------|---------------------------|
| CODE - NATURE OF ACTION, | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
| <input type="checkbox"/> 892 - QUALITY INCREASE | <input type="checkbox"/> 896 - ADMIN. PAY INCREASE | | |
| <input type="checkbox"/> 893 - WITHIN GRADE INCREASE | <input type="checkbox"/> 897 - ADMIN. PAY DECREASE | | |
| <input type="checkbox"/> 894 - PAY ADJUSTMENT | <input type="checkbox"/> OTHER (SPECIFY IN REMARKS) | | |
| GRADE OR LEVEL | STEP OR RATE | OLD SALARY | NEW SALARY |

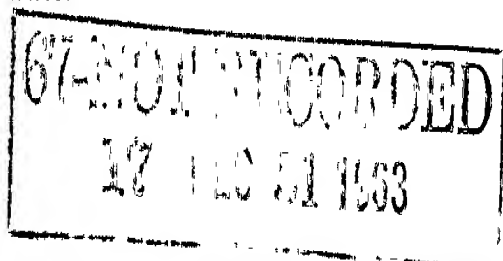
DATA ON UNPAID ABSENCE

| | | | |
|-----------|--------------|--|------------|
| PERIOD(S) | TOTAL EXCESS | IN PAY STATUS AT END OF WAITING PERIOD | INITIALS |
| | | | <i>B/H</i> |

☐ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:



J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

(DATE)

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

TO : W. C. Sullivan *WCS*

DATE: August 20, 1964

FROM : F. J. Baumgardner *FJB*

SUBJECT: SUPERVISOR ARBOR W. GRAY
SPECIAL AGENT, GS-14
\$15,640
RESEARCH-SATELLITE SECTION
DOMESTIC INTELLIGENCE DIVISION
(EOD 11-6-50)

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

In accordance with your instructions, Supervisor Arbor W. Gray who is currently assigned to the Research-Satellite Section, Domestic Intelligence Division, will report to the Internal Security Section at 9 a.m. 8-24-64.

Supervisor Gray will assume the duties of Supervisor in Charge of the Klan Unit which was transferred from the General Investigative Division to the Domestic Intelligence Division on 8-19-64. This Unit will be comprised of Mr. Gray, two Special Agent Supervisors and three clerical employees. They will supervise all matters relating to the Ku Klux Klans, the various hate groups, the Mississippi Summer Project and the development of informants in the Klans, the hate groups and other organizations involved in the integration movement.

ACTION:

The above is for record purposes.

1 - Mr. Sullivan
1 - Mr. Baumgardner

FJB:sky
(3)

W.C.
File
W.C.

REC-143

| | |
|---------------|----------|
| 67-447981-134 | |
| Searched | Numbered |
| 2 AUG 26 1964 | |

56
AUG 27 1964

FILED

August 25, 1964

Dr. John M. Howell
Director
Department of Political Science
East Carolina College
Greenville, North Carolina

Dear Dr. Howell:

I have received your letter of August 19th regarding
Special Agent Gray's address to your group.

You may be sure it was a pleasure to designate him
to fill this engagement, and I was glad to learn that his speech was
so well received. He joins me in thanking you for your very kind
remarks.

Sincerely yours,

1 - Charlotte - Enclosure

2 - Mr. Sullivan - Enclosures (2)

① - Personnel file of Special Agent Arbor W. Gray - Enclosure

NOTE: Bufiles reflect nothing derogatory regarding Dr. Howell.
Dr. Howell's statement that "we hope he can come again next summer"
is purposely being ignored as this is not construed as an invitation.
Title of Doctor per previous correspondence.

RHH:ems

(8)

54
DUPLICATE YELLOW

EAST CAROLINA COLLEGE

GREENVILLE, NORTH CAROLINA

August 19, 1964

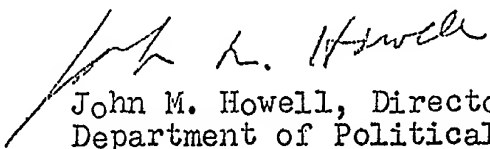
Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
U.S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Thank you so much for letting Mr. Arbor W. Gray come to Greenville to speak in our Institute on Constitutional Democracy and Totalitarianism.

We are indeed fortunate that he is in public service. His grasp of the problem he was explaining and his enthusiasm in informing his audience caused many to comment that they were glad to know such well-qualified people were in the Federal Bureau of Investigation. We hope he can come again next summer when we hold our third Institute.

Sincerely,


John M. Howell, Director
Department of Political Science

JMH/mb
cc/Mr. Arbor W. Gray

100-51
10 SA
RECEIVED
AUG 20 1964

July 17, 1964

Mr. Richard L. Walker
Director
Institute of International Studies
University of South Carolina
Columbia, South Carolina

Dear Mr. Walker:

I received your letter of July 14th and it was indeed thoughtful of you to comment as you did concerning Special Agent Arbor W. Gray. It always pleases me to know that one of my associates is held in such high regard.

I am glad that you found my books, "Masters of Deceit" and "A Study of Communism" useful in your summer workshop.

Mr. Gray joins me in thanking you for your very kind remarks.

Sincerely yours,

- 1 - Mr. Sullivan - Enclosure
1 - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information regarding Mr. Walker and he has been a strong supporter of the Director and the FBI over the years.

WAM:blk
(6)



UNIVERSITY OF SOUTH CAROLINA

COLUMBIA

July 14, 1964

Institute of International Studies

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Department of Justice
Washington 25, D.C.

Dear Mr. Hoover:

Please accept our profound thanks for making available Mr. Arbor W. Gray as a speaker for our special summer institute on Democracy vs. Communism in World Affairs. Mr. Gray made a profound and favorable impression on all of the teacher-participants as well as on members of the Joint Legislative Committee who attended his luncheon-talk. Certainly you could not have selected a more personable and convincing representative. Mr. Gray's obvious dedication to his task and understanding of the subject matter served to make all of us feel that we can rest more easily at night, thanks to the superior service of the FBI.

May I add, in addition, our thanks for your two volumes, MASTERS OF DECEIT and A STUDY OF COMMUNISM. You may be interested to know that each of the teacher-participants in our summer workshop was presented with a copy of the latter and that it was also used in connection with a pilot project educational-TV program which our Institute conducted this past year in South Carolina public schools.

Respectfully,

Richard L. Walker

Richard L. Walker
Director

RLW:vpd

EXP. PROC.

JUL 15 1964

NOTE
Ans

Morison



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|---------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA Arbor W. Gray | 5/25/64 | SOG, DID |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Mary D. Gray | Wife |

| |
|--|
| Address |
| 5708 - 84th Ave., Carrollton, Hyattsville, Md. |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Mary D. Gray | |

| |
|---------------|
| Address |
| Same as above |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

Very truly yours,

Arbor W. Gray
Special Agent

3-ecd

31

May 21, 1964

Colonel George C. Morton
Assistant Commandant
Headquarters
U. S. Army Special Warfare School
Fort Bragg, North Carolina

Dear Colonel:

I have read your letter of May 16th addressed to Special Agent Arbor W. Gray relative to the address he delivered before the students of the Special Warfare Staff Officers' Course on May 12th.

I appreciate your thoughtfulness in writing as you did. You may be sure it was a pleasure to designate Mr. Gray to fill this engagement, and I know he enjoyed speaking at your school. I join him in thanking you for your complimentary remarks.

Sincerely yours,

- 1 - Charlotte - Enclosure
- 1 - Mr. Sullivan - Enclosure
- Attention SA Arbor W. Gray
- ① - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: By letter 2/24/64 Director wrote correspondent concerning an appearance by SA Arbor W. Gray before this school on 2/12/64. At that time correspondent was not identifiable in Bufiles.

RR:jba
(6)

67-NOT RECORDED
1 MAY 27 1964

HEADQUARTERS
UNITED STATES ARMY SPECIAL WARFARE SCHOOL
Fort Bragg, North Carolina

ATSWS-DI

16 May 1964

THRU: Director
Federal Bureau of Investigation
Washington 25, D. C.

TO: Mr. Arbor W. Gray
Domestic Intelligence Division
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Gray:

On behalf of the students and staff and faculty of the United States Army Special Warfare School, I wish to express my warm thanks for your outstanding presentation on "Countersubversive Techniques" to the students of the Special Warfare Staff Officers' Course on 12 May 1964.

Your knowledgeable presentation has provided both valuable and timely information to the students and faculty of the School and was certainly one of the highlights of the course.

We greatly value the contribution you have made, and I hope you will be able to return to address future classes.

Sincerely yours, _____

18 MAY 19 1964

GEORGE C. MORTON
Colonel, Infantry
Assistant Commandant

CORRESPONDENCE

PERS. REC. UNIT

Mr. Tolson _____
Mr. Belmont ✓
Mr. Mohr _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. DeLoach ✓
Mr. Evans _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan ✓
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

EXP. PROC.
30 MAY 19 1964

May 13

REPORT OF MEDICAL EXAMINATION

Div 5

F.B.I.

| | | | | | |
|---|--|--|--|---|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME <i>Gray, Arthur William</i> | | 2. GRADE AND COMPONENT OR POSITION <i>SA</i> | | 3. IDENTIFICATION NO. | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) | | 5. PURPOSE OF EXAMINATION <i>Annual</i> | | 6. DATE OF EXAMINATION <i>9-11-64</i> | |
| 7. SEX <i>M</i> | | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____ | | 10. AGENCY | |
| 11. ORGANIZATION UNIT | | 12. DATE OF BIRTH <i>7-7-22</i> | | 13. PLACE OF BIRTH <i>Pawtucket, R. I.</i> | |
| 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <i>NNMC</i> | | 16. OTHER INFORMATION | |
| 17. RATING OR SPECIALTY | | TIME IN THIS CAPACITY (Total) | | LAST SIX MONTHS | |

| CLINICAL EVALUATION | | ABNOR- |
|--|---|--------|
| NOR- | (Check each item in appropriate column; enter "NE" if not evaluated.) | MAL |
| 18. | HEAD, FACE, NECK, AND SCALP | |
| 19. | NOSE | |
| 20. | SINUSES | |
| 21. | MOUTH AND THROAT | |
| 22. | EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | |
| 23. | DRUMS (Perforation) | |
| 24. | EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67) | |
| 25. | OPHTHALMOSCOPIC | |
| 26. | PUPILS (Equality and reaction) | |
| 27. | OCULAR MOTILITY (Associated parallel movements, nystagmus) | |
| 28. | LUNGS AND CHEST (Include breasts) | |
| 29. | HEART (Thrust, size, rhythm, sounds) | |
| 30. | VASCULAR SYSTEM (Varicosities, etc.) | |
| 31. | ABDOMEN AND VISCERA (Include hernia) | |
| 32. | ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) | |
| 33. | ENDOCRINE SYSTEM | |
| 34. | G-U SYSTEM | |
| 35. | UPPER EXTREMITIES (Strength, range of motion) | |
| 36. | FEET | |
| 37. | LOWER EXTREMITIES (Except feet) (Strength, range of motion) | |
| 38. | SPINE, OTHER MUSCULOSKELETAL | |
| 39. | IDENTIFYING BODY MARKS, SCARS, TATTOOS | |
| 40. | SKIN, LYMPHATICS | |
| 41. | NEUROLOGIC (Equilibrium tests under item 72) | |
| 42. | PSYCHIATRIC (Specify any personality deviation) | |
| 43. | PELVIC (Females only) (Check how done) | |
| <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | | |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-131

ENCLOSURE

| | |
|---------------|---------|
| 67-447929-135 | |
| SEARCHED | INDEXED |
| SERIALIZED | FILED |
| 8 SEP 20 | |

3/mgk

(Continue in item 73)

| | | | |
|--|---|--|--|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) | | REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES | |
| <div>○—Restorable teeth /—Nonrestorable teeth</div> <div>X—Missing teeth XXX—Replaced by dentures</div> <div>(6 X's)—Fixed bridge, brackets to include abutments</div> | | <i>Type 3 class 1</i> <i>No defects noted</i> | |
| R I G H T | 32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 | L E F T | 16 15 14 13 12 11 10 9 8 7 6 5 4 3 2 1 |
| <i>X</i> <i>(X)</i> | | <i>X</i> <i>(X)</i> | |

LABORATORY FINDINGS

| | | | |
|--|--|---|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <i>1.020</i> | | 46. CHEST X-RAY (Place, date, film number and result) | |
| B. ALBUMIN <i>neg.</i> | | 28911-64 Normal | |
| C. SUGAR <i>neg.</i> | | 50. OTHER TESTS | |
| 47. SEROLOGY (Specify test used and result) | | 49. BLOOD TYPE AND RH FACTOR | |
| <i>WNL</i> | | | |

REMOVED BY SRD
66 AUG 25 1966
3072172

(11)

ag

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|------------|---|--------------|---------------------------------------|--------------|--|--------------|---|--|--|------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|--|--|--|--|--|--|--|--|------|--|--|--|--|--|--|--|--|--|--|
| 51. HEIGHT 5'9 1/2" | | 52. WEIGHT 159 | | 53. COLOR HAIR BROWN | | 54. COLOR EYES HAZEL | | 55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE | | 56. TEMPERATURE 98.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | | | 58. PULSE (Arm at heart level) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| A. SITTING SYS. 140 DIAS. 80 | | B. RECUMBENT SYS. DIAS. | | C. STANDING (3 min.) SYS. DIAS. | | A. SITTING 80 | | B. AFTER EXERCISE | | C. 2 MIN. AFTER | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 59. DISTANT VISION | | 60. REFRACTION | | 61. NEAR VISION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT 20/ 15 | | CORR. TO 20/ | | BY S. OX | | 24/10 | | CORR. TO | | BY | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LEFT 20/ 15 | | CORR. TO 20/ | | BY S. OX | | 24/10 | | CORR. TO | | BY | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62. HETEROPHORIA (Specify distance) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ES° | | EX° | | R. H. | | L. H. | | PRISM DIV. | | PRISM CONV. CT | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63. ACCOMMODATION | | 64. COLOR VISION (Test used and result) | | | | 65. DEPTH PERCEPTION (Test used and score) | | | | UNCORRECTED | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT LEFT | | JOC 1948 18/18 | | | | | | | | CORRECTED | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66. FIELD OF VISION | | 67. NIGHT VISION (Test used and score) | | | | 68. RED LENS TEST | | | | 69. INTRAOCULAR TENSION | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 70. HEARING | | 71. AUDIOMETER | | | | | | | | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT WV 15 /15 SV 15 /15 | | <table border="1"> <tr> <td></td> <td>250 256</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> | | | | | | | | | 250 256 | 500 512 | 1000 1024 | 2000 2048 | 3000 2896 | 4000 4096 | 6000 6144 | 8000 8192 | RIGHT | | | | | | | | | LEFT | | | | | | | | | | |
| | 250 256 | 500 512 | 1000 1024 | 2000 2048 | 3000 2896 | 4000 4096 | 6000 6144 | 8000 8192 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LEFT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

no defects noted.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

| 76. A. PHYSICAL PROFILE | | | | | |
|-------------------------|---|---|---|---|---|
| P | U | L | H | E | S |
| | | | | | |

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

| A | B | C | E |
|---|---|---|---|
| | | | |

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

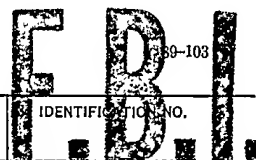
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS



| | | | | | |
|--|---|--|-----------------------|--|-----------------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY, ARBOR WILLIAM | | 2. GRADE AND COMPONENT OR POSITION Special Agent | | IDENTIFICATION NO. | |
| 4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) | | 5. PURPOSE OF EXAMINATION Annual | | 6. DATE OF EXAMINATION 9-11-64 | |
| 7. SEX M | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN | | 10. AGENCY | | 11. ORGANIZATION UNIT |
| 12. DATE OF BIRTH 7/7/22 | | 13. PLACE OF BIRTH Pawtucket, R.I. | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS | | | 16. OTHER INFORMATION | | |

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent

| | | | | | | | | |
|--------------------|-----------|------------------|-------------------------|--------------|---|-------------------------------------|------------------------------|---------------|
| 18. FAMILY HISTORY | | | | | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: | | | |
| RELATION | AGE | STATE OF HEALTH | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES | NO | (Check each item) | RELATION(S) |
| FATHER | 72 | Good | | | | <input checked="" type="checkbox"/> | HAD TUBERCULOSIS | |
| MOTHER | | | Cancer-stomach | 55 | | <input checked="" type="checkbox"/> | HAD SYPHILIS | |
| SPOUSE | 44 | Good | | | | <input checked="" type="checkbox"/> | HAD DIABETES | |
| | 40 | Good | | | <input checked="" type="checkbox"/> | | HAD CANCER | Mother |
| BROTHERS | | | | | | <input checked="" type="checkbox"/> | HAD KIDNEY TROUBLE | |
| AND | | | | | | <input checked="" type="checkbox"/> | HAD HEART TROUBLE | |
| SISTERS | | | | | <input checked="" type="checkbox"/> | | HAD STOMACH TROUBLE | Mother |
| | | | | | | <input checked="" type="checkbox"/> | HAD RHEUMATISM (Arthritis) | |
| CHILDREN | 13 | Excellent | | | | <input checked="" type="checkbox"/> | HAD ASTHMA, HAY FEVER, HIVES | |
| | 11 | Excellent | | | | <input checked="" type="checkbox"/> | HAD EPILEPSY (Fits) | |
| | | | | | | <input checked="" type="checkbox"/> | COMMITTED SUICIDE | |
| | | | | | <input checked="" type="checkbox"/> | | BEEN INSANE | |

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

| | | | | | | | | | | | |
|-------------------------------------|----|------------------------------|-------------------------------------|----|---|-------------------------------------|----|--------------------------------------|-------------------------------------|----|-----------------------------------|
| YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) |
| <input checked="" type="checkbox"/> | | SCARLET FEVER, ERYSIPELAS | <input checked="" type="checkbox"/> | | GOITER | <input checked="" type="checkbox"/> | | TUMOR, GROWTH, CYST, CANCER | <input checked="" type="checkbox"/> | | "TRICK" OR LOCKED KNEE |
| <input checked="" type="checkbox"/> | | DIPHTHERIA | <input checked="" type="checkbox"/> | | TUBERCULOSIS | <input checked="" type="checkbox"/> | | RUPTURE | <input checked="" type="checkbox"/> | | FOOT TROUBLE |
| <input checked="" type="checkbox"/> | | RHEUMATIC FEVER | <input checked="" type="checkbox"/> | | SOAKING SWEATS (Night sweats) | <input checked="" type="checkbox"/> | | APPENDICITIS | <input checked="" type="checkbox"/> | | NEURITIS |
| <input checked="" type="checkbox"/> | | SWOLLEN OR PAINFUL JOINTS | <input checked="" type="checkbox"/> | | ASTHMA | <input checked="" type="checkbox"/> | | PILES OR RECTAL DISEASE | <input checked="" type="checkbox"/> | | PARALYSIS (Inc. infantile) |
| <input checked="" type="checkbox"/> | | MUMPS | <input checked="" type="checkbox"/> | | SHORTNESS OF BREATH | <input checked="" type="checkbox"/> | | FREQUENT OR PAINFUL URINATION | <input checked="" type="checkbox"/> | | EPILEPSY OR FITS |
| <input checked="" type="checkbox"/> | | WHOOPING COUGH | <input checked="" type="checkbox"/> | | PAIN OR PRESSURE IN CHEST | <input checked="" type="checkbox"/> | | KIDNEY STONE OR BLOOD IN URINE | <input checked="" type="checkbox"/> | | CAR, TRAIN, SEA, OR AIR SICKNESS |
| <input checked="" type="checkbox"/> | | FREQUENT OR SEVERE HEADACHE | <input checked="" type="checkbox"/> | | CHRONIC COUGH | <input checked="" type="checkbox"/> | | SUGAR OR ALBUMIN IN URINE | <input checked="" type="checkbox"/> | | FREQUENT TROUBLE SLEEPING |
| <input checked="" type="checkbox"/> | | DIZZINESS OR FAINTING SPELLS | <input checked="" type="checkbox"/> | | PALPITATION OR POUNDING HEART | <input checked="" type="checkbox"/> | | BOILS | <input checked="" type="checkbox"/> | | FREQUENT OR TERRIFYING NIGHTMARES |
| <input checked="" type="checkbox"/> | | EYE TROUBLE | <input checked="" type="checkbox"/> | | HIGH OR LOW BLOOD PRESSURE | <input checked="" type="checkbox"/> | | VENEREAL DISEASE | <input checked="" type="checkbox"/> | | DEPRESSION OR EXCESSIVE WORRY |
| <input checked="" type="checkbox"/> | | EAR, NOSE OR THROAT TROUBLE | <input checked="" type="checkbox"/> | | CRAMPS IN YOUR LEGS | <input checked="" type="checkbox"/> | | RECENT GAIN OR LOSS OF WEIGHT | <input checked="" type="checkbox"/> | | LOSS OF MEMORY OR AMNESIA |
| <input checked="" type="checkbox"/> | | RUNNING EARS | <input checked="" type="checkbox"/> | | FREQUENT INDIGESTION | <input checked="" type="checkbox"/> | | ARTHRITIS OR RHEUMATISM | <input checked="" type="checkbox"/> | | BED WETTING |
| <input checked="" type="checkbox"/> | | CHRONIC OR FREQUENT COLDS | <input checked="" type="checkbox"/> | | STOMACH, LIVER OR INTESTINAL TROUBLE | <input checked="" type="checkbox"/> | | BONE, JOINT, OR OTHER DEFORMITY | <input checked="" type="checkbox"/> | | NERVOUS TROUBLE OF ANY SORT |
| <input checked="" type="checkbox"/> | | SEVERE TOOTH OR GUM TROUBLE | <input checked="" type="checkbox"/> | | GALL BLADDER TROUBLE OR GALL STONES | <input checked="" type="checkbox"/> | | LAMENESS | <input checked="" type="checkbox"/> | | ANY DRUG OR NARCOTIC HABIT |
| <input checked="" type="checkbox"/> | | SINUSITIS | <input checked="" type="checkbox"/> | | JAUNDICE | <input checked="" type="checkbox"/> | | LOSS OF ARM, LEG, FINGER, OR TOE | <input checked="" type="checkbox"/> | | EXCESSIVE DRINKING HABIT |
| <input checked="" type="checkbox"/> | | HAY FEVER | <input checked="" type="checkbox"/> | | ANY REACTION TO SERUM, DRUG OR MEDICINE | <input checked="" type="checkbox"/> | | PAINFUL OR "TRICK" SHOULDER OR ELBOW | <input checked="" type="checkbox"/> | | HOMOSEXUAL TENDENCIES |

21. HAVE YOU EVER (Check each item)

| | | | |
|-------------------------------------|------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | WORN GLASSES | <input checked="" type="checkbox"/> | ATTEMPTED SUICIDE |
| <input checked="" type="checkbox"/> | WORN AN ARTIFICIAL EYE | <input checked="" type="checkbox"/> | BEEN A SLEEP WALKER |
| <input checked="" type="checkbox"/> | WORN HEARING AIDS | <input checked="" type="checkbox"/> | LIVED WITH ANYONE WHO HAD TUBERCULOSIS |
| <input checked="" type="checkbox"/> | STUTTERED OR STAMMERED | <input checked="" type="checkbox"/> | COUGHED UP BLOOD |
| <input checked="" type="checkbox"/> | WORN A BRACE OR BACK SUPPORT | <input checked="" type="checkbox"/> | BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION |

22. FEMALES ONLY: A. HAVE YOU EVER—

| | | | |
|--------------------------|------------------------------------|--|------------------------------|
| <input type="checkbox"/> | BEEN PREGNANT | <input type="checkbox"/> | AGE AT ONSET OF MENSTRUATION |
| <input type="checkbox"/> | HAD A VAGINAL DISCHARGE | <input type="checkbox"/> | INTERVAL BETWEEN PERIODS |
| <input type="checkbox"/> | BEEN TREATED FOR A FEMALE DISORDER | <input type="checkbox"/> | DURATION OF PERIODS |
| <input type="checkbox"/> | HAD PAINFUL MENSTRUATION | <input type="checkbox"/> | DATE OF LAST PERIOD |
| <input type="checkbox"/> | HAD IRREGULAR MENSTRUATION | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY | |

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS

25. WHAT IS YOUR USUAL OCCUPATION?

26. ARE YOU (Check one)

☐ RIGHT HANDED ☐ LEFT HANDED

AG

| YES | NO | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT |
|-----|----|--|
| | ✓ | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: |
| | ✓ | A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. |
| | ✓ | B. INABILITY TO PERFORM CERTAIN MOTIONS |
| | ✓ | C. INABILITY TO ASSUME CERTAIN POSITIONS |
| | ✓ | D. OTHER MEDICAL REASONS (If yes, give reasons) |
| | ✓ | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE? |
| | ✓ | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details) |
| | ✓ | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details) |
| | ✓ | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details) |
| | ✓ | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) |
| | ✓ | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic) |
| | ✓ | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) |
| ✓ | | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details) |
| | ✓ | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) |
| | ✓ | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection) |
| | ✓ | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability) |
| | ✓ | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why) |

Take Ray fever shots for rag weed - end of Aug + early Sept each year. Dr. John Warren, Laurel, Md.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

ARBOR W. GRAY

SIGNATURE

Arbor W. Gray

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

no pertinent history.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

Jesse O. CAVARAC

DATE

7/11/64

SIGNATURE

Jesse O. Cavarac

NUMBER OF ATTACHED SHEETS

1

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee Gray, Arbor W.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

| | | |
|----|----|----|
| 2 | 14 | 68 |
| 3 | 17 | 69 |
| 4 | 62 | 72 |
| 9 | 65 | 76 |
| 11 | 67 | |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

Staff Clinic, ANMC, Bethesda, Md.
Examined this date 30 Sept 66
and found physically qualified W. D. [Signature]

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

11-135

OCT 9 10 01 AM '64

Desirable Weight Ranges for Males

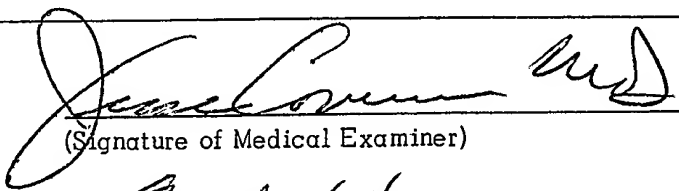
| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5' 5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5' 6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5' 7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5' 8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5' 9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5' 10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5' 11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6' 1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6' 2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6' 3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6' 4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6' 5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____


(Signature of Medical Examiner)

9-11-64

(Date)

September 28, 1964

Brigadier General Royal Reynolds, Jr., U.S.A., Retired
Director
The Military Assistance Institute
Tyler Building
Arlington Towers
Arlington 9, Virginia

Dear General Reynolds:

I received your letter of September 18th, with enclosures, and want to thank you for your thoughtfulness in writing.

It was certainly good of you to furnish me your observations and comments regarding my associates, and you may be sure the handsome Certificates of Appreciation you have awarded to Messrs. Sullivan, Gray and Condon mean a great deal to us. I am glad to know that they have merited your esteem, and it is a pleasure to furnish our cooperation in matters of mutual interest. My associates join me in expressing appreciation for your favorable remarks.

DUPLICATE YELLOW

Sincerely yours,

2 - Albuquerque - Enclosures (3)

5 - Mr. Sullivan - Enclosures (7)

Attention SA Arbor W. Gray, SA Fred J. Baumgardner, SA Joseph M. Sizoo and SA Charles D. Brennan

1 - Personnel File of SA Joseph F. Condon - Enclosure

① - Personnel File of SA Arbor W. Gray - Enclosure

1 - Personnel File of SA Fred J. Baumgardner - Enclosure

1 - Personnel File of SA Joseph M. Sizoo - Enclosure

1 - Personnel File of SA Charles D. Brennan - Enclosure

NOTE: There is nothing derogatory concerning Reynolds and he has been most cooperative and friendly with this Bureau. Our last outgoing to him was dated 6-26-58. SAs Gray, Baumgardner, Sizoo and Brennan are assigned to Domestic Intelligence Division. SA Condon, formerly of the Domestic Intelligence Division, is presently assigned to Albuquerque.

DFC:als (16)



THE MILITARY ASSISTANCE INSTITUTE
TYLER BUILDING, ARLINGTON TOWERS
ARLINGTON 9, VIRGINIA

18 September 1964

Honorable J. Edgar Hoover
Director, Federal Bureau of Investigation
Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

I wish to express the appreciation of the Military Assistance Institute for the cooperation and assistance offered by the following members of your staff:

Mr. William C. Sullivan
Mr. Arbor Gray
Mr. Joseph F. Condon

For the past five years they have presented a lecture to ten classes each year and participated in a panel discussion on the subject of "Communist Philosophy and Objectives". I regret that, because of the press of their duties, they will be unable to continue such participation.

Without exception, their presentations have been presented in an outstanding manner and reflect the excellence of performance exemplified by the FBI.

The participation of the above individuals in our program has required a considerable amount of time and effort on their part in organizing and delivering the presentations, which have been of immeasurable benefit to the student officers of all the Armed Services who have been assigned to Military Assistance Advisory Groups and Missions world-wide.

While the enclosed Certificates of Appreciation represent a small token of our gratitude for the outstanding cooperation given by the individuals named above, I wish also to extend my thanks to Messrs. Fred Baumgardner, Joseph M. Sizoo and Charles D. Brennan, who substituted for the principals at various times.

Sincerely,

Royal Reynolds Jr.
ROYAL REYNOLDS, JR.
Brigadier General, USA (Ret)
Director



10-7
17 SEP 22 1964

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

34 SEP 22 1964

EXP. PROC.

30

CORRESPONDENCE

3 ENCLOSURE
not asked 1-1-64
in 8-2

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan

DATE: April 2, 1965

FROM : Mr. F. J. Baumgardner

SUBJECT: ARBOR W. GRAY
SPECIAL AGENT
GS-14, \$15,640
INTERNAL SECURITY SECTION
DOMESTIC INTELLIGENCE DIVISION
QUALITY WITHIN-GRADE SALARY INCREASE

1 - Mr. Belmont
1 - Mr. Mohr
1 - Mr. N. P. Callahan
1 - Mr. Sullivan
1 - Mr. Baumgardner

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Attached is the annual performance report for Special Agent (SA) Arbor W. Gray covering his services from 4/1/64 through 3/31/65. SA Gray is Unit Chief in charge of the Klan-Hate Groups Unit. In this capacity, he currently has three Agent supervisors and four clerical employees under his immediate supervision. His responsibilities are broad and varied, involving very delicate and complex investigative matters which have been made more so recently as a result of the racial tension in this country. In addition, SA Gray handles a number of speaking commitments before the public on the subject of communism and handles these delicate assignments with finesse and in a manner which has reflected much credit upon the FBI.

During this entire rating period as indicated by this rating, SA Gray has performed the most important functions of his position in a manner which substantially exceeds the normal requirements and has regularly volunteered to handle additional work. His work has been of an unusually high quality and has been most effective. This exceptional high level of effectiveness has been sustained over a period of years, particularly during this rating period, is expected to continue indefinitely and, when viewed as a whole, his performance merits a faster than normal salary advancement. Under the circumstances a quality within-grade salary increase appears to be more suitable recognition than a lump sum cash award under the Incentive Awards Program.

RECOMMENDATION:

REC-136

67-447989-136

That the attached performance rating be approved and that SA Gray be considered for a quality within-grade salary increase in recognition of his sustained superior performance.

Enclosure

CDB:pah
(6)

134

4-29-65 RRB:bre

Mr. Callahan

4-27-65

C. R. Davidson

**QUALITY SALARY INCREASES
INVESTIGATIVE PERSONNEL
DOMESTIC INTELLIGENCE DIVISION**

Mr. Sullivan has recommended the following five agents from his division for Quality Salary Increases in connection with the submission of their 1965 annual performance reports. These are in addition to six Outstanding ratings which have been approved for agents in the Domestic Intelligence Division and ten other Quality Salary Increases which are being handled separately. These men were rated excellent or outstanding on all items in their current performance reports and received over-all adjective ratings of Excellent. Mr. Sullivan in justification certified that they have performed the most important functions of their positions in a manner which substantially exceeds the normal requirement; their work has been highly effective; this exceptional high level of effectiveness has been sustained during the rating period and is expected to continue indefinitely; and when viewed as a whole, their performances merit a faster than normal salary advancement.

In addition to the foregoing, they are completely available, their overtime has been satisfactory and no administrative action has been taken against them during the rating period. There follows additional specific comments regarding each for the past year.

SA Charles D. Brennan - EOD 4-19-48, GS 14, \$16,620. No commendations; received Quality Salary Increase 5-10-64 for sustained superior performance during prior year.

SA Daniel J. Brennan, Jr. - EOD 1-19-48, GS 15, \$18,170. No commendations. b6

SA [redacted] - EOD 4-19-48, GS 14, \$16,620. No commendations; received Quality Salary Increase 5-10-64 for sustained superior performance during prior year.

SA Arbor W. Gray - EOD 11-6-50, GS 14, \$15,640. No commendations.

SA Vinicio H. Nasca - EOD 8-19-46, GS 14, \$16,620. No commendations.

A careful review of information submitted by Mr. Sullivan, including the performance reports and agents' personnel files, indicates that Quality Salary Increases are justified and would be more suitable recognition for their superior performances than cash awards under the Incentive Awards Program. Mr. Edwards, who is in the third week of the Domestic Intelligence Division inspection, advised nothing has been found which would preclude these men from receiving special recognition.

RECOMMENDATION:

That SAs Charles D. Brennan, Daniel J. Brennan, Jr., [redacted] Arbor W. Gray, and Vinicio H. Nasca be approved for Quality Salary Increases effective 5-9-65.

Enclosures

RRB:crt (8)

1 - Miss Tibbetts (Sent Direct)

1 - Personnel File of each agent listed.

PERMANENT BRIEFS ATTACHED.

Field Firearms Training Record
FD-40 (Rev. 12-11-59)

Special Agent GRAY, ARBOR W.

current thru 3rd ID Shoot 1961

| Office | Date | Indoor | DA | PPC SA | PPC DA | SG #1 | SG #2 | SG #3 | In Service | | DT | | |
|------------|----------------|--------|-----|-----------|-----------|----------|----------|----------|------------|----|------|-----|--|
| | Day-Month-Year | | | | | | | | Rifle | MG | | | |
| SOG | 12/21/61 | 270 | | | | | | | | | | | |
| SOG | 2/16/62 | 266 | | | | | | | | | | | |
| SOG | 3/20/62 | 280 | | | | | | | | | | | |
| SOG | 3/20/62 | | 100 | 94 | | | | 80 | | | DT | RD | |
| SOG | 5/17/62 | | 100 | | 93 | | 15 | | | | DT | Gas | |
| SOG | 7/25/62 | | 100 | 96.4 | | | | 80 | | | V | S | |
| SOG | 11-16-62 | | 100 | | 95 | | 17 | | | | V | BH | |
| SOG | 12-3-62 | 266 | | | | | | | | | | | |
| SOG | 1-17-63 | 256 | | | | | | | | | | | |
| SOG | 1-17-63 | 265 | | | | | | | | | | | |
| SOG | 3-6-63 | 253 | | | | | | | | | | | |
| | 4-19-63 | | 100 | 99 | | 100 | | | | | V | RD | |
| SOG | 5-28-63 | | 100 | | 96 | | 10 | | | | V | Gas | |
| SOG | 8-23-63 | | 100 | 95 | | | | 100 | | | V | S | |
| In Serv | 10-21-63 | | | | | | 13 | | 83 | 90 | | | |
| SOG | 11-20-63 | 252 | | | | | | | | | | | |
| SOG | 1-14-64 | 283 | | | | | | | | | | | |
| SOG | 3-31-64 | 270 | | | | | | | | | | | |
| SOG | 3-31-64 | 268 | | | | | | | | | | | |
| SOG | 3-31-64 | | 100 | 94 | | 100 | | | | | V | HC | |
| SOG | 5-14-64 | | 100 | | 91 | | 12 | | | | V | Gas | |
| SOG | 7-2-64 | | 98 | 100 | | | | 94 | | | V | S | |
| SOG | 9-25-64 | | 100 | | 91 | | 17 | | | | #2 V | BH | |
| SOG | 12-7-64 | 277 | | | | | | | | | | | |
| | 12-7-64 | 285 | | | | | | | | | | | |
| SOG | 3-19-65 | 270 | | | | | | | | | | | |

12-7-64 285 ORDER

AA

File #2 V BH

3-19-65 270 1965

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

April 5, 1965

I certify that I have received the following Government property for official use:

~~REMOVED~~

"The Ku Klux Klan, Section I, 1865 - 1944" Copy No. 49 ✓

"The Ku Klux Klan, Section II, 1944 - 1958" Copy No. 43 ✓

FILE

31-M. E. M.

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

A. W. Gray

(Typed name)


A. W. Gray

67-NOT RECD
8 APR 7 1965


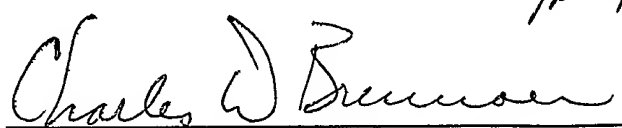
ARBOR W.

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

| | | |
|---|---|---|
| NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) GRAY, ARBOR W. | | DATE 3/30/65 |
| DIVISION AND SECTION ASSIGNED DID - IS | POSITION TITLE SPECIAL AGENT | |
| THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE. | | |
| PERMIT ISSUED BY: MARYLAND (STATE, TERRITORY POSSESSION, DISTRICT) | PERMIT NUMBER G-600-071-887-539 R | PERMIT EXPIRES 7/66 |
| THIS IS AN <u>UNRESTRICTED</u> (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE) <div style="text-align: right;">8-600-671-887-539 7/68</div> | | |
| THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <u>48,000</u> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES. | | |
| * "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY. | |  SIGNATURE OF OPERATOR |

TO BE FILLED IN BY REVIEWING OFFICIAL

| | | |
|---|--|-----------------------|
| NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) BRENNAN, CHARLES D. | POSITION TITLE SPECIAL AGENT | DATE 4-7-65 |
| THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS: | | |
| <input checked="" type="checkbox"/> CONTINUOUS SAFE DRIVING RECORD <input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT ** | | |
| I CERTIFY THAT THIS EMPLOYEE IS: | | |
| <input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. <input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS. | | |
| REMARKS: | | |
| <div style="display: flex; justify-content: space-between;"> <div style="width: 40%;"> 67-NVA 6 APR  </div> <div style="width: 50%; text-align: right;">  (SIGNATURE OF REVIEWING OFFICIAL) </div> </div> | | |
| ** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE. | | |



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA <i>Arbor W. Gray</i> | <i>3/12/65</i> | <i>SOG</i> |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary Diamond Gray</i> | <i>Wife</i> |

Address
5708 - 84th Ave., Carrollton, Hyattsville, Md.

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| <i>My estate</i> | |

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Same as above</i> | |

Address

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| <i>Same as above</i> | |

Address

Very truly yours,

Arbor W. Gray

Special Agent

3-ecd

March 15, 1965

Mr. C. Alden Baker
Executive Director
North Carolina Educational Council
On National Purposes, Inc.
Post Office Box 988
Raleigh, North Carolina

Dear Mr. Baker:

It was good of you to write on March 9th to
Mr. Arbor W. Gray relative to the address he made before your
Religious Conference.

You may be sure it was a pleasure to designate
Special Agent Gray to fill this engagement, and I was glad to learn
that his speech was so favorably received. I join him in thanking
you for your very kind remarks, and we hope you will convey our
sentiments in this respect to your associates.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)

① Personnel file of Special Agent Arbor W. Gray - Enclosure

NOTE: C. Alden Baker cannot be identified in Bufiles. Special Agent
Gray, who is assigned to the Domestic Intelligence Division, appeared
before this group on 3-1-65

KLS:deh (7)

67-NOV 8 1965
2 MAR 16 1965

79
DUPLICATE YELLOW

Viper

NORTH CAROLINA
EDUCATIONAL COUNCIL ON NATIONAL PURPOSES, Inc.

P. O. BOX 988
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BOONE

March 9th., 1965

C. ALDEN BAKER
EXECUTIVE DIRECTOR

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

I wish to extend my sincere thanks to you for the fine presentation you gave at the Religious Conference in Raleigh recently.

I have heard from many of those who attended that they felt that your talk gave the real true picture of the Communist threat to our society and the manner in which it is being combated.

I did not have the opportunity to hear you when you lectured at Last Carolina College last Summer but I can well understand why so many of the teachers commented so favorably of your presentation at that time.

I hope we will have the opportunity of meeting again in the future.

Very sincerely yours,

C. Alden Baker
Executive Director

cc: Mr. J. Edgar Hoover
Mr. Wm. C. Sullivan
SECRET

2 MAR 11 1965

CORRESPONDENCE

March 9, 1965

Mr. Peter C. White
Executive Secretary
Education for Freedom, Inc.
Lenox Square
Atlanta, Georgia 30326

Dear Mr. White:

It was certainly thoughtful of you to write on March 2nd concerning Special Agent Arbor W. Gray's address at the Conference on "Christianity Confronts Communism." It was good of you to make a copy of your program available to me.

I was glad to learn that Mr. Gray's remarks were so well received, and you may be sure it was a pleasure to designate him to fill this engagement. He enjoyed speaking to this group and appreciates, as I do, your very kind comments.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)

1 - Personnel file of SA Arbor W. Gray - Enclosure

57
NOTE: There is no information in Bufiles to preclude this letter and we have had prior ~~correspondence~~ correspondence with Mr. White. Special Agent Gray, who is assigned to the Domestic Intelligence Division, spoke to this conference 3-1-65.

KLS:deh (5)

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S. B. RYMER, Jr.
Magic Chef, Inc.
Cleveland, Tenn.
JOHN THOMAS
Main, LaFrentz & Co.
Atlanta, Ga.

EDUCATION FOR FREEDOM, Inc.

LENOX SQUARE

ATLANTA, GEORGIA 30326

TELEPHONE 237-1373

2 March 1965

| | |
|--------------|---|
| Mr. Tolson | ✓ |
| Mr. Belmont | ✓ |
| Mr. Mohr | ✓ |
| Mr. DeLoach | ✓ |
| Mr. Casper | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad | ✓ |
| Mr. Felt | ✓ |
| Mr. Gale | ✓ |
| Mr. Rosen | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel | ✓ |
| Mr. Trotter | ✓ |
| Tele. Room | ✓ |
| Miss Holmes | ✓ |
| Miss Gandy | ✓ |

Mr. J. Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

RE: Mr. Arbor W. Gray

Dear Mr. Hoover:

I have on many occasions written you concerning the presentations made by members of your organization before conferences made up of educators, businessmen and church leaders. It was my pleasure yesterday to be in the audience when Mr. Arbor W. Gray, of your office, presented a talk, "Communism In the U. S." This speech was one of the most outstanding presentations I have ever heard relative to the Communist Party U.S.A. and the threat it represents to our nation. The image of your organization projected by all of your agents I think is superb but in Mr. Gray's case, the ultimate has been reached.

The attached brochure does not reveal that there were in the audience, in addition to the presiding Bishop Paul N. Garber of the Eastern Conference of the Methodist Church, over one thousand clergymen and key lay leaders. There is no way, of course, to estimate the impact of Mr. Gray's speech but I think it has gone a long way towards clarifying the internal problem of Communism in the minds of many North Carolinians.

Yours very respectfully,

Peter C. White
Peter C. White
Executive Secretary

PCW:es
Encl.

cc - Mr. Wm. C. Sullivan
Washington, D. C.

EXP. PROC.
30 MAR 4 1965

4 MAR 4 1965

RESPONDENCE
59

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

2/10/65

I certify that I have received the following Government property for official use:

~~returned~~

1 copy "Klan Organizations" monograph #18
~~(Klan Organizations monograph #18)~~ Sec III

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

NOT RECORDED 141
6 FEB 16 1965

Very truly yours, FILE
3/10/65

(Signature)

Arbor W. Gray

(Typed name)

ARBOR W. GRAY

February 4, 1965

Colonel Lee Wallace, USA
Commandant
Defense Intelligence School
U.S. Naval Station
Department of Defense
Washington, D.C. 20305

Dear Colonel Wallace:

It was good of you to write on January 29th regarding
Mr. Gray's address to Class 1-65 of the Defense Intelligence Course.
You may be sure it was a pleasure to designate him to fill this
engagement, and I was glad to learn that his remarks were so well
received. He joins me in thanking you for your very kind comments.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)

(1) Personnel file of Special Agent Arbor W. Gray - Enclosure

NOTE: We have had prior, cordial correspondence with Colonel Wallace
and there is no information in Bufiles to preclude this letter; last outgoing
11-12-64. Special Agent Gray is assigned to the Domestic Intelligence
Division and made a lecture before this group on 1-25-65.

KLS:deh (6)

65



DEPARTMENT OF DEFENSE
DEFENSE INTELLIGENCE SCHOOL
U. S. NAVAL STATION
WASHINGTON 25, D. C.

OFFICE OF THE COMMANDANT

| | |
|--------------|---|
| Mr. Tolson | ✓ |
| Mr. Belmont | ✓ |
| Mr. Mohr | ✓ |
| Mr. DeLoach | ✓ |
| Mr. Casper | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad | ✓ |
| Mr. Felt | ✓ |
| Mr. Gale | ✓ |
| Mr. Rosen | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel | ✓ |
| Mr. Trotter | ✓ |
| Tele. Room | ✓ |
| Miss Holmes | ✓ |
| Miss Gandy | ✓ |

U-188/JT

29 JAN 1965

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Department of Justice
Washington, D.C. 20535

Dear Mr. Hoover:

On 25 January 1965 Special Agent Arbor W. Gray of your organization addressed Class 1-65 of the Defense Intelligence Course on the subject "Organization and Functions of the Federal Bureau of Investigation." Mr. Gray's presentation was outstanding in every respect.

I wish to thank you for making Mr. Gray's services available, and please convey to him my deep appreciation for his distinguished contribution to our curriculum.

Sincerely, -3

Lee Wallace
LEE WALLACE
Colonel, U.S. Army
Commandant

53 FEB 1 1965

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FBI
FEB 1 1965

100 1 1965

21 FEB 1 1965

PERS. REC. UNIT

November 18, 1964

Lieutenant General Gordon A. Blake
Director
National Security Agency
Fort George G. Meade, Maryland

Dear General:

It certainly was thoughtful of you to write on November 12th concerning the assistance rendered by this Bureau in connection with your Security Education Program.

I am glad we were able to contribute to its success. Special Agents Gray and Healy join me in thanking you for your very complimentary remarks.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)

2 - Mr. DeLoach - Enclosures (2)

① - Personnel File of SA Arbor W. Gray - Enclosure

1 - Personnel File of SA James R. Healy - Enclosure

NOTE: We have had prior cordial correspondence with General Blake. SA Arbor W. Gray is assigned to the Domestic Intelligence Division and SA James R. Healy is assigned to the Crime Records Division.

PDW:plr
(9)

DUPLICATE YELLOW

NATIONAL SECURITY AGENCY
Office of The Director
Fort George G. Meade, Maryland

Serial: N 140
12 November 1964

| | |
|--------------|--|
| Mr. Tolson | |
| Mr. DeLoach | |
| Mr. Mohr | |
| Mr. Bishop | |
| Mr. Casper | |
| Mr. Callahan | |
| Mr. Conrad | |
| Mr. Evans | |
| Mr. Gale | |
| Mr. Rosen | |
| Mr. Sullivan | |
| Mr. Tavel | |
| Mr. Trotter | |
| Tele. Room | |
| Miss Holmes | |
| Miss Gandy | |

Honorable J. Edgar Hoover
Director, Federal Bureau of Investigation
Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

The National Security Agency has recently completed its third annual Security Week. We were most fortunate to have Mr. Arbor W. Gray address two large groups of our personnel on the topic, "The Communist Party in the United States - The Current Status." Also, we acquired the Bureau's most attractive graphic display on "Communism" through Special Agent James Healy, who coordinated the acquisition efforts.

As an integral part of our Security Education Program at this Agency, Security Week was designed to impress on all our personnel the importance of vigilant security awareness. The presentation of this year's theme, "The World-Wide Threat of Communism," was greatly enhanced by the combination of Mr. Gray's authoritative address and the excellent display.

I wish to take this opportunity to thank you for making possible Mr. Gray's participation in the program and for making available the exhibit. Your continued assistance in our Security Week programs is but one example of the continuing cooperation that we have received from the Federal Bureau of Investigation on matters of mutual security interest.

Sincerely,

Gordon A. Blake
GORDON A. BLAKE
Lieutenant General, USAF
Director



NOV 16 1964

COPIES FOR THE DIRECTOR
THREE
W18

EXP. PROC.
37 NOV 16 1964

May 5, 1965

PERSONAL

Mr. Arthur W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

It affords me a great deal of pleasure to inform you that in view of your sustained above-average performance over an extended period of time I have approved a quality within-grade salary increase for you.

This increase from \$15,040 per annum to \$16,130 per annum in Grade GS 14 will be effective May 8, 1965. I do not want the occasion to pass without expressing my appreciation for your sincere dedication to the work of the Bureau.

REC-136

Sincerely yours,

J. Edgar Hoover

V.

MAY 5 10 15 AM '65
REC'D-READING ROOM
FBI

447989-137
67 MAY 6 1965 67

1 - Mr. Sullivan (PERSONAL ATTENTION) Enclosure

You should personally present this award but should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

- 1 - Miss Usilton
- 1 - Movement
- 1 - Miss Tibbetts
- 1 - Miss Hayes (Sent Direct)
- 1 - Voucher - Statistical Section (Sent Direct)

1 MAY 1965

MAIL ROOM ☐ TELETYPE UNIT ☐

48

[Handwritten signatures and initials]
CRD-W744

W. J. Brennan
W. J. Brennan

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ARBOR W. GRAYWhere Assigned: Domestic Intelligence Internal Security
(Division) (Section, Unit)Official Position Title and Grade: Special Agent GS-14Rating Period: from April 1, 1964 to March 31, 1965ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsAGRated by: *J. J. Brennan* Section Chief 3-31-65
Signature Title DateReviewed by: *William Sullivan* Assistant Director 4/7/65
Signature Title DateRating Approved by: *W. J. Callahan* Assistant Director MAY 6 1965
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

REC-136

| | |
|--|----------|
| 67-447989-138 | |
| Searched | Numbered |
| MAY 10 1965 | |
| <input type="checkbox"/> Administrative <input type="checkbox"/> 60-Day <input type="checkbox"/> 90-Day <input type="checkbox"/> Transfer <input type="checkbox"/> Separation from Service <input type="checkbox"/> Special | |

3-122

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. GrayTitle Special Agent GS-14Rating Period: from 4-1-64 to 3-31-65

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
= Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>E</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>E</u> (18) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>O</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>E</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | (Consider: <u>E</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>O</u> (19) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>E</u> (20) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | <u>+</u> (d) Making decisions |
| <u>+</u> (14) Investigative ability and results: | <u>+</u> (e) Assignment of work |
| <u>+</u> (a) Internal security cases | <u>+</u> (f) Training subordinates |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (c) Fugitive cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (d) Applicant cases | <u>+</u> (i) Promoting high morale |
| <u>+</u> (e) Accounting cases | <u>+</u> (j) Getting results |
| <u>O</u> (15) Physical surveillance ability. | <u>O</u> (21) Ability on raids and dangerous assignments: |
| | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (23) Ability to work under pressure. |
| | <u>+</u> (24) Miscellaneous. Specify and rate: |
| | <u>+</u> Dictation ability. |
| | <u>+</u> Public Speaker |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor - Security Cases

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man and Speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

RG

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY: Mr. Gray makes an excellent personal appearance. He dresses neatly and in good taste and creates a very favorable impression. He is an extrovert and has considerable poise and self-confidence. He is outstanding in the effectiveness of his personal contacts as a Bureau representative.
2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS: During the rating period, Mr. Gray had no occasion to participate in raids or dangerous assignments but is qualified and capable of doing so.
3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION: Mr. Gray is completely available for any assignment and has no physical limitations which would in any way affect his work performance.
4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED: During the first five months of this rating period, Mr. Gray was a supervisor in the Research-Satellite Section of the Domestic Intelligence Division. He supervised investigations of matters dealing with Polish immigrants, repatriots, Polish ships and seamen, and Polish organizations and related matters. At the same time, he handled a number of writing and speaking assignments dealing with the theory and practice of communism and handled all of these assignments in a superior capacity. On 8-24-64 he was reassigned to the Internal Security Section and designated the Supervisor in Charge of the Klan-Hate Group Unit with three Special Agent supervisors and four clerical employees under his immediate supervision. This Unit supervises investigations of the activities of Klan and hate group organizations and has the responsibility for handling the Bureau's racial informant program. These investigations are both complex and delicate because of existing racial tensions in the Klan today and Mr. Gray has displayed sound judgment, perception, and ingenuity in dealing with the problems arising from these investigations. He has demonstrated his ability to handle complex investigative assignments and produces an above-average volume of work with a minimum of supervision. He is conscientious and equitably shares in the work load. In addition, the Director has designated him to handle a number of public speaking engagements during the past year dealing with the subject of communism which he has done effectively as attested to by the many laudatory letters the Director has received commenting on Mr. Gray's effectiveness and ability as a public speaker.

25

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED: None.
6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.) None.
7. PARTICIPATION IN INFORMANT PROGRAMS: Not Applicable.
8. TESTIFYING EXPERIENCE AND ABILITY: Mr. Gray has had no occasion
to testify during the rating period.
9. ACCOUNTING INFORMATION: Not Applicable.
10. POLICE INSTRUCTION: Not Applicable.
11. RESIDENT AGENTS: Not Applicable.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

Mr. Gray is a qualified Inspector's Aide but was not used in that capacity during the rating period.

13. FOREIGN LANGUAGE ABILITY: None

Language in which proficient _____

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

Language

Read

Write

Speak

Understand

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications considered
☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☐ Yes ☐ No

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. A. H. Belmont *also*

FROM : Mr. W. C. Sullivan

SUBJECT: ARBOR W. GRAY
SPECIAL AGENT
GS-14, \$16,130
ENTERED ON DUTY NOVEMBER 6, 1950
REASSIGNMENT MATTER
DOMESTIC INTELLIGENCE DIVISION

1 - Mr. A. H. Belmont
1 - Mr. J. P. Mohr

DATE: May 21, 1965

1 - Mr. N. P. Callahan
1 - Mr. W. C. Sullivan

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

on [unclear] [unclear]
[unclear]

Richard W. Corman, Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division, has submitted his application for retirement from the Bureau. He will cease active duty at the close of business on June 4, 1965, and a replacement is urgently needed. It is recommended that Special Agent Arbor W. Gray, who has a superior work record, has substantial administrative experience, and has served in both the research and investigative phases of the Research-Satellite Section's work, be assigned as Number One Man to the Section Chief of the Research-Satellite Section.

Mr. Gray makes an excellent personal appearance, possesses considerable poise, dresses neatly and in good taste, and performs in an outstanding manner in his personal contacts. He has an excellent record in both the field and at the Seat of Government. The Screening Committee interviewed Mr. Gray on November 29, 1961, and he is considered qualified for administrative advancement.

67-44-1139

Mr. Gray has had administrative experience as a Supervisor-in-Charge of two different types of units in the Domestic Intelligence Division, one investigative and one research. He also served as an approved Relief Supervisor in the New York Office. Mr. Gray is particularly well qualified for the position of Number One Man in the Research-Satellite Section as he has been assigned desks in both the investigative and research phases of the Section's work. In the past, he served as Supervisor-in-Charge of the Current Research Unit and subsequently served as a Supervisor of investigative cases in the Polish security and intelligence fields. Mr. Gray is currently serving as

[Handwritten initials]

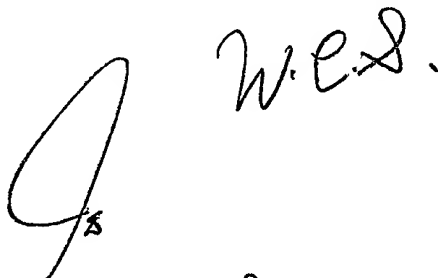
Memorandum Mr. W. C. Sullivan to Mr. A. H. Belmont
Re: ARBOR W. GRAY

Supervisor-in-Charge of the Klan-Hate Group Unit of the Internal Security Section, Domestic Intelligence Division. He has demonstrated his ability to handle complex investigative assignments of a delicate nature and has displayed sound judgment, perception and ingenuity in dealing with problems arising from these investigations. Mr. Gray is also an excellent Bureau speaker. He is completely available for any assignment, has no physical limitations which would affect his work performance and his weight is within proper limitations.

The superior nature of Mr. Gray's work has been recognized on a number of occasions. In the field, Mr. Gray's superior performance of duty was acknowledged by the Director's letter of January 28, 1953, advising Mr. Gray that he had been recommended for a within-grade promotion. The Director's letter of August 22, 1956, advised Mr. Gray of a cash award in the amount of \$250. In addition, on four different occasions during the period March 9, 1954, to September 28, 1955, the New York Office was commended for the handling of assignments in which Mr. Gray participated. Since reporting to the Bureau, December 3, 1956, Mr. Gray's exemplary work has been recognized by the Director in letters of commendation addressed to Mr. Gray on nine separate occasions. Mr. Gray also participated in assignments for which representatives of the Domestic Intelligence Division were commended on four different occasions. Mr. Gray was censured on one occasion for a typographical error detected in a monograph prior to its dissemination. In addition, to the above work record, Mr. Gray was advised of an incentive award by the Director's letter of September 7, 1962, and quality within-grade increases by the Director's letters of May 7, 1963, and May 5, 1965.

RECOMMENDATION:

In consideration of Mr. Gray's superior work record, his administrative experience, and his experience in both the research and investigative phases of work in the Research-Satellite Section, it is recommended that he be assigned as Number One Man to the Section Chief of the Research-Satellite Section, Domestic Intelligence Division.

 W.C.S.

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

☐

892 - QUALITY INCREASE

☐

893 - WITHIN GRADE INCREASE

☐

894 - PAY ADJUSTMENT

☐

896 - ADMIN. PAY INCREASE

☐

897 - ADMIN. PAY DECREASE

☐

OTHER (SPECIFY IN REMARKS)

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

J. Edgar Hoover

☐

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
27 MAY 21 1965

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

(DATE)

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 5/25/65

FROM : W. S. HYDE

SUBJECT: ARBOR W. GRAY
EOD 11/6/50, GS-14, \$16,130
Supervisor in Charge - Klan Unit
Internal Security Section
Domestic Intelligence Division

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

one [unclear]
[unclear]
as [unclear]

The purpose of this memo is to recommend that SA Arbor W. Gray be designated Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division, to replace SA Richard W. Corman effective upon his ceasing active duty for retirement purposes 6/4/65.

SA Gray entered on duty 11/6/50, is in grade GS-14, \$16,130, was born in Pawtucket, Rhode Island, is 42 years old, married with two children, and has a Bachelor of Laws Degree. He has had extensive investigative and administrative experience in the field and at the Seat of Government having served as a Relief Supervisor in the New York Office and as a Supervisor in the Domestic Intelligence Division since 12/3/56. He had served as Supervisor in Charge of the Current Research Unit of the Central Research Section until reorganization of this Section in October, 1963, at which time he was assigned the responsibility of supervising investigation of Polish matters. In August, 1964, he was designated Supervisor in Charge of the Klan Unit when this unit was transferred from the General Investigative Division to the Internal Security Section of the Domestic Intelligence Division. In addition, he has continued to handle speaking engagements on communism. Mr. Sullivan recommends SA Gray as particularly well-qualified for the position of Number One Man in the Research-Satellite Section in view of his experience in both investigative and research phases of the Section's work.

The over-all Bureau record of SA Gray has been excellent since he has been commended on numerous occasions and was awarded two cash awards, one meritorious increase in salary and two quality within grade increases, the last being 5/9/65. He has been censured once 6/4/57 for an error in a monograph. He was interviewed by the Screening Committee 11/29/61 and described as one of the better prospects interviewed. He is interested in, available for and considered to have excellent qualifications for administrative advancement. His weight and overtime are satisfactory.

Enclosure

JBA:ers (2)

*Official letter
prep 5/28/65
to SA Gray*

| | |
|---------------------|----------------|
| 67-447981-140 | |
| Searched _____ | Numbered _____ |
| (Continued Over) 05 | |

[Handwritten initials]

Memorandum Hyde to Mohr
RE: ARBOR W. GRAY

RECOMMENDATION:

It is recommended that SA Arbor W. Gray be designated as Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division, at no change in grade or salary.

BRIEF ATTACHED

Am *W.S.A.* *1. Kergne*
OK.
H

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan

DATE: 6/14/65

FROM : Mr. R. W. Smith

SUBJECT: SPECIAL AGENT ARBOR W. GRAY
RESEARCH-SATELLITE SECTION
DOMESTIC INTELLIGENCE DIVISION
ADMINISTRATIVE MATTER

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

This is to record that Special Agent Arbor W. Gray reported to the Research-Satellite Section, Domestic Intelligence Division, to assume duties as Number One Man of this Section, on June 14, 1965.

RECOMMENDATION:

That this be filed in Mr. Gray's personnel file.

RWS:vms
(4)

- 1 - Mr. W. C. Sullivan
- 1 - Mr. F. J. Baumgardner
- 1 - Mr. R. W. Smith

Noted
REC-145

67-447989-141

Searched

10 JUN 22 1965

67

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

June 18, 1965

I certify that I have ~~received~~ the following Government property for official use:
returned

Klan Organizations, Section III 64 C 18✓

Ku Klux Klan, Section I 58 K 49✓

Ku Klux Klan, Section II 58 L 43✓

FILE

3/

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

Very truly yours,

(Signature)

Arbor W. Gray

(Typed name)

Arbor W. Gray

RECORDED
JUN 23 1965

83



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA Arbor W. Gray | 5-21-65 | SOG - DID |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Marly D. Gray | Wife |
| Address | |
| 5708 - 84th Avenue, Carrollton, Hyattsville, Maryland | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| My estate | |
| Address | |

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Address | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| Address | |

Very truly yours,

Arbor W. Gray

 Special Agent

May 27, 1965

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

May 27 10 31 AM '65
REC'D-READING ROOM
FBI

Dear Mr. Gray:

I am pleased to advise that you are hereby designated
Number One Man to the Section Chief, Research-Satellite Section,
Domestic Intelligence Division, at no change in grade or salary
effective June 4, 1965.

Sincerely yours,

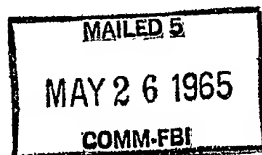
J. Edgar Hoover

John Edgar Hoover
Director

1 - Mr. Sullivan
1 - Miss Usilton
1 - Miss Tibbetts

rah
(6)

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



MAIL ROOM ☒ TELETYPE UNIT ☐

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Arbor W. Gray

Where Assigned: Domestic Intelligence Research-Satellite
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-14

Rating Period: from June 14, 1965 to August 12, 1965

ADJECTIVE RATING: Excellent
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

AB

Rated by: Richard W. Smith Section Chief 8/12/65
Signature Title Date

Reviewed by: William Sullivan Assistant Director 8/14/65
Signature Title Date

Rating Approved by: W. P. Callahan Assistant Director AUG 13 1965
Signature Title Date

TYPE OF REPORT

☐ Official
☐ Annual

REC-14/

☒ Administrative

☒ 60-Day

☐ 90-Day

☐ Transfer

☐ Separation from Service

☐ Special

2 AUG 19 1965

49

3- [Signature]

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. Gray Title Special Agent, GS-14
Rating Period: from 6/14/65 to 8/12/65

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>E</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>O</u> (a) Investigative reports <u>O</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (19) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>E</u> (20) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>O</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (23) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability <u>+</u> Public speaker |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>+</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>O</u> (15) Physical surveillance ability. | |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Number One Man to Section Chief

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk man and speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS AG

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY: Mr. Gray makes a substantial personal appearance. He is neat and well groomed. The effectiveness of Mr. Gray's personality is most favorable in both his personal work contacts and his speaking assignments. His personality is marked by qualities of poise, forcefulness and intelligence.
2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS: During the rating period Mr. Gray had no occasion to participate in raids or dangerous assignments; however, he is fully qualified and capable of carrying out such duties.
3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION: Mr. Gray is completely available for any assignment and has no physical limitations which would limit his work performance.
4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED: On June 14, 1965, Mr. Gray assumed new duties as the Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division. Having previously worked as a Supervisor-in-Charge in Central Research, as well as a Supervisor on an investigative desk in the Satellite Unit of this Section, Mr. Gray is well informed on the substantive responsibilities and functions of the Research-Satellite Section.

During the rating period, Mr. Gray has clearly demonstrated the ability to quickly grasp both substantive and administrative work of the Section. He has given sound direction and guidance to Section personnel and has given valuable assistance to employees concerned with correspondence emanating from the Section. Mr. Gray exercises sound judgment, perception, and an ability to handle the most complex investigative matters. He has conscientiously carried his share of the work load and demonstrated the ability to effectively assume administrative responsibility. Mr. Gray has considerable ability to plan and execute the work of the Section and effectively gets results with a minimum of supervision.

In addition, during the rating period, Mr. Gray has continued to demonstrate a superior talent for handling public speaking assignments dealing with the subject of communism. Audience reaction to Mr. Gray's efforts has been most favorable.

AS
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED: Not applicable.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.) Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS: Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY: Not applicable.

9. ACCOUNTING INFORMATION: Not applicable.

10. POLICE INSTRUCTION: Not applicable.

11. RESIDENT AGENTS: Not applicable.

RY
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE: Mr. Gray is a qualified Inspector's Aide but was not used in an assignment of this nature during the rating period.

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient None.

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☒ excellent ☐ outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

AG
Initials

August 17, 1965

Mr. C. Alden Baker
Executive Director
North Carolina Educational
Council on National Purposes, Inc.
Post Office Box 988
Raleigh, North Carolina

Dear Mr. Baker:

I have had the opportunity to read your letter of August 10th to Special Agent Arbor W. Gray concerning his addresses before the Institute on Democracy and Totalitarianism at the Appalachian State Teachers College in Boone, North Carolina, and before the North Carolina State 4-H Club in Raleigh, North Carolina.

It was a pleasure for me to designate Mr. Gray to make these appearances, and you may be sure he enjoyed delivering these lectures. I am glad to know of your complimentary remarks concerning his efforts, and I join him in thanking you for your kind comments.

Sincerely yours,

2- Mr. Sullivan - Enclosures (2)

①- Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning Mr. Baker. Our last letter to him was on 3-15-65. SA Gray is assigned to the Domestic Intelligence Division.

JRP:djg
(7)

144

167-NOT RECORDED

9 AUG 19 1965

NORTH CAROLINA
EDUCATIONAL COUNCIL ON NATIONAL PURPOSES, Inc.

P. O. BOX 988
RALEIGH, N. C.

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JAMES M. POYNER
RALEIGH

Vice Chairman:
WILLIAM B. HARRISON
ROCKY MOUNT

Treasurer
HECTOR MACLEAN
LUMBERTON

Secretary:
E. L. RANKIN, JR.
RALEIGH

August 10, 1965

C. ALDEN BAKER
EXECUTIVE DIRECTOR

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CHARLOTTE

HOLT MCPHERSON
HIGH POINT

LUTHER R. MEDLIN
GREENSBORO

✓ ADDISON REESE
CHARLOTTE

J. M. WASSON
CHARLOTTE

FRED SWARTZBERG
HIGH POINT

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Gray:

The North Carolina Educational Council on National Purposes is deeply indebted to you for the splendid lectures you gave at the Institute on Democracy and Totalitarianism at Appalachian State Teachers College at Boone, N.C., and to the large group attending the North Carolina State 4-H Club meeting here in Raleigh.

We have heard from many of those at both the Institute and the 4-H Club meeting that your talks were outstanding and that they had gained much valuable information from them.

Again, our sincere thanks to you for the fine presentations you gave. We sincerely hope that we shall have the opportunity of seeing you in the near future.

Sincerely yours,

C. Alden Baker

C. Alden Baker

EDUCATIONAL
ADVISORY COMMITTEE

PRESIDENT WILLIAM FRIDAY
UNIVERSITY OF NORTH CAROLINA
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GREENVILLE

DR. WILLIAM H. PLEMMONS
PRESIDENT, APPALACHIAN STATE
TEACHERS COLLEGE
BOONE

CAB/hk
cc:

Mr. J. Edgar Hoover
Dr. Frank Barnett
Dr. Richard V. Allen
Dr. William T. Nichols
Dr. T. C. Blalock

July 9, 1965

Dr. John M. Howell
Department of Political Science
School of Arts and Sciences
East Carolina College
Post Office Box 2752
Greenville, North Carolina 27835

Dear Dr. Howell:

I have received your letter of July 6th concerning a recent address delivered by Special Agent Arbor W. Gray before the Institute on Constitutional Democracy and Totalitarianism at your College.

It is a pleasure to learn that Mr. Gray's remarks were so well received by the students in attendance. You may be sure he appreciates your generous comments, as I do.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)

① - Personnel File of Special Agent Arbor W. Gray - Enclosure

NOTE: We have enjoyed cordial relations with this correspondent and with this college. Our letter dated 1-12-65 addressed him as Dr. John M. Howell. Special Agent Gray, who is assigned to the Domestic Intelligence Division, addressed this Institute on 7-2-65.

JRP:ems (7)

DUPLICATE YELLOW

EAST CAROLINA COLLEGE
GREENVILLE, NORTH CAROLINA, 27835

SCHOOL OF ARTS AND SCIENCES
DEPARTMENT OF POLITICAL SCIENCE

July 6, 1965

P. O. BOX 2752

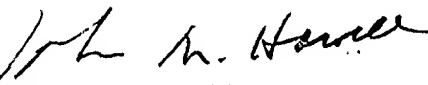
Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I want to thank you for again assigning Mr. Arbor Gray the task of speaking to our Institute on Constitutional Democracy & Totalitarianism on communist organization and tactics. His lecture this year ran for three hours and was even more fascinating than his shorter lecture of last summer.

We feel that the F. B. I. lectures are a valuable part of our programs. The students not only learn a great deal about communist activities in the United States, but also get a better insight into the high caliber of F. B. I. personnel who deal with the problem.

Sincerely,


John M. Howell

JMH:fl

CC: Mr. Arbor Gray

REPORT OF MEDICAL EXAMINATION

F.B.I. 88-5

| | | | | | | |
|--|--|------------------------------------|---|--|--|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME <i>Gray, Arbor William MD</i> | | | 2. GRADE AND COMPONENT OR POSITION <i>SA</i> | | 3. IDENTIFICATION NO. | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <i>NNMC</i> | | | 5. PURPOSE OF EXAMINATION <i>Annual</i> | | 6. DATE OF EXAMINATION <i>8-18-65</i> | |
| 7. SEX <i>M</i> | | 8. RACE | | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN | | 10. AGENCY |
| 11. ORGANIZATION UNIT | | 12. DATE OF BIRTH <i>7-7-22</i> | | 13. PLACE OF BIRTH <i>Pawtucket, R.I.</i> | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <i>NNMC</i> | | | 16. OTHER INFORMATION | | | |
| 17. RATING OR SPECIALTY | | | TIME IN THIS CAPACITY (Total) | | LAST SIX MONTHS | |

CLINICAL EVALUATION

| NOR-MAL | (Check each item in appropriate column; enter "NE" if not evaluated.) | ABNOR-MAL |
|-------------------------------------|--|-------------------------------------|
| <input checked="" type="checkbox"/> | 18. HEAD, FACE, NECK, AND SCALP | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 19. NOSE | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 20. SINUSES | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 21. MOUTH AND THROAT | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 23. DRUMS (Perforation) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 24. EYES—GENERAL (Visual acuity and refraction under items 60, 60 and 67) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 25. OPHTHALMOSCOPIC | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 26. PUPILS (Equality and reaction) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 28. LUNGS AND CHEST (Include breasts) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 29. HEART (Thrust, size, rhythm, sounds) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 30. VASCULAR SYSTEM (Varicosities, etc.) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 31. ABDOMEN AND VISCERA (Include hernia) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 32. ANUS AND RECTUM (Hemorrhoids, fistular) (Prostate, if indicated) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 33. ENDOCRINE SYSTEM | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 34. G-U SYSTEM | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 35. UPPER EXTREMITIES (Strength, range of motion) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 36. FEET | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 38. SPINE, OTHER MUSCULOSKELETAL | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 40. SKIN, LYMPHATICS | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 41. NEUROLOGIC (Equilibrium, tests under item 72) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 42. PSYCHIATRIC (Specify any personality deviation) | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | <input checked="" type="checkbox"/> |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

*nasal septum slightly deviated to @
Chr. allergic rhinitis*

*gr + syst. @ loudest over aortic
area -*

REC-144

67-44777-1418

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)

○—Restorable teeth
—Nonrestorable teeth
X—Missing teeth
XXX—Replaced by dentures

(6 X 8)—Fixed bridge, brackets to include abutments

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
*Class 1
No defects noted*

| | | | | | | | | | | | | | | | | | |
|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | L |
| I | X | | | | | | | | | | | | | | | | E |
| G | | 31 | 30 | 29 | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | 20 | 19 | 18 | 17 | F |
| H | X | | | | | | | | | | | | | | | | T |
| T | | | | | | | | | | | | | | | | | |

LABORATORY FINDINGS

| | | | |
|--|--------------------------------|---|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <i>1.022</i> | | 46. CHEST X-RAY (Place, date, film number and result) | |
| B. ALBUMIN <i>NEG</i> | D. MICROSCOPIC <i>Ess. neg</i> | <i>18978-65- Ess. neg.</i> | |
| C. SUGAR <i>NEG</i> | 48. EKG <i>WNL</i> | 49. BLOOD TYPE AND RH FACTOR | |
| 47. SEROLOGY (Specify test used and result) | 50. OTHER TESTS | | |

6 AUG 25 1966

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | | | |
|---|----------------------|-------------------------|-------------------------|---|---------------|------------------|-------------------|--|-----------------|--|--|
| 51. HEIGHT 5'8" | 52. WEIGHT 161 | 53. COLOR HAIR Brown | 54. COLOR EYES Hazel | 55. BUILD: (Check one) | SLENDER | MEDIUM | HEAVY | OBESE | 56. TEMPERATURE | | |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | 58. PULSE (Arm at heart level) | | | | | | | |
| A. SITTING | SYS. 120 DIAS. 86 | B. RECUMBENT | SYS. DIAS. | C. STANDING (3 min.) | SYS. DIAS. | A. SITTING 72 | B. AFTER EXERCISE | C. 2 MIN. AFTER | D. RECUMBENT | E. AFTER STANDING 3 MIN. | |
| 59. DISTANT VISION | | | | 60. REFRACTION | | | | 61. NEAR VISION | | | |
| RIGHT 20/ 20 | | CORR. TO 20/ — | | BY S. | | CX | | 20/20 | | CORR. TO 24-4 BY — | |
| LEFT 20/ 20 | | CORR. TO 20/ — | | BY S. | | CX | | 20/20 | | CORR. TO 24-4 BY — | |
| 62. HETEROPHORIA (Specify distance) | | | | | | | | | | | |
| ES° | | EX° | | R. H. | | L. H. | | PRISM DIV. | | PRISM CONV. CT | |
| 63. ACCOMMODATION | | | | 64. COLOR VISION (Test used and result) | | | | 65. DEPTH PERCEPTION (Test used and score) | | UNCORRECTED | |
| RIGHT LEFT | | | | ABC 1940 18/18 | | | | | | CORRECTED | |
| 66. FIELD OF VISION | | | | 67. NIGHT VISION (Test used and score) | | | | 68. RED LENS TEST | | 69. INTRAOCULAR TENSION | |
| 70. HEARING | | | | 71. AUDIOMETER | | | | | | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | |
| RIGHT WV 15/15 SV 15/15 | | | | 250 256 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192 | | | | | | | |
| LEFT WV 15/15 SV 15/15 | | | | RIGHT | | | | | | | |
| | | | | LEFT | | | | | | | |

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

| | | | | | | | | | | | |
|---|--|--|--|--|--|-------------------------|---|---|---|---------------------------|---|
| 75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) | | | | | | 76. A. PHYSICAL PROFILE | | | | | |
| | | | | | | P | U | L | H | E | S |
| | | | | | | | | | | | |
| 77. EXAMINEE (Check) | | | | | | B. PHYSICAL CATEGORY | | | | | |
| A. <input checked="" type="checkbox"/> IS QUALIFIED FOR | | | | | | | | | | | |
| B. <input type="checkbox"/> IS NOT QUALIFIED FOR | | | | | | | | | | | |
| 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER | | | | | | A | B | C | E | | |
| | | | | | | | | | | | |
| 79. TYPED OR PRINTED NAME OF PHYSICIAN | | | | | | SIGNATURE | | | | | |
| D. C. MARTIN JR. | | | | | | D. C. Martin Jr. | | | | | |
| 80. TYPED OR PRINTED NAME OF PHYSICIAN | | | | | | SIGNATURE | | | | | |
| | | | | | | | | | | | |
| 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which) | | | | | | SIGNATURE | | | | | |
| | | | | | | | | | | | |
| 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY | | | | | | SIGNATURE | | | | NUMBER OF ATTACHED SHEETS | |
| | | | | | | | | | | | |

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

F.B.I.
59-103

| | | | | | | |
|---|---------------------|---|--|-----------------------|--|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY, ARBOR WILLIAM | | | 2. GRADE AND COMPONENT OR POSITION FBI | | IDENTIFICATION NO. | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) | | | 5. PURPOSE OF EXAMINATION Annual | | 6. DATE OF EXAMINATION 8/18/65 | |
| 7. SEX M | 8. RACE W | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN | | 10. AGENCY | | 11. ORGANIZATION UNIT |
| 12. DATE OF BIRTH 7/7/22 | | | 13. PLACE OF BIRTH Pawtucket, R.I. | | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS | | | | 16. OTHER INFORMATION | | |
| 17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists) Excellent | | | | | | |

| | | | | | | | | |
|----------------------|-----------|------------------|-------------------------|--------------|---|-------------------------------------|------------------------------|-------------|
| 18. FAMILY HISTORY | | | | | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: | | | |
| RELATION | AGE | STATE OF HEALTH | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES | NO | (Check each item) | RELATION(S) |
| FATHER | 73 | Good | | | | <input checked="" type="checkbox"/> | HAD TUBERCULOSIS | |
| MOTHER | | Deceased | Carcinoma | 55 | | <input checked="" type="checkbox"/> | HAD SYPHILIS | |
| SPOUSE | 45 | Good | | | | <input checked="" type="checkbox"/> | HAD DIABETES | |
| | 41 | Good | | | <input checked="" type="checkbox"/> | | HAD CANCER | |
| BROTHERS AND SISTERS | | | | | | <input checked="" type="checkbox"/> | HAD KIDNEY TROUBLE | |
| | | | | | | <input checked="" type="checkbox"/> | HAD HEART TROUBLE | |
| | | | | | | <input checked="" type="checkbox"/> | HAD STOMACH TROUBLE | |
| | | | | | | <input checked="" type="checkbox"/> | HAD RHEUMATISM (Arthritis) | |
| CHILDREN | 14 | Excellent | | | | <input checked="" type="checkbox"/> | HAD ASTHMA, HAY FEVER, HIVES | |
| | 12 | Excellent | | | | <input checked="" type="checkbox"/> | HAD EPILEPSY (Fits) | |
| | | | | | | <input checked="" type="checkbox"/> | COMMITTED SUICIDE | |
| | | | | | <input checked="" type="checkbox"/> | | BEEN INSANE | |

| | | | | | | | | |
|--|----|------------------------------|-------------------------------------|----|---|-------------------------------------|----|--------------------------------------|
| 20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item) | | | | | | | | |
| YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) |
| <input checked="" type="checkbox"/> | | SCARLET FEVER, ERYSIPELAS | <input checked="" type="checkbox"/> | | GOITER | <input checked="" type="checkbox"/> | | TUMOR, GROWTH, CYST, CANCER |
| <input checked="" type="checkbox"/> | | DIPHTHERIA | <input checked="" type="checkbox"/> | | TUBERCULOSIS | <input checked="" type="checkbox"/> | | RUPTURE |
| <input checked="" type="checkbox"/> | | RHEUMATIC FEVER | <input checked="" type="checkbox"/> | | SOAKING SWEATS (Night sweats) | <input checked="" type="checkbox"/> | | APPENDICITIS |
| <input checked="" type="checkbox"/> | | SWOLLEN OR PAINFUL JOINTS | <input checked="" type="checkbox"/> | | ASTHMA | <input checked="" type="checkbox"/> | | PILES OR RECTAL DISEASE |
| <input checked="" type="checkbox"/> | | MUMPS | <input checked="" type="checkbox"/> | | SHORTNESS OF BREATH | <input checked="" type="checkbox"/> | | FREQUENT OR PAINFUL URINATION |
| <input checked="" type="checkbox"/> | | WHOOPING COUGH | <input checked="" type="checkbox"/> | | PAIN OR PRESSURE IN CHEST | <input checked="" type="checkbox"/> | | KIDNEY STONE OR BLOOD IN URINE |
| <input checked="" type="checkbox"/> | | FREQUENT OR SEVERE HEADACHE | <input checked="" type="checkbox"/> | | CHRONIC COUGH | <input checked="" type="checkbox"/> | | SUGAR OR ALBUMIN IN URINE |
| <input checked="" type="checkbox"/> | | DIZZINESS OR FAINTING SPELLS | <input checked="" type="checkbox"/> | | PALPITATION OR POUNDING HEART | <input checked="" type="checkbox"/> | | BOILS |
| <input checked="" type="checkbox"/> | | EYE TROUBLE | <input checked="" type="checkbox"/> | | HIGH OR LOW BLOOD PRESSURE | <input checked="" type="checkbox"/> | | VENEREAL DISEASE |
| <input checked="" type="checkbox"/> | | EAR, NOSE OR THROAT TROUBLE | <input checked="" type="checkbox"/> | | CRAMPS IN YOUR LEGS | <input checked="" type="checkbox"/> | | RECENT GAIN OR LOSS OF WEIGHT |
| <input checked="" type="checkbox"/> | | RUNNING EARS | <input checked="" type="checkbox"/> | | FREQUENT INDIGESTION | <input checked="" type="checkbox"/> | | ARTHRITIS OR RHEUMATISM |
| <input checked="" type="checkbox"/> | | CHRONIC OR FREQUENT COLDS | <input checked="" type="checkbox"/> | | STOMACH, LIVER OR INTESTINAL TROUBLE | <input checked="" type="checkbox"/> | | BONE, JOINT, OR OTHER DEFORMITY |
| <input checked="" type="checkbox"/> | | SEVERE TOOTH OR GUM TROUBLE | <input checked="" type="checkbox"/> | | GALL BLADDER TROUBLE OR GALL STONES | <input checked="" type="checkbox"/> | | LAMENESS |
| <input checked="" type="checkbox"/> | | SINUSITIS | <input checked="" type="checkbox"/> | | JAUNDICE | <input checked="" type="checkbox"/> | | LOSS OF ARM, LEG, FINGER, OR TOE |
| <input checked="" type="checkbox"/> | | HAY FEVER | <input checked="" type="checkbox"/> | | ANY REACTION TO SERUM, DRUG OR MEDICINE | <input checked="" type="checkbox"/> | | PAINFUL OR "TRICK" SHOULDER OR ELBOW |

| | | | | | | | | | | | |
|---|--|------------------------------|-------------------------------------|---|---|--|--|---|--|--|--|
| 21. HAVE YOU EVER (Check each item) | | | | 22. FEMALES ONLY: A. HAVE YOU EVER— | | | | B. COMPLETE THE FOLLOWING: | | | |
| <input checked="" type="checkbox"/> | | WORN GLASSES | <input checked="" type="checkbox"/> | | ATTEMPTED SUICIDE | | | BEEN PREGNANT | | | AGE AT ONSET OF MENSTRUATION |
| <input checked="" type="checkbox"/> | | WORN AN ARTIFICIAL EYE | <input checked="" type="checkbox"/> | | BEEN A SLEEP WALKER | | | HAD A VAGINAL DISCHARGE | | | INTERVAL BETWEEN PERIODS |
| <input checked="" type="checkbox"/> | | WORN HEARING AIDS | <input checked="" type="checkbox"/> | | LIVED WITH ANYONE WHO HAD TUBERCULOSIS | | | BEEN TREATED FOR A FEMALE DISORDER | | | DURATION OF PERIODS |
| <input checked="" type="checkbox"/> | | STUTTERED OR STAMMERED | <input checked="" type="checkbox"/> | | COUGHED UP BLOOD | | | HAD PAINFUL MENSTRUATION | | | DATE OF LAST PERIOD |
| <input checked="" type="checkbox"/> | | WORN A BRACE OR BACK SUPPORT | <input checked="" type="checkbox"/> | | bled excessively after injury or tooth extraction | | | HAD IRREGULAR MENSTRUATION | | | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY |
| 23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? | | | | 24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS | | | | 25. WHAT IS YOUR USUAL OCCUPATION? | | | |
| | | | | | | | | 26. ARE YOU (Check one) <input type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED | | | |

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| YES | NO | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT |
|-----|----|--|
| | | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: |
| ✓ | | A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. |
| ✓ | | B. INABILITY TO PERFORM CERTAIN MOTIONS |
| ✓ | | C. INABILITY TO ASSUME CERTAIN POSITIONS |
| ✓ | | D. OTHER MEDICAL REASONS (If yes, give reasons) |
| | ✓ | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE? |
| | ✓ | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details) |
| | ✓ | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details) |
| | ✓ | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details) |
| | ✓ | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) |
| | ✓ | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic) |
| | ✓ | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) |
| ✓ | | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details) |
| | ✓ | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) |
| | ✓ | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection) |
| | ✓ | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge; whether honorable, other than honorable, for unfitness or unsuitability) |
| | ✓ | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why) |

Dr. JOHN WARREN, LAUREL, MD.
Hay fever shots each September

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

✓ ARBOR W. GRAY

SIGNATURE

✓ Arbor W. Gray

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

Generally good health.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

D-C. MARTIN JR

DATE

8-18-65

SIGNATURE

D-C. Martin Jr

NUMBER OF ATTACHED SHEETS

1

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee Gray, Arbor W.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

| | | |
|----|----|----|
| 2 | 14 | 68 |
| 3 | 17 | 69 |
| 4 | 62 | 72 |
| 9 | 65 | 76 |
| 11 | 67 | |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
2. Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

RECORDED

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Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5' 5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5' 6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5' 7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5' 8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5' 9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5' 10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5' 11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6' 1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6' 2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6' 3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6' 4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6' 5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

Donald C. [Signature]
 (Signature of Medical Examiner)

18 Aug 65
 (Date)

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Ref Section

Name of Employee: ARBOR W. GRAY

Where Assigned: DOMESTIC INTELLIGENCE RESEARCH-SATELLITE
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-14

Rating Period: from April 1, 1965 to March 31, 1966

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

AG

Rated by: *Richard W. Smith* Section Chief 4/5/66
Signature Title Date

Reviewed by: *W.C. Sullivan* Assistant Director 4-6-66
Signature Title Date

Rating Approved by: *W.P. Callahan* Assistant Director APR 11 1966
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

REC-131

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

447989-144

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2-100

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ARBOR W. GRAY Title SPECIAL AGENT, GS-14
Rating Period: from 4/1/65 to 3/31/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>E</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>O</u> (a) Investigative reports <u>O</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (19) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (20) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>O</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (23) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>E</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability <u>+</u> Public speaker |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>+</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>O</u> (15) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Number One Man to Section Chief

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man and speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS AG

Outstanding, Excellent, Satisfactory, Unsatisfactory

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. Gray presents a most substantial personal appearance. He is consistently dressed in a neat and conservative manner. His personality is marked by qualities of poise, sincerity, intelligence and forcefulness. All of these qualities are important factors in his effective work contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

During the rating period Mr. Gray has had no occasion to participate in raids or dangerous assignments; however, he is fully qualified and capable of carrying out such duties.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

Mr. Gray is completely available for any assignment and has no physical limitations which would limit his work performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

From the beginning of the rating period until June 14, 1965, Mr. Gray was assigned as Supervisor-in-Charge of the Klan Unit, Internal Security Section, Domestic Intelligence Division. In this capacity he was responsible for the immediate supervision of three Special Agent Supervisors and four clerical employees. This Unit supervised investigations of the Ku Klux Klan organizations and members of those organizations. The investigations involved were complex and delicate because of existing racial tensions and the ever-present possibility of Klan-inspired violence. Mr. Gray displayed sound judgment and thorough knowledge of his responsibilities in dealing with these investigations.

On June 14, 1965, Mr. Gray assumed new duties as Number One Man to the Section Chief of the Research-Satellite Section, Domestic Intelligence Division. Having worked in the Research-Satellite Section previously as a supervisor on an investigative desk, and as Supervisor-in-Charge in the former Central Research Section, Mr. Gray was thoroughly acquainted with the Section's broad responsibilities. In this position as Number One Man to the Section Chief, Mr. Gray quickly grasped both substantive and administrative duties. He has given sound direction and guidance to Section personnel. In this connection, his assistance in correspondence and writing matters has been particularly valuable.


Initials

4. CONTINUED

Mr. Gray has exhibited considerable ability to plan and execute work of the Section. He exercises sound judgment, resourcefulness and an ability to handle the most complex investigative matters. He conscientiously carries his workload and has demonstrated initiative and cooperation in assuming additional responsibilities. He has effectively demonstrated leadership capabilities while acting for the Section Chief in the latter's absence.

During the rating period Mr. Gray continued to demonstrate a superior talent for handling public speaking assignments dealing with communist subversion. These appearances have resulted in favorable correspondence to the Bureau.

RV
initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

By letter of May 5, 1965, Mr. Gray was advised by the Director of a quality within grade salary increase in view of his sustained above-average performance over an extended period of time.

By the Director's letter of January 31, 1966, Mr. Gray was commended for his outstanding attitude for reporting for duty on that day

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

NA

8. TESTIFYING EXPERIENCE AND ABILITY:

NA

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

AY
Initials

5. CONTINUED

despite hazardous travel conditions.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient _____ .

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

Ag
Initials

March 10, 1966

Captain James E. Reaves, CHC, USN
Senior Chaplain
United States Naval Academy
Annapolis, Maryland 21402

Dear Chaplain Reaves:

Mr. Gray has shown me your letter of March 7th concerning his address to the Midshipmen at the United States Naval Academy. You may be sure it was a pleasure to designate him to fill this engagement, and I was glad to learn that his speech was so favorably received. I join him in thanking you for your very kind remarks.

It was generous of you to offer to reimburse Mr. Gray for his expenses; however, you may wish to know that no fees or honoraria are accepted in connection with appearances representatives of the FBI are privileged to make.

Sincerely yours,

- 1 - Baltimore - Enclosure
- 2 - Mr. Sullivan - Enclosures (2)
- ① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: There is no derogatory information in Bufiles concerning Chaplain Reaves and we last corresponded with him on 7-28-65 relative to this speaking engagement. SA Gray spoke at the Academy on 3-6-66. He is assigned to the Domestic Intelligence Division. Address per previous correspondence.

KLS:cai

(8)

DUPLICATE YELLOW

118-66
7 March 1966

Mr. Arbor W. Gray 730 9&D
U. S. Department of Justice
Federal Bureau of Investigation
Washington, D. C.

CHAPEL
DEPARTMENT OF THE NAVY
U. S. NAVAL ACADEMY
ANNAPOLIS, MARYLAND 21402
SUPERINTENDENT'S OFFICE

Dear Mr. Gray:

We want to express our deepest appreciation to you for being with us at our Naval Academy Christian Association Meeting last night. It was very stimulating to all of us to learn of the various activities of communism within our country and to know that we as a nation are alert and countering their every move. The interest and appreciation of the Midshipmen was very evident by the numbers who remained after the meeting when they should have been returning to their rooms for study. Your enthusiasm made it even more interesting and enjoyable for all of us.

We would be most happy for you to return for a visit with your family at any time it is convenient for you. Just give us a call and we will be happy to have seating for you in the Chapel. We are very sorry that your wife could not come and share the evening with us.

It is our understanding that you as an agent of the Bureau are not permitted to receive an honorarium for expenses, however, if this is not true, please let us know and we will be most happy to reimburse your expenses and forward our usual honorarium.

Best wishes to you and yours,

Sincerely yours,

JAMES E. REAVES
Captain, CHC, USN
Senior Chaplain

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

February 8, 1966

I certify that I have ~~received~~ the following Government property for official use:
returned

Master key to the Riddell Building ✓

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

Very truly yours,

(Signature)

(Type name)

Arbor W. Gray

FORM T FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date

1/21/66

I certify that I have ☒ received ☐ returned the following Government property for official use:

Two Keys to FBI Space, 9th & D., N. W. ✓
(1 Elevator Key and 1 Door Key)

One key to front door 9th & D Building. ✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

Arbor W. Gray

(Typed name)

Arbor W. Gray

139

January 31, 1966

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear **Mr. Gray:**

It is a pleasure to commend you for the outstanding attitude you exhibited in reporting for duty today despite extremely hazardous travel conditions.

You demonstrated a sincere devotion to duty in considering your services so essential that in spite of an announcement that all Federal Government agencies would be closed you reported for duty. I do not want the opportunity to pass without advising you of my appreciation and that I have instructed that a copy of this letter be placed in your personnel file.

Sincerely yours,

J. Edgar Hoover

67-111-171



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA Arbor W. Gray | 12/17/65 | Domestic Intelligence |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Mary Diamond Gray | wife |
| Address | |
| 5708 - 84th Avenue Carrollton Hyattsville, Maryland | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| my estate | |
| Address | |

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Address | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| Address | |

Very truly yours,

Payee's Name
Special Agents Insurance Fund

JAN 1966

J. Edgar Hoover, Director

Arbor W. Gray
Special Agent

6-001

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION,

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

892 - QUALITY INCREASE

893 - WITHIN GRADE INCREASE

894 - PAY ADJUSTMENT

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

896 - ADMIN. PAY INCREASE

897 - ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

B. J. Hoover

☐

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
27 DEC 21 1965

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

(DATE)

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

1 - Mr. DeLoach *W.C.S.*
1 - Mr. Mohr

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. W. C. Sullivan

DATE: 4/6/66

FROM : Mr. R. W. Smith *RS*

1 - Mr. N.P. Callahan
1 - Mr. W.C. Sullivan
1 - Mr. R.W. Smith

SUBJECT: SPECIAL AGENT ARBOR W. GRAY
NUMBER ONE MAN TO THE SECTION CHIEF
RESEARCH-SATELLITE SECTION
DOMESTIC INTELLIGENCE DIVISION
EOD 11/6/50; GS-14, \$17,220
VETERAN
PROMOTIONAL MATTER

It is recommended that Special Agent Arbor W. Gray, Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division, be considered for reallocation from GS-14 to GS-15. The annual performance rating of SA Gray reporting his superior performance of duty is enclosed.

SA Gray entered on duty as a Special Agent on November 6, 1950, and has had extensive investigative and administrative experience in the field and at the Seat of Government. He reported to the Seat of Government and was assigned to the Domestic Intelligence Division on December 3, 1956. After an initial period as a supervisor in the Central Research Section, SA Gray served as Supervisor-in-Charge of the current Research Unit, Central Research Section, Domestic Intelligence Division. With the reorganization of this Section in October, 1963, he was assigned the responsibility of supervising an investigative desk in the newly reorganized Research-Satellite Section. In August, 1964, SA Gray was designated Supervisor-in-Charge of the Klan Unit, Internal Security Section, Domestic Intelligence Division. On June 14, 1965, SA Gray assumed duties of Number One Man to the Section Chief, Research-Satellite Section, at no change in grade or salary. Having worked previously in both the research and investigative phases of this Section's work, SA Gray quickly grasped both the substantive and administrative duties. He has exhibited considerable ability to plan and execute work of the Section. SA Gray has given sound direction and guidance to Section personnel as well as demonstrating the ability to handle the most complex investigative matters with sound judgment. He conscientiously carries his work load and has demonstrated initiative in assuming leadership responsibilities.

Enclosure
RWS:vms
(6)

447989-145
CONTINUED - OVER

Memorandum for Mr. Sullivan
Re: SPECIAL AGENT ARBOR W. GRAY

In addition, Mr. Gray continues to carry out on a selective basis speech assignments regarding communist subversion in a superior manner.

SA Gray has sustained an excellent record at the Seat of Government. During this period, SA Gray has received numerous letters of commendation and one letter of censure. This letter of censure was dated June 4, 1957, and related to a typographical error appearing in a monograph. Also during this period at the Seat of Government SA Gray has been granted one incentive award and two quality within-grade salary increases. He has been in GS-14 since December 24, 1961.

Mr. Gray was interviewed by the screening committee on November 29, 1961, and described as one of the better prospects interviewed. He is interested in, available for and considered to have excellent qualifications for administrative advancement. His weight and overtime are satisfactory.

RECOMMENDATION:

In consideration of Special Agent Arbor W. Gray's superior and sustained high level of duty performance and his responsibilities as Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division, it is recommended that he be considered for reallocation from GS-14 to GS-15.

over
WV

ADDENDUM OF INSPECTION DIVISION: (HLE:mbk 4-8-66)

Inspector Neil Welch who had charge of the Domestic Intelligence Division inspection advised that nothing was developed during that inspection which would adversely affect the recommendation for reallocation to SA Gray.

*No action - pending results of
inspection - per P
Mr. Hyde
4-13-66*

XV

Name: Arbor W. Gray

Title: Special Agent

EOD: November 6, 1950

Grade: GS-14 at \$17,220

Veteran

Reserve Status: Retired, U. S. Marine Corps Reserve

Assistant Director W. C. Sullivan:

On June 14, 1965, Special Agent Arbor W. Gray assumed duties as the Number One Man, Research-Satellite Section. Having previously worked as a Supervisor in both the research and investigative phases of this Section, Special Agent Gray has quickly grasped both substantive and administrative duties. He is a superior Supervisor, exercises sound judgment, is resourceful, displays superior initiative, and effectively handles the most complex matters. SA Gray is a conscientious worker who readily assumes responsibility. An outstanding quality possessed by SA Gray is his ability to meet the public and give effective lectures on the subject of communism. He presents a most substantial personal appearance and is a definite asset to the Bureau. He is completely qualified and available for administrative advancement.

Rating: EXCELLENT

DOMESTIC INTELLIGENCE DIVISION INSPECTION

3/30/66

RWS:vms

3 MAY 26 1966

Hm
H. J. MORGAN, INSPECTION STAFF:
(John E. McHale, Jr. :wmj 5/23/66)

SA Gray has been assigned
to the Domestic Intelligence
Division since 12/3/56

and has been Number One Man of the Research-Satellite Section since 5/27/65. It has been noted during the course of the inspection that he is highly enthusiastic about the work of the Section, conversant with the complexities of his position, and most thorough in carrying out the duties of a Number One Man. He is also a highly qualified public speaker, handling some of the Bureau's more difficult speech assignments on the topic of communism.

Mr. Sullivan's comments concerning SA Gray's sound judgment, resourcefulness, and initiative appear to be well taken. Since the last inspection he has received a quality within-grade increase. No substantive errors or major delinquencies were found in the sphere of his supervision.

SA Gray presents an excellent appearance, which is a definite asset with respect to his various outside speech commitments. He expresses himself well, handles his duties in a friendly, though businesslike, manner, and is fully qualified, available for and has excellent potential for administrative advancement.

4

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. MOHR

DATE: 4/12/66

FROM : *W. S. Hyde* W. S. HYDE

SUBJECT: SA ARBOR W. GRAY
Number One Man
Research-Satellite Section
Domestic Intelligence Division
EOD 11/6/50, GS-14, \$17,220

The purpose of this memo is to recommend that SA Arbor W. Gray, Number One Man, Research-Satellite Section, Domestic Intelligence Division, be promoted from grade GS-14 to grade GS-15. SA R. W. Smith, Section Chief of the Research-Satellite Section, is in grade GS-16.

SA Arbor W. Gray entered on duty 11/6/50, is in grade GS-14, \$17,220, 43 years old, married with two children, has an LLB Degree, and was born in Pawtucket, Rhode Island. He has been assigned to the Seat of Government (SOG) in the Domestic Intelligence Division since 12/3/56 and has established an excellent record in his supervisory capacity. He was designated Number One Man of the Research-Satellite Section 5/27/65. In memo 4/6/66 from SA R. W. Smith to Mr. Sullivan it was stated that since Gray had served both in the research and investigative phases of the work of the section he has quickly grasped the substantive and administrative duties. He has given sound direction and guidance to section personnel and has demonstrated the ability to handle the most complex investigative matters. Since being at SOG, Gray has only been censured on one occasion that being by letter 6/4/57 for a typographical error appearing in a monograph. During this same period he has been commended on 15 occasions, received a \$300 cash award by letter 9/7/62 and also received two quality within grade increases, one in May, 1963 and the other May, 1965. He has been rated excellent in his latest annual performance rating dated 3/31/66. Inspector Neil Welch of the Inspection Division advised that no information was developed in the course of the inspection of the Domestic Intelligence Division, which was being conducted by him, which should preclude consideration of SA Gray for promotion at this time. It should be noted that the inspection of the Domestic Intelligence Division has been temporarily discontinued until the conclusion of the New York inspection. Gray was promoted to grade GS-14 12/24/61. SA Gray's weight and overtime are satisfactory.

Enclosure

WSH:ers (2)

REC-135

(Continued - Over)

Memorandum for Mr. Mohr
RE: SA ARBOR W. GRAY

RECOMMENDATION:

That SA Arbor W. Gray, Number One Man, Research-Satellite
Section, Domestic Intelligence Division, be promoted from grade GS-14 to
grade GS-15.

BRIEF ATTACHED

W. Gray

W. Gray
W. Gray

*wait until
after inspection
4.12*

yes.

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. MOHR

DATE: 6/2/66

FROM : W. S. HYDE

SUBJECT: SA ARBOR W. GRAY
Number One Man
Research-Satellite Section
Domestic Intelligence Division
EOD 11/6/50, GS-14, \$17,220

The purpose of this memo is to recommend that SA Arbor W. Gray, Number One Man, Research-Satellite Section, Domestic Intelligence Division, be promoted from grade GS-14 to grade GS-15. SA R. W. Smith, Section Chief of the Research-Satellite Section, is in grade GS-16. SA Gray was previously considered for promotion to grade GS-15 in memo 4/12/66 but at that time Mr. Tolson indicated "Wait until after inspection," and the Director agreed.

SA Arbor W. Gray entered on duty 11/6/50, is in grade GS-14, \$17,220, 43 years old, married with two children, has an LLB Degree, and was born in Pawtucket, Rhode Island. He has been assigned to the Seat of Government (SOG) in the Domestic Intelligence Division since 12/3/56 and has established an excellent record in his supervisory capacity. He was designated Number One Man of the Research-Satellite Section 5/27/65. In memo 4/6/66 from SA R. W. Smith to Mr. Sullivan it was stated that since Gray had served both in the research and investigation phases of the work of the section he has quickly grasped the substantive and administrative duties. He has given sound direction and guidance to section personnel and has demonstrated the ability to handle the most complex investigative matters. Since being at SOG, Gray has only been censured on one occasion that being by letter 6/4/57 for a typographical error appearing in a monograph. During this same period he has been commended on 15 occasions, received a \$300 cash award by letter 9/7/62 and also received two quality within grade increases, one in May, 1963, and the other May, 1965. He has been rated excellent in his latest annual performance rating dated 3/31/66. The inspection of the Domestic Intelligence Division was completed in May, 1966, at which time the Inspector commented that Gray was highly enthusiastic concerning the work of the Research-Satellite Section, conversant with the complexities of his position and most thorough in carrying out the duties of Number One Man. He was a definite asset and was fully qualified, available for and had excellent potential for administrative advancement. Gray was promoted to grade GS-14 on 12/24/61. Gray's weight and overtime are satisfactory.

Enclosure

WSH:ers (2)

REC-141

3 JUN 6 1966

67-1147-147
Searched

Memorandum for Mr. Mohr
RE: SA ARBOR W. GRAY

That SA Arbor W. Gray, Number One Man, Research-Satellite
Section, Domestic Intelligence Division, be promoted from grade GS-14 to
grade GS-15.

BRIEF ATTACHED

*Letter prep
6-3-66
tes*

AM

*OK
D*

W. S. A.

V.

G. R. C.

May 21, 1966

Mr. Alexander Campbell-Murrelle, II
2329 Park Avenue
Richmond, Virginia 23129

Dear Mr. Murrelle:

Thank you for the letter received on May 18th. Your expressions of confidence are a source of encouragement to us, and I hope our future endeavors will merit your continued approval and cooperation. I appreciate the honor of being selected to receive the award of the Department of Virginia, Reserve Officers Association, USA. I am looking forward to hearing from you when Mr. Parvis and you have completed the arrangements for the presentation of the award.

I was pleased to learn Mr. Gray's speech was so well received by your members. I know he enjoyed speaking to them and he joins me in thanking you for your thoughtfulness in writing and kind remarks.

Sincerely yours,

Attention SAC: You should immediately contact Murrelle and make final arrangements for the presentation to meator. Buded

5-31-66.

- 1 - Washington Field - Enclosure
- 1 - Mr. Suttler - Enclosure
- 1 - M. A. Jones - Enclosure
- 1 - Mr. Sullivan - Enclosure
- 1 - Miss Gandy - Enclosure
- 1 - Miss Holmes - Enclosure
- ① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Refer to Morrell to Wick memo 5-24-66 captioned "Award to Director by Department of Virginia Reserve Officers Association, USA, BGH:rks."

BGH:rks

DUPLICATE YELLOW

NOT RECORDED

MAY 2 1966

25

ALEXANDER CAMPBELL-MURRELLE, II

2329 PARK AVENUE
RICHMOND, VIRGINIA 23220

May 12, 1966

Dear Mr. Hoover:

This opportunity is availed to express to you and through you to Mr. Arbor W. Gray sincere appreciation for the splendid address which he so ably delivered to our membership assembled in banquet on the evening of 7 May.

Unfortunately many of our delegates were ill, hospitalized, or, in the case of active duty personnel, were enroute overseas. Nevertheless, Mr. Gray certainly acquitted himself in keeping with the finest traditions of your unblemished organization.

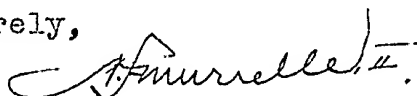
The reaction of those assembled and to the many to whom the message was carried have responded most appreciably. He clarified the air for the thinking of many.

As the then President, I pledged the full support of our organization in Virginia to you and to your Special Agents and it is believed that henceforth your representatives will be given whatever support that may be requested. During the entirety of my term, I have stressed your responsibility and Mr. Gray ^{clarified} the matter very well, so that it is my opinion that our officers more fully know of your varied and complex responsibilities.

It was my official privilege to cite you for our highest Department award and I shall arrange through your SAC Joseph Purvis to make the presentation when it will least inconvenience you.

Again the deepest gratitude of the Department of Virginia, Reserve Officers Association, USA, and my personal appreciation.

Sincerely,



A. C. Murrelle, II

AC-M, II/2.

The Hon. John Edgar Hoover
Director - The Federal
Bureau of Investigation
U.S. Department of Justice
Washington, D.C. 20535.

May 23, 1966

Mr. Harry Dahlheimer
63 Beaumont Avenue
Massapequa, New York 11758

Dear Mr. Dahlheimer:

Your letter of May 18th has been received
and it was certainly thoughtful of you to write.

You may be sure it was a pleasure to arrange
a tour of our facilities for you. We are pleased you found
your visit to FBI Headquarters of interest, and my associates
join me in thanking you for your kind remarks.

Sincerely yours,

2 - Mr. Sullivan - Enclosures (2)

① - Personnel file of SA Arbor W. Gray - Enclosure

1 - Personnel file of SA John W. O'Rourke - Enclosure

NOTE: Bufiles disclose considerable correspondence with Dahlheimer during
the time "A Study of Communism" was being prepared. Last outgoing to
Dahlheimer was 11-29-63. Special Agents Arbor W. Gray and John W. O'Rourke
are assigned to the Domestic Intelligence Division.

HRH:rlf

(7)

~~DUPLICATE YELLOW~~

67-NOV 2

143

May 18, 1966

J. Edgar Hoover
Director, Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Hoover:

My family and I recently have had the pleasure of visiting Washington and receiving a guided tour of the F.B.I.'s facilities. We came away thoroughly impressed with the obvious efficiency of the Bureau and with the high morale and sincerity of purpose of it's personnel. We are particularly grateful to Special Agent Arbor Gray for making the arrangements for us, to Special Agent John O'Rourke for providing us with a most courteous and informative tour of the Bureau's facilities, and to Assistant Director William C. Sullivan for taking time from a busy day to greet us.

Several years ago, as social studies editor for Holt, Rinehart and Winston, it had been my privilege to work with Mr. Sullivan and Mr. Gray on the editorial preparation of A Study of Communism, so the renewal of our acquaintance stirred many pleasant memories. I am most appreciative of the good wishes and courtesies which they have extended to me on behalf of the Bureau.

Sincerely yours,

Harry Dahlheimer

Harry Dahlheimer
63 Beaumont Avenue
Massapequa, N.Y.

11758



RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

July 28, 1966

I certify that I have received the following Government property for official use:

~~XXXXXX~~

Time and Attendance Manual Number 294 ✓✓

FILE

3/SEM

READ

Very truly yours,

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

(Written
Signature)

Arbor W. Gray

(Typed
Signature)

Arbor W. Gray

67-1047-1000
NOT RECORDED

1 AUG 26 1966

| | |
|--------------|---|
| Mr. Tolson | ✓ |
| Mr. DeLoach | ✓ |
| Mr. Mohr | ✓ |
| Mr. Wick | ✓ |
| Mr. Casper | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad | ✓ |
| Mr. Felt | ✓ |
| Mr. Gale | ✓ |
| Mr. Rosen | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel | ✓ |
| Mr. Trotter | ✓ |
| Tele. Room | ✓ |
| Miss Holmes | ✓ |
| Miss Gandy | ✓ |

Washington, D. C.
June 22, 1966

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Thank you for my recent promotion to
grade GS-15 as a Supervisory Special Agent. I
am indeed appreciative of this recognition.

You have my firm assurance that I shall
strive to continue to merit the confidence you
have placed in me.

Sincerely yours,

Arbor W. Gray
Arbor W. Gray

DOMESTIC INTELLIGENCE DIV.

DEC-141

67-447989-148
JUN 23 1966 91

EXP. PROC.

JUN 22 1966

4

JUN 22 1966

3/2

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

| | | | | | |
|---|--|---|---------------------|--|--|
| 1. NAME (CAPS) LAST—FIRST—MIDDLE GRAY, ARBOR W. (MR.) | | MR.—MISS—MRS. | 2. (FOR AGENCY USE) | 3. BIRTH DATE (Mo., Day, Year) 7-7-22 | 4. SOCIAL SECURITY NO. 529-14-8443 |
| 5. VETERAN PREFERENCE 2 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER | | 6. TENURE GROUP | | 7. SERVICE COMP. DATE | 8. PHYSICAL HANDICAP CODE |
| 9. FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED | | 10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER | | 11. (FOR CSC USE) | |
| 12. CODE NATURE OF ACTION PROMOTION | | 13. EFFECTIVE DATE (Mo., Day, Year) 6-5-66 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW | |
| 15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent #61-F-101 160 | | 16. PAY PLAN AND OCCUPATION CODE GS Series 1311 | | 17. (a) GRADE OR LEVEL 14 (b) STEP OR RATE 6 | 18. SALARY \$17,220 pa |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |

| | | | | | |
|---|--|---|--|---|----------------------------------|
| 20. TO: POSITION TITLE AND NUMBER Supervisory Special Agent #61-F-114 160 | | 21. PAY PLAN AND OCCUPATION CODE GS Series 1311 | | 22. (a) GRADE OR LEVEL 15 (b) STEP OR RATE 4 | 23. SALARY \$18,325 pa |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |

| | | | | | |
|--|--|--|-------------------|---|--|
| 25. DUTY STATION (City—county—State) | | | 26. LOCATION CODE | | |
| 27. APPROPRIATION S. & E., FBI | | 28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE | | 29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2 | |

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐
☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

This promotion is temporary and will remain in effect only for the duration of present assignment. Upon conclusion of present assignment, employee will be allocated to permanent grade level.

67-NOT RECORDED
15 JUN 14 1966

| | | | |
|--|---|---|--|
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | 34. SIGNATURE (Or other authentication) AND TITLE E. E. Hoover Director | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 35. DATE 6-3-66 | |
| 33. CODE DJ 02 | EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535 | | |
| 4. PERSONNEL FOLDER COPY | | | |

REC-145

June 3, 1966

PERSONAL

Mr. Arthur W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

I am indeed pleased to advise
you of your promotion to Grade GS 15,
\$19,825 per annum, as a Supervisory
Special Agent, effective June 3, 1966.

This promotion is temporary
and will remain in effect only for
the duration of your present assignment.
Upon conclusion of your present assign-
ment, you will be allocated to your
permanent grade level.

Sincerely yours,

J. Edgar Hoover

MAILED 6
JUN 3 1966
COMM-FBI

- 1 - Mr. DeLoach (PERSONAL ATTENTION)
- 1 - Mr. Sullivan (PERSONAL ATTENTION)
- 1 - Miss Usilton
- 1 - Movement
- 1 - Miss Tibbetts

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JUN 9 1966

MAIL ROOM ☐ TELETYPE UNIT ☐

[Handwritten signature]

JBA
RGH

[Handwritten signature]

August 31, 1966

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Aug 31 2 57 PM '66
REC'D-READING ROOM
FBI

Dear Mr. Gray:

I was pleased with the outstanding quality of your work in the preparation of extensive policy briefs concerning a confidential matter and I am taking this opportunity to commend you and to advise that in recognition thereof I have approved an incentive award for you in the amount of \$150.00. A check is enclosed which represents this award.

You were in charge of this massive project and the comprehensive survey, research and analysis necessary for its completion were handled with superb thoroughness, skill and efficiency. I know you did much of the actual writing of these briefs and you performed with much effectiveness in this regard. Your exceptionally enthusiastic and dedicated services in this extensive study are appreciated.

Sincerely yours,

REC 131

Enclosure

1 - Mr. Sullivan (Personal Attention) Enclosure
Re: Briefs on Microphones and Wire Taps

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____

CTP:blb (5) 67-447989 Award #189-67 LDH/ap
Based on memo Smith to Sullivan 8-17-66 and addendum Administrative Division 8-25-66 re Briefs on Microphones and Wire Taps, Administrative Matter.

1 - Miss Usilton (Sent Direct)

MAIL ROOM ☐ TELETYPE UNIT ☐

REPORT OF MEDICAL EXAMINATION

88-108

| | | | | | | |
|---|---------|--|---|--|---|-----------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME <u>GRAY, ARBOR W. MD</u> | | | 2. GRADE AND COMPONENT OR POSITION <u>SA</u> | | 3. IDENTIFICATION NO. <u>5-01-91</u> | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) | | | 5. PURPOSE OF EXAMINATION <u>ANNUAL</u> | | 6. DATE OF EXAMINATION <u>8-9-66</u> | |
| 7. SEX <u>M</u> | 8. RACE | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____ | | 10. AGENCY | 11. ORGANIZATION UNIT | |
| 12. DATE OF BIRTH <u>7/7/22</u> | | 13. PLACE OF BIRTH <u>R. I.</u> | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <u>NNMC</u> | | | | 16. OTHER INFORMATION | | |
| 17. RATING OR SPECIALTY | | | | TIME IN THIS CAPACITY (Total) | | LAST SIX MONTHS |

| CLINICAL EVALUATION | | |
|-------------------------------------|--|-------------------------------------|
| NOR- MAL | (Check each item in appropriate col- umn; enter "NE" if not evaluated.) | ABNOR- MAL |
| <input checked="" type="checkbox"/> | 18. HEAD, FACE, NECK, AND SCALP | |
| <input checked="" type="checkbox"/> | 19. NOSE | |
| <input checked="" type="checkbox"/> | 20. SINUSES | |
| <input checked="" type="checkbox"/> | 21. MOUTH AND THROAT | |
| <input checked="" type="checkbox"/> | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | |
| <input checked="" type="checkbox"/> | 23. DRUMS (Perforation) | |
| <input checked="" type="checkbox"/> | 24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67) | |
| <input checked="" type="checkbox"/> | 25. OPHTHALMOSCOPIC | |
| <input checked="" type="checkbox"/> | 26. PUPILS (Equality and reaction) | |
| <input checked="" type="checkbox"/> | 27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus) | |
| <input checked="" type="checkbox"/> | 28. LUNGS AND CHEST (Include breasts) | |
| <input checked="" type="checkbox"/> | 29. HEART (Thrust, size, rhythm, sounds) | |
| <input checked="" type="checkbox"/> | 30. VASCULAR SYSTEM (Varicosities, etc.) | |
| <input checked="" type="checkbox"/> | 31. ABDOMEN AND VISCERA (Include hernia) | |
| <input checked="" type="checkbox"/> | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) | |
| <input checked="" type="checkbox"/> | 33. ENDOCRINE SYSTEM | |
| <input checked="" type="checkbox"/> | 34. G-U SYSTEM | |
| <input checked="" type="checkbox"/> | 35. UPPER EXTREMITIES (Strength, range of motion) | |
| <input checked="" type="checkbox"/> | 36. FEET | |
| <input checked="" type="checkbox"/> | 37. LOWER EXTREMITIES (Excerpt feet) (Strength, range of motion) | |
| <input checked="" type="checkbox"/> | 38. SPINE, OTHER MUSCULOSKELETAL | |
| <input checked="" type="checkbox"/> | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | 40. SKIN, LYMPHATICS | |
| <input checked="" type="checkbox"/> | 41. NEUROLOGIC (Equilibrium, tests under item 72) | |
| <input checked="" type="checkbox"/> | 42. PSYCHIATRIC (Specify any personality deviation) | |
| <input checked="" type="checkbox"/> | 43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

*W. J. D. [unclear]
N. [unclear]
9/5/66*

3/11

REG-140

ENCLOSURE

150

(Continue in item 73)

| | | | | | | | | | | | | | | | | | |
|--|----|------|----|----|----|----|----|----|----|----|----|----|------|----|----|---|------------------|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) | | | | | | | | | | | | | | | | REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES <u>Exam Rupert Class 1</u> <u>No Defects noted</u> | |
| O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments | | | | | | | | | | | | | | | | | |
| R I G H T | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | L E F T |
| | 32 | (31) | 30 | 29 | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | (20) | 19 | 18 | 17 | |

LABORATORY FINDINGS

| | | | |
|--|--------------------|---|-----------------|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <u>1.012</u> | | 46. CHEST X-RAY (Place, date, film number and result) | |
| B. ALBUMIN <u>neg</u> | D. MICROSCOPIC | <u>19594-66-neg</u> | |
| C. SUGAR <u>neg</u> | 48. EKG <u>neg</u> | | |
| 47. SEROLOGY (Specify test used and result) | | 49. BLOOD TYPE AND RH FACTOR | 50. OTHER TESTS |
| <u>neg</u> | | <u>WNL</u> | |

MEASUREMENTS AND OTHER FINDINGS

| | | | | | |
|---|-------------------------------|---------------------------------------|---|---|--|
| 51. HEIGHT 68 1/2 | 52. WEIGHT 161 | 53. COLOR HAIR Brown | 54. COLOR EYES Blue | 55. BUILD: (Check one) SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/> | 56. TEMPERATURE |
| 57. BLOOD PRESSURE (Arm at heart level) | | | 58. PULSE (Arm at heart level) | | |
| A. SITTING SYS. 122 DIAS. 76 | B. RECUMBENT SYS. DIAS. | C. STANDING (3 min.) SYS. DIAS. | A. SITTING 82 | B. AFTER EXERCISE | C. 2 MIN. AFTER |
| 59. DISTANT VISION | | | 60. REFRACTION | | |
| RIGHT 20/20 | CORR. TO 20/ | BY S. | CX | 61. NEAR VISION | |
| LEFT 20/20 | CORR. TO 20/ | BY S. | CX | CORR. TO BY | |
| 62. HETEROPHORIA (Specify distance) | | | | | |
| ES° | EX° | R. H. | L. H. | PRISM DIV. | PRISM CONV. CT |
| 63. ACCOMMODATION | | | 64. COLOR VISION (Test used and result) | | 65. DEPTH PERCEPTION (Test used and score) |
| RIGHT | LEFT | PIP 16/16 | | UNCORRECTED | CORRECTED |
| 66. FIELD OF VISION | | | 67. NIGHT VISION (Test used and score) | | 68. RED LENS TEST |
| 69. INTRAOCULAR TENSION | | | 70. HEARING | | |
| RIGHT WV 15/15 SV 15/15 | | | 71. AUDIOMETER | | |
| LEFT WV 15/15 SV 15/15 | | | 250 266 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192 | | |
| | | | RIGHT | | |
| | | | LEFT | | |
| 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | | | | | |
| 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY | | | | | |

9-27-66

Mr. Gray:

Please advise this Unit if vision has been corrected to 20/20. Thank you.

Have made doctor's appointment. Will advise when corrected. AG.

Physical Unit
Room 4541

| | |
|---|---------------------------|
| 75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) | 76. A. PHYSICAL PROFILE |
| | P U L H E S |
| | |
| 77. EXAMINEE (Check) A. <input checked="" type="checkbox"/> IS QUALIFIED FOR B. <input type="checkbox"/> IS NOT QUALIFIED FOR | B. PHYSICAL CATEGORY |
| 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER | A B C E |
| 79. TYPED OR PRINTED NAME OF PHYSICIAN | SIGNATURE |
| 80. TYPED OR PRINTED NAME OF PHYSICIAN | SIGNATURE |
| 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which) | SIGNATURE |
| 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY | SIGNATURE |
| | NUMBER OF ATTACHED SHEETS |

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

| | | | | | | |
|--|---------|---|--|--|---|-----------------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY, ARBOR WILLIAM | | | 2. GRADE AND COMPONENT OR POSITION GS-15 Special Agent | | 3. IDENTIFICATION No. | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 5708-84th Ave., Carrollton, Hyattsville, Md. | | | 5. PURPOSE OF EXAMINATION Annual | | 6. DATE OF EXAMINATION 8/9/66 | |
| 7. SEX M | 8. RACE | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN | | 10. AGENCY | | 11. ORGANIZATION UNIT |
| 12. DATE OF BIRTH 7/7/22 | | 13. PLACE OF BIRTH Pawtucket, R.I. | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS | | | | 16. OTHER INFORMATION | | |

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent

| | | | | | | | | |
|----------------------------|-----------|------------------|--------------------------|--------------|---|-------------------------------------|------------------------------|---------------|
| 18. FAMILY HISTORY | | | | | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: | | | |
| RELATION | AGE | STATE OF HEALTH | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES | NO | (Check each item) | RELATION(S) |
| FATHER | 73 | Good | | | | <input checked="" type="checkbox"/> | HAD TUBERCULOSIS | |
| MOTHER | | | Cancer of stomach | 55 | | <input checked="" type="checkbox"/> | HAD SYPHILIS | |
| SPOUSE | 46 | Good | | | | <input checked="" type="checkbox"/> | HAD DIABETES | |
| BROTHERS AND SISTERS | 42 | Good | | | <input checked="" type="checkbox"/> | | HAD CANCER | Mother |
| | | | | | | <input checked="" type="checkbox"/> | HAD KIDNEY TROUBLE | |
| | | | | | | <input checked="" type="checkbox"/> | HAD HEART TROUBLE | |
| | | | | | | <input checked="" type="checkbox"/> | HAD STOMACH TROUBLE | |
| CHILDREN | 15 | Excellent | | | | <input checked="" type="checkbox"/> | HAD RHEUMATISM (Arthritis) | |
| | 13 | Excellent | | | | <input checked="" type="checkbox"/> | HAD ASTHMA, HAY FEVER, HIVES | |
| | | | | | | <input checked="" type="checkbox"/> | HAD EPILEPSY (Fits) | |
| | | | | | | <input checked="" type="checkbox"/> | COMMITTED SUICIDE | |
| | | | | | <input checked="" type="checkbox"/> | | BEEN INSANE | |

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

| | | | | | | | | | | | |
|-------------------------------------|----|------------------------------|-------------------------------------|----|---|-------------------------------------|----|--------------------------------------|-------------------------------------|----|-----------------------------------|
| YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) | YES | NO | (Check each item) |
| <input checked="" type="checkbox"/> | | SCARLET FEVER, ERYSIPELAS | <input checked="" type="checkbox"/> | | GOITER | <input checked="" type="checkbox"/> | | TUMOR, GROWTH, CYST, CANCER | <input checked="" type="checkbox"/> | | "TRICK" OR LOCKED KNEE |
| <input checked="" type="checkbox"/> | | DIPHTHERIA | <input checked="" type="checkbox"/> | | TUBERCULOSIS | <input checked="" type="checkbox"/> | | RUPTURE | <input checked="" type="checkbox"/> | | FOOT TROUBLE |
| <input checked="" type="checkbox"/> | | RHEUMATIC FEVER | <input checked="" type="checkbox"/> | | SOAKING SWEATS (Night sweats) | <input checked="" type="checkbox"/> | | APPENDICITIS | <input checked="" type="checkbox"/> | | NEURITIS |
| <input checked="" type="checkbox"/> | | SWOLLEN OR PAINFUL JOINTS | <input checked="" type="checkbox"/> | | ASTHMA | <input checked="" type="checkbox"/> | | PILES OR RECTAL DISEASE | <input checked="" type="checkbox"/> | | PARALYSIS (Inc. infantile) |
| <input checked="" type="checkbox"/> | | MUMPS | <input checked="" type="checkbox"/> | | SHORTNESS OF BREATH | <input checked="" type="checkbox"/> | | FREQUENT OR PAINFUL URINATION | <input checked="" type="checkbox"/> | | EPILEPSY OR FITS |
| <input checked="" type="checkbox"/> | | WHOOPING COUGH | <input checked="" type="checkbox"/> | | PAIN OR PRESSURE IN CHEST | <input checked="" type="checkbox"/> | | KIDNEY STONE OR BLOOD IN URINE | <input checked="" type="checkbox"/> | | CAR, TRAIN, SEA, OR AIR SICKNESS |
| <input checked="" type="checkbox"/> | | FREQUENT OR SEVERE HEADACHE | <input checked="" type="checkbox"/> | | CHRONIC COUGH | <input checked="" type="checkbox"/> | | SUGAR OR ALBUMIN IN URINE | <input checked="" type="checkbox"/> | | FREQUENT TROUBLE SLEEPING |
| <input checked="" type="checkbox"/> | | DIZZINESS OR FAINTING SPELLS | <input checked="" type="checkbox"/> | | PALPITATION OR POUNDING HEART | <input checked="" type="checkbox"/> | | BOILS | <input checked="" type="checkbox"/> | | FREQUENT OR TERRIFYING NIGHTMARES |
| <input checked="" type="checkbox"/> | | EYE TROUBLE | <input checked="" type="checkbox"/> | | HIGH OR LOW BLOOD PRESSURE | <input checked="" type="checkbox"/> | | VENEREAL DISEASE | <input checked="" type="checkbox"/> | | DEPRESSION OR EXCESSIVE WORRY |
| <input checked="" type="checkbox"/> | | EAR, NOSE OR THROAT TROUBLE | <input checked="" type="checkbox"/> | | CRAMPS IN YOUR LEGS | <input checked="" type="checkbox"/> | | RECENT GAIN OR LOSS OF WEIGHT | <input checked="" type="checkbox"/> | | LOSS OF MEMORY OR AMNESIA |
| <input checked="" type="checkbox"/> | | RUNNING EARS | <input checked="" type="checkbox"/> | | FREQUENT INDIGESTION | <input checked="" type="checkbox"/> | | ARTHRITIS OR RHEUMATISM | <input checked="" type="checkbox"/> | | BED WETTING |
| <input checked="" type="checkbox"/> | | CHRONIC OR FREQUENT COLDS | <input checked="" type="checkbox"/> | | STOMACH, LIVER OR INTESTINAL TROUBLE | <input checked="" type="checkbox"/> | | BONE, JOINT, OR OTHER DEFORMITY | <input checked="" type="checkbox"/> | | NERVOUS TROUBLE OF ANY SORT |
| <input checked="" type="checkbox"/> | | SEVERE TOOTH OR GUM TROUBLE | <input checked="" type="checkbox"/> | | GALL BLADDER TROUBLE OR GALL STONES | <input checked="" type="checkbox"/> | | LAMENESS | <input checked="" type="checkbox"/> | | ANY DRUG OR NARCOTIC HABIT |
| <input checked="" type="checkbox"/> | | SINUSITIS | <input checked="" type="checkbox"/> | | JAUNDICE | <input checked="" type="checkbox"/> | | LOSS OF ARM, LEG, FINGER, OR TOE | <input checked="" type="checkbox"/> | | EXCESSIVE DRINKING HABIT |
| <input checked="" type="checkbox"/> | | HAY FEVER | <input checked="" type="checkbox"/> | | ANY REACTION TO SERUM, DRUG OR MEDICINE | <input checked="" type="checkbox"/> | | PAINFUL OR "TRICK" SHOULDER OR ELBOW | <input checked="" type="checkbox"/> | | HOMOSEXUAL TENDENCIES |

21. HAVE YOU EVER (Check each item)

| | | | |
|-------------------------------------|------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | WORN GLASSES | <input checked="" type="checkbox"/> | ATTEMPTED SUICIDE |
| <input checked="" type="checkbox"/> | WORN AN ARTIFICIAL EYE | <input checked="" type="checkbox"/> | BEEN A SLEEP WALKER |
| <input checked="" type="checkbox"/> | WORN HEARING AIDS | <input checked="" type="checkbox"/> | LIVED WITH ANYONE WHO HAD TUBERCULOSIS |
| <input checked="" type="checkbox"/> | STUTTERED OR STAMMERED | <input checked="" type="checkbox"/> | COUGHED UP BLOOD |
| <input checked="" type="checkbox"/> | WORN A BRACE OR BACK SUPPORT | <input checked="" type="checkbox"/> | BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION |

22. FEMALES ONLY: A. HAVE YOU EVER—

| | | | |
|--------------------------|------------------------------------|--|------------------------------|
| <input type="checkbox"/> | BEEN PREGNANT | <input type="checkbox"/> | AGE AT ONSET OF MENSTRUATION |
| <input type="checkbox"/> | HAD A VAGINAL DISCHARGE | <input type="checkbox"/> | INTERVAL BETWEEN PERIODS |
| <input type="checkbox"/> | BEEN TREATED FOR A FEMALE DISORDER | <input type="checkbox"/> | DURATION OF PERIODS |
| <input type="checkbox"/> | HAD PAINFUL MENSTRUATION | <input type="checkbox"/> | DATE OF LAST PERIOD |
| <input type="checkbox"/> | HAD IRREGULAR MENSTRUATION | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY | |

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS

25. WHAT IS YOUR USUAL OCCUPATION?

26. ARE YOU (Check one)

☐ RIGHT HANDED ☐ LEFT HANDED

-150

| YES | NO | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT |
|-----|----|--|
| | ✓ | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. |
| | ✓ | B. INABILITY TO PERFORM CERTAIN MOTIONS |
| | ✓ | C. INABILITY TO ASSUME CERTAIN POSITIONS |
| | ✓ | D. OTHER MEDICAL REASONS (If yes, give reasons) |
| | ✓ | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE? |
| | ✓ | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details) |
| | ✓ | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details) |
| | ✓ | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details) |
| | ✓ | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred) |
| | ✓ | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic) |
| | ✓ | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details) |
| ✓ | | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details) |
| | ✓ | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses) |
| | ✓ | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection) |
| | ✓ | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability) |
| | ✓ | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why) |

Innocations for hay fever during 3-week season for ragweed in late Aug + early Sept. Dr. John Warren, Laurel, Md. Treated successfully each year.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

| | |
|---|-----------------------------------|
| TYPED OR PRINTED NAME OF EXAMINEE ARBOR W. GRAY | SIGNATURE <i>Arbor W. Gray</i> |
|---|-----------------------------------|

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

| | | | |
|--|------|-----------|---------------------------|
| TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER | DATE | SIGNATURE | NUMBER OF ATTACHED SHEETS |
|--|------|-----------|---------------------------|

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GRAY, Arbor W. NO
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

| | | |
|----|----|----|
| 2 | 14 | 68 |
| 3 | 17 | 69 |
| 4 | 62 | 72 |
| 9 | 65 | 76 |
| 11 | 67 | |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

62-4111 150

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5' 5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5' 6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5' 7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5' 8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5' 9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5' 10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5' 11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6' 1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6' 2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6' 3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6' 4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6' 5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks:

REC'D - ADMIN. DIV.
 FBI
 SEP 22 11 02 AM '66

Mr. Bateman
 (Signature of Medical Examiner)

9/14/66
 (Date)

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan *JS*

FROM : R. W. Smith *RS*

SUBJECT: SPECIAL AGENT ARBOR W. GRAY
RESEARCH-SATELLITE SECTION
DOMESTIC INTELLIGENCE DIVISION
EYE EXAMINATION

DATE: 10/31/66

1 - Administrative Div.
(Attn: Physical Unit)
1 - Mr. Sullivan
1 - Mr. R. W. Smith

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan *✓*
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

The annual physical examination of captioned employee, 8/9/66, recorded that his distant vision without glasses was 20/20 in the right eye and 20/30 in the left eye.

On 10/27/66 Special Agent Gray had his eyes examined by Dr. Alfred F. Suarez, 1150 Connecticut Avenue, N. W., Washington, D. C., who found his vision to be 20/20 in both eyes.

ACTION:

For information. REC-133

| |
|---------------|
| 67-447989-151 |
| SEARCHED |
| 2 NOV 1 1966 |

AWG:ebp
(4) *JS*

no further action
JS
11-2-66

3/JS

42

September 27, 1966

Mr. Richard W. Smith
Federal Bureau of Investigation
Washington, D. C.

ARTHUR W. GRAY

Dear Mr. Smith:

I am pleased to commend you and, through you, personnel in the Domestic Intelligence Division for the exemplary work done in the preparation of an important comprehensive brief.

Everyone demonstrated a high degree of skill, thoroughness and competence in handling his individual assignment in this important task and, as a result, contributed to its expeditious completion. I was pleased with the devotion and enthusiasm exhibited by all in voluntarily working at personal inconvenience on this matter. I want to thank you for your splendid over-all supervision and ask that you convey my appreciation to those who participated.

Sincerely yours,

1 - Mr. Sullivan (Personal Attention)

Re: Preparation of brief for the Director's meeting with the President.

Copy of this letter being placed in appropriate personnel files.

1 - Miss Usilton (Sent Direct)

KEC

(12)

67-144950

Based on memo Smith-Sullivan 9/22/66 and addendum Addendum Administrative Division 9/26/67 re: Preparation of Brief for the Director, Commendation Matter.

Copies prepared and attached for placing in following files: OVER

67-NOT RECORDED
5 SEP 30 1966

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1/25/67

FROM : W. C. Sullivan *WCS*1 - W. C. Sullivan
1 - Administrative Division
1 - R. W. SmithSUBJECT: Arbor W. Gray
(Employee)Domestic Intelligence Division
(Division)

ILLNESSES

Nature of illness: (Indicate extent of, description, and current condition under Remarks)

☐ Accident ☐ Injury ☐ Disease ☐ Operation

(Date of surgery and postoperative condition must be indicated under Remarks)

Date sick leave commenced

Date ceased active duty

Expected date of return to duty

Confined at: ☐ Hospital ☐ Residence

Address:

Remarks:

REC-137

67-447707-152
Searched _____ Numbered _____
10 JAN 28 1967

DEATHS

☒ Father ☐ Mother ☐ Spouse ☐ Brother ☐ Sister ☐ Son ☐ DaughterWilliam P. Gray

(Name of deceased)

☐ Other _____
(Relationship)

Date and place of death

1/25/67New Bern, North Carolina

Employee's residence address

12704 Silverbirch Lane, Laurel, Md. 20810

If employee is leaving residence because of this death, what will be his temporary address, and when (time and date) does he plan to leave there to return home? Also indicate anticipated time and date of return home.

Washington, N. C.* (245 East 2nd Street)6 p.m. 1/25/67

Time and date of departure

evening, 1/31/67

Anticipated time and date of return

Remarks:

*Any mail or phone calls should be made in care of: John C. Gray
Route 4, Box 166
New Bern, N. C.

RWS:vms

(4)

PHONE: 637-9869

November 30, 1936

Mr. G. Marvin Gentile
Deputy Assistant Secretary for Security
Department of State
Washington, D. C. 20520

Dear Mr. Gentile:

I have received your communication of November 23rd regarding the speech of Special Agent Arbor W. Gray before the members of your Special Agents Course.

It is a pleasure to know his remarks were so well received and to know that we have been helpful to your training program. I know Mr. Gray was pleased to be with you on this occasion and he joins me in thanking you for your kind remarks and thoughtfulness in writing.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of Special Agent Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Correspondent is on the Special Correspondents' List. Special Agent Gray is assigned to the Domestic Intelligence Division.

BGH:jmb (6)

DUPLICATE YELLOW

JUL 23 1955

TO: The Honorable
J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

FROM: G. Marvin Gentile
Deputy Assistant Secretary for Security

SUBJECT: Letter of Appreciation

Upon the conclusion of the Office of Security's most recent Special Agents Course, my colleagues join me in voicing our gratitude to you for making available Mr. Arbor W. Gray as a guest speaker in this program.

Mr. Gray delivered an exceptionally fine presentation on the history, organization and movements of the Communist Party and other current subversive organizations in the United States. His penetrating analysis of the subversive threat reflected a depth of information and experience. This, coupled with his superior speaking ability, epitomized the highly qualified personnel for which the Federal Bureau of Investigation is so distinguished and justly proud.

I would appreciate your consideration in relating to Mr. Gray my commendation for his positive efforts on our behalf.

Mr. W. C. Sullivan

11/1/66

D. J. Brennan, Jr.

CENTRAL INTELLIGENCE AGENCY (CIA)
SEMINAR - COMMUNIST PARTY
ORGANIZATION AND ACTIVITY

On 10/28/66, Special Agent Arbor W. Gray gave a lecture at CIA on the subject of "Current Tactics and Objectives of the Communist Party - USA." Approximately 500 CIA employees, including several high ranking officials, were present in the CIA audience.

This is to advise that Mr. Gray's presentation was so impressive and unusually outstanding that several CIA employees, including the top officials, contacted the Liaison Agent and were most complimentary. Mr. Gray was referred to as an unusually "well poised professional" who thoroughly knew his subject. Mr. Gray was particularly effective in handling questions from the audience.

It was the observation of the Liaison Agent that the Bureau's reputation and stature were decidedly enhanced by Mr. Gray's performance.

ACTION:

For information. A copy of this memorandum is being designated for Mr. Gray's personnel file.

- 1 - Mr. DeLoach
- 1 - Mr. Sullivan
- 1 - Mr. R. W. Smith
- 1 - Liaison
- 1 - Mr. Papich
- ① - Personnel File of SA Arbor W. Gray

SJP:rab
(7)

16



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA Arbor W. Gray | 10-21-66 | Domestic Intelligence Div. |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Mary D. Gray | Wife |
| Address | |
| Apt. 320, 13013 Mistletoe Spring Rd., Laurel, Maryland | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| My estate | |
| Address | |

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Address | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| Address | |

Payment Received
Special Agents Insurance Fund

/ 8 OCT 27 1966

J. Edgar Hoover, Director

Very truly yours,

Arbor W. Gray
Special Agent

2-ecd

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ARBOR W. GRAY

Where Assigned: DOMESTIC INTELLIGENCE RESEARCH-SATELLITE
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-15

Rating Period: from April 1, 1966 to March 31, 1967

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

AG

Rated by:

Richard W. Smith
Signature

Section Chief
Title

4/7/67
Date

Reviewed by:

William D. Sullivan
Signature

Assistant Director
Title

APR 10 1967
Date

Rating Approved by:

W. D. Sullivan
Signature

Assistant Director
Title

APR 17 1967
Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

67-447789-153
APR 11 1967

R220

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ARBOR W. GRAY

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
 E Excellent.
 ✓ Satisfactory (good or very good).
 - Unsatisfactory.
 O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|--|--|
| + (1) Personal appearance. | 5 (16) Firearms ability. |
| + (2) Personality and effectiveness of his personal contacts. | 0 (17) Development of informants and sources of information. |
| + (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | + (18) Reporting ability: |
| + (4) Physical fitness (including health, energy, stamina). | 0 (a) Investigative reports |
| + (5) Resourcefulness and ingenuity. | 0 (b) Summary reports |
| + (6) Forcefulness and aggressiveness as required. | + (c) Memos, letters, wires |
| + (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | (Consider: conciseness ; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.) |
| E (8) Initiative and the taking of appropriate action on own responsibility. | 0 (19) Performance as a witness. |
| + (9) Planning ability and its application to the work. | + (20) Executive ability: |
| + (10) Accuracy and attention to pertinent detail. | + (a) Leadership |
| + (11) Industry, including energetic, consistent application to duties. | + (b) Ability to handle personnel |
| + (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | + (c) Planning |
| + (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | + (d) Making decisions |
| + (14) Investigative ability and results: | + (e) Assignment of work |
| 0 (a) Internal security cases | + (f) Training subordinates |
| 0 (b) Criminal or general investigative cases | + (g) Devising procedures |
| 0 (c) Fugitive cases | + (h) Emotional stability |
| 0 (d) Applicant cases | + (i) Promoting high morale |
| 0 (e) Accounting cases | + (j) Getting results |
| 0 (15) Physical surveillance ability. | 0 (21) Ability on raids and dangerous assignments: |
| | (a) As leader |
| | (b) As participant |
| | + (22) Organizational interest, such as making of suggestions for improvement. |
| | + (23) Ability to work under pressure. |
| | E (24) Miscellaneous. Specify and rate: |
| | E Dictation ability |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Number One Man to Section Chief

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man and Speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

AG

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. Gray presents an outstanding personal appearance. He is consistently attired in a neat and businesslike manner. His personality is marked by qualities of intelligence, poise and friendliness. These qualities are definite assets in his effective work contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

During the rating period Mr. Gray has had no occasion to participate in raids or dangerous assignments. He is fully qualified and capable of carrying out such duties.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

Mr. Gray is completely available for general or special assignment. He has no physical limitations affecting his performance of duty.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period, Mr. Gray has served effectively as Number One Man to the Section Chief of the Research-Satellite Section. In this capacity he has given sound guidance to Section personnel in matters relating to Bureau policy, correspondence, research, writing, and investigative matters. Mr. Gray has competently substituted for the Section Chief in the latter's absence.

Mr. Gray has superior abilities as a researcher, writer and speaker. He also has the ability to supervise the most complex investigative matters with a minimum of supervision. Mr. Gray exercises superior judgment, resourcefulness, and executive ability. He works extremely well under pressure and is accurate, as well as productive. Mr. Gray is a most industrious worker. In addition to his regular duties as Number One Man to the Section Chief, he has been most cooperative and effective in handling speaking assignments. Correspondence received at the Bureau clearly demonstrates the high quality of Mr. Gray's presentations, both to public and U.S. Government agency groups.

During the rating period, Mr. Gray demonstrated his capabilities in connection with the supervision of a massive project. He handled the comprehensive survey, research, and analysis, which this assignment involved, in a superb manner.

AG
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

The Director's letter of August 31, 1966, advised Mr. Gray of an incentive award in the amount of \$150 in recognition of the outstanding quality of his work relating to extensive policy briefs concerning a confidential matter. The Director's letter of
CONTINUED ON PAGE 2a

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

NA

8. TESTIFYING EXPERIENCE AND ABILITY:

NA

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

AY
Initials

5. (Continued)

September 27, 1966, to the Section Chief of the Research-Satellite Section, commended Mr. Gray for exemplary work done in the preparation of an important comprehensive brief.

AY
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient _____ .

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

ag
Initials

March 14, 1967

Colonel Richard S. Smith, USA
Commandant
United States Army Intelligence School
Fort Holabird, Maryland 21219

Dear Colonel Smith:

I have received your letter of March 8th commenting most generously upon the lecture delivered by Special Agent Arbor W. Gray before students of the Associate Military Intelligence Officer Career Course on March 1st.

It was indeed a privilege for Mr. Gray to make this appearance, and he joins me in expressing thanks for your complimentary remarks. Communications such as yours serve as a source of encouragement for all of us in the FBI.

Sincerely yours,

- 1 - Baltimore - Enclosure
- 1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

- ① Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Our relations have been cordial with Colonel Smith who has commented favorably upon lectures delivered by Bureau officials in the past. Special Agent Gray is assigned to the Domestic Intelligence Division.

JRP:kcf (8)

67-NOT RECORDED
7 MAR 20 1967

DUPLICATE YELLOW



DEPARTMENT OF THE ARMY
U. S. ARMY INTELLIGENCE SCHOOL
FORT HOLABIRD, MARYLAND 21219

IN REPLY REFER TO:

8 March 1967

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C. 20535

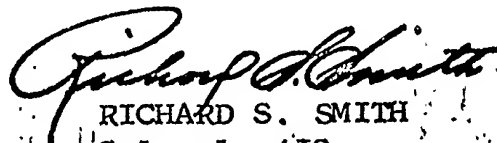
Dear Mr. Hoover:

It is a pleasure to express the appreciation of the U. S. Army Intelligence School for the highly effective presentation at Fort Holabird, on 1 March 1967, to personnel attending Class 67-AA-1 of the Associate Military Intelligence Officer Career Course.

Mr. Gray's lecture was superior in all respects. It was a well organized, completely professional presentation which reflected the speaker's thorough knowledgeability of his subject. The instruction received highly favorable comment by members of the Class.

Thank you for providing the services of Mr. Gray and would you please convey to him the appreciation of the Staff and Faculty.

Sincerely,


RICHARD S. SMITH
Colonel, AIS
Commandant



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA <i>Arbor W. Gray</i> | <i>2/24/67</i> | <i>Domestic Intelligence Div.</i> |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary D. Gray</i> | <i>Wife</i> |
| Address | |
| <i>12704 Silverbirch Lane, Laurel, Md. 20810</i> | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| <i>My estate</i> | |
| Address | |

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|---|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Address | |
| | |
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| Address | |

Very truly yours,

Arbor W. Gray

Special Agent

3-ecq

Name: Arbor W. Gray

Title: Special Agent

EOD: November 6, 1950

Grade: GS-15 at \$19,371

Veteran

Reserve Status: Retired, U. S. Marine Corps Reserve

Assistant Director W. C. Sullivan:

Special Agent Arbor W. Gray has served as Number One Man of the Research-Satellite Section during the entire period since the last inspection. Mr. Gray carries out both his substantive and administrative duties with superior judgement and initiative. Mr. Gray is a conscientious worker who has a broad knowledge of the Bureau's responsibilities. Mr. Gray represents the Bureau in speaking before the public on the subject of communism. His presentations have been very favorably received. He also is a superior writer and has given excellent supervision in this area of work. Since the last inspection the following administrative actions have been taken concerning Mr. Gray: Director's letter of June 3, 1966, advised of Mr. Gray's promotion to Grade GS-15 effective June 5, 1966; the Director's letter of August 31, 1966, advised Mr. Gray of an Incentive Award in the amount of \$150 in connection with an important research and writing project and by the Director's letter of September 27, 1966, to Section Chief Richard W. Smith, Mr. Gray was one of the men commended through this letter for the exemplary work done in preparing an important brief.

Rating: EXCELLENT

DOMESTIC INTELLIGENCE DIVISION INSPECTION

2/21/67

RWS:cda

10-2
341C

LMG
/g
ASSISTANT DIRECTOR W. M. FELT:
(L. M. Gaskill:wmj 3/1/67)

SA Gray has been assigned to the Domestic Intelligence Division since 12/3/56 and has been Number One

Man of the Research-Satellite Section since 5/27/65. Gray has an extensive background in the Security field and has a comprehensive knowledge in the field of Communism and related intelligence matters. He has a background in research, is a writer and speaker, and handles many of the Bureau's most difficult speech assignments on the subject of Communism. He received quality within-grade increases during May, 1963, and May, 1965.

SA Gray makes a substantial personal appearance and has an outgoing, very effective personality. He thoroughly understands the requirements of his position as Number One Man and carries out his duties in an intelligent, enthusiastic manner. He is well respected by employees operating under his supervision, is aggressive and cooperative. During the inspection, no substantive errors or major delinquencies were found in matters under Gray's supervision. He is fully qualified, available for and has excellent potential for administrative advancement.



January 23, 1967

Mr. Arbor W. Gray
c/o Mr. John C. Gray
Route 4, Box 166
New Bern, North Carolina 28560

Dear Mr. Gray:

I want to express my heartfelt sympathy
to your family and you on the passing of your Father.

I do hope you will gain some solace from
knowing that your friends in the Bureau are thinking of
you, and that we are sharing your sorrow.

Sincerely,

J. Edgar Hoover

1 - Mr. Sullivan (Personal Attention)

JDB
(4)

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

JAN 26 2 46 PM '67
REC'D-READING ROOM
FBI

RECORDED-10

82 JAN 24 1967 93

[Handwritten signatures and initials]

REPORT OF MEDICAL EXAMINATION

F.B.I.

88-108

| | | | | | | |
|--|---------|--|---|--|---|-----------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME <i>GRAY, ARBOR W.</i> | | | 2. GRADE AND COMPONENT OR POSITION <i>SA</i> | | 3. IDENTIFICATION NO. <i>5-01-91</i> | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <i>W. 100</i> | | | 5. PURPOSE OF EXAMINATION <i>Annual</i> | | 6. DATE OF EXAMINATION <i>8-1-67</i> | |
| 7. SEX <i>M</i> | 8. RACE | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY <input type="checkbox"/> CIVILIAN <input type="checkbox"/> | | 10. AGENCY | 11. ORGANIZATION UNIT | |
| 12. DATE OF BIRTH <i>7/7/22</i> | | 13. PLACE OF BIRTH <i>P.I.</i> | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <i>NNMC</i> | | | | 16. OTHER INFORMATION | | |
| 17. RATING OR SPECIALTY | | | | TIME IN THIS CAPACITY (Total) | | LAST SIX MONTHS |

| CLINICAL EVALUATION | | ABNOR-MAL |
|--------------------------|--|-----------|
| NOR-MAL | (Check each item in appropriate column; enter "NE" if not evaluated.) | |
| <input type="checkbox"/> | 18. HEAD, FACE, NECK, AND SCALP | |
| <input type="checkbox"/> | 19. NOSE | |
| <input type="checkbox"/> | 20. SINUSES | |
| <input type="checkbox"/> | 21. MOUTH AND THROAT | |
| <input type="checkbox"/> | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | |
| <input type="checkbox"/> | 23. DRUMS (Perforation) | |
| <input type="checkbox"/> | 24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67) | |
| <input type="checkbox"/> | 25. OPHTHALMOSCOPIC | |
| <input type="checkbox"/> | 26. PUPILS (Equality and reaction) | |
| <input type="checkbox"/> | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus) | |
| <input type="checkbox"/> | 28. LUNGS AND CHEST (Include breasts) | |
| <input type="checkbox"/> | 29. HEART (Thrust, size, rhythm, sounds) | |
| <input type="checkbox"/> | 30. VASCULAR SYSTEM (Varicosities, etc.) | |
| <input type="checkbox"/> | 31. ABDOMEN AND VISCERA (Include hernia) | |
| <input type="checkbox"/> | 32. ANUS AND RECTUM (Hemorrhoids, fistula) (Prostate, if indicated) | |
| <input type="checkbox"/> | 33. ENDOCRINE SYSTEM | |
| <input type="checkbox"/> | 34. G-U SYSTEM | |
| <input type="checkbox"/> | 35. UPPER EXTREMITIES (Strength, range of motion) | |
| <input type="checkbox"/> | 36. FEET | |
| <input type="checkbox"/> | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion) | |
| <input type="checkbox"/> | 38. SPINE, OTHER MUSCULOSKELETAL | |
| <input type="checkbox"/> | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS | |
| <input type="checkbox"/> | 40. SKIN, LYMPHATICS | |
| <input type="checkbox"/> | 41. NEUROLOGIC (Equilibrium, tests under item 72) | |
| <input type="checkbox"/> | 42. PSYCHIATRIC (Specify any personality deviation) | |
| <input type="checkbox"/> | 43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

| RESULTS | |
|---------|----------------------|
| 14.6 | HGB GMS 100ML |
| 43 | HCT % |
| 5.9 | WBC X10 ³ |
| 69 | NEUT % |
| 2 | BAND % |
| 27 | LYMPH % |
| 1 | EOS % |
| 1 | BASO % |
| | MONOS % |

REC-141

| | |
|-----------------------|----------|
| 67-447989-154 | |
| Searched | Numbered |
| 8 SEP 27 1967 87 | |
| (Continue in item 73) | |

PLATELET X10³

3/88

| | | | | | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) | | | | | | | | | | | | | | | | | |
| O—Restorable teeth I—Nonrestorable teeth XXX—Missing teeth XXX—Replaced by dentures | | | | | | | | | | | | | | | | | |
| R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| I | | | | | | | | | | | | | | | | | |
| G | | | | | | | | | | | | | | | | | |
| H | | | | | | | | | | | | | | | | | |
| T | | | | | | | | | | | | | | | | | |

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
Exam Type III
Class - 1
No defects noted

| | | | | | | | |
|---|--|--|--|--|--|--|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <i>1.022</i> | | | | 46. CHEST X-RAY (Place, date, film number and result) <i>19594 - Normal chest</i> | | | |
| B. ALBUMIN <i>neg</i> | | | | 49. BLOOD TYPE AND RH FACTOR <i>WNL</i> | | | |
| C. SUGAR <i>neg</i> | | | | 50. OTHER TESTS | | | |
| 47. SEROLOGY (Specify test used and result) <i>neg</i> | | | | 48. EKG <i>WNL</i> | | | |

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|----------------------|-------------------------|---|--------------------------------|----------------|--|-------------------|-------------------------|--|------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|--|--|--|--|--|--|--|--|------|--|--|--|--|--|--|--|--|--|--|
| 51. HEIGHT 6'8 1/2 | 52. WEIGHT 160 | 53. COLOR HAIR Brown | 54. COLOR EYES Hazel | 55. BUILD: (Check one) | SLENDER | MEDIUM | HEAVY | OBESE | 56. TEMPERATURE | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | 58. PULSE (Arm at heart level) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| A. SITTING | SYS. 120 DIAS. 80 | B. RECUMBENT | SYS. DIAS. | C. STANDING (3 min.) | SYS. DIAS. | A. SITTING 80 | B. AFTER EXERCISE | C. 2 MIN. AFTER | D. RECUMBENT | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 59. DISTANT VISION | | | 60. REFRACTION | | | 61. NEAR VISION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT 20/20 CORR. TO 20/ | | | BY S. CX | | | 25M CORR. TO BY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LEFT 20/20 CORR. TO 20/ | | | BY S. CX | | | 25M CORR. TO BY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62. HETEROPHORIA (Specify distance) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ES° | EX° | R. H. | L. H. | PRISM DIV. | PRISM CONV. CT | PC | PD | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63. ACCOMMODATION | | | 64. COLOR VISION (Test used and result) | | | 65. DEPTH PERCEPTION (Test used and score) | | UNCORRECTED | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT LEFT | | | PIP 19/16 | | | | | CORRECTED | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66. FIELD OF VISION | | | 67. NIGHT VISION (Test used and score) | | | 68. RED LENS TEST | | 69. INTRAOCULAR TENSION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 70. HEARING | | | 71. AUDIOMETER | | | | | | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT WV 15/15 SV 15/15 | | | <table border="1"> <tr> <td></td> <td>250 258</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> | | | | | | | 250 258 | 500 512 | 1000 1024 | 2000 2048 | 3000 2896 | 4000 4096 | 6000 6144 | 8000 8192 | RIGHT | | | | | | | | | LEFT | | | | | | | | | | |
| | 250 258 | 500 512 | 1000 1024 | 2000 2048 | 3000 2896 | 4000 4096 | 6000 6144 | 8000 8192 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| RIGHT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LEFT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LEFT WV 15/15 SV 15/15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check)

- A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

FBI

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee _____
(Type or print)

GRAY
Last

ARBOR
First

W.
Middle

AD

The following portions of the attached examination report form need not be completed:

| | | | |
|---|----|----|----|
| 2 | 9 | 62 | 69 |
| 3 | 11 | 65 | 72 |
| 4 | 14 | 67 | 76 |
| 8 | 17 | 68 | |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

101-447989-154

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5'4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5'5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5'6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5'7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5'8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5'9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5'10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5'11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6'1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6'2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6'3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6'4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6'5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks:

REC'D
SEP 14 3 44 PM '67



Signature of Medical Examiner

8-1-67

Date

August 18, 1967

Mr. William T. Nichols
Department of Political Science
Appalachian State Teachers College
Boone, North Carolina 28607

Dear Mr. Nichols:

I have received your letter of August 14th and want to thank you for your very favorable comments concerning the assistance rendered your institute on Constitutional Democracy and Totalitarianism over the past three years by Special Agent Arbor W. Gray.

He enjoyed having the opportunity to participate in your program, and I am glad to know his lectures were so well received. He appreciates, as I do, your generous remarks.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles indicate prior correspondence with Mr. Nichols, last outgoing dated 2/11/66. SA Gray, who is assigned to the Domestic Intelligence Division, has made several appearances before this group.

67-NOV JBT:lmf(5) FDI

42-139

18

Appalachian State Teachers College
Boone, North Carolina 28607

Department of Political Science

August 14, 1967

Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

exp
Mr. J. Edgar Hoover
FBI Headquarters
Washington, D. C.

Dear Mr. Hoover:

We have appreciated the contributions that Mr. Arbor Gray has made to our institute on Constitutional Democracy and Totalitarianism during the past three summers. Over the past three summers I have gotten to know Mr. Gray quite well and have come to admire him both as a person and as a lecturer a great deal. I believe that he is perfect for this type of institute. He presents his material well, and I believe that he is well received by the students.

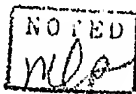
Again, thank you for your help in making our institute a better one through Mr. Gray.

Sincerely,

William T. Nichols

William T. Nichols
Director

WTN:srk



11 AUG 16 1967

CORRESPONDENCE

EXP. PROC.
32 AUG 16 1967

August 9, 1967

Mr. William C. Sullivan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Sullivan:

I want to commend, through you, the personnel in your Division for their splendid efforts in connection with information which was presented to the President's National Advisory Commission on Civil Disorders.

Through their spirit of enthusiasm and willingness to get the job done without regard to personal convenience, a great deal of necessary research was accomplished in a short time. Please convey to them my deep gratitude for their effective teamwork.

Sincerely yours,

1 - Mr. Sullivan (Personal Attention)

Copy of this letter is being placed in files of appropriate personnel.

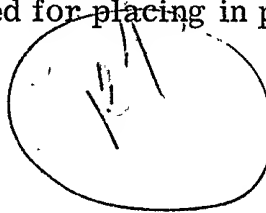
1 - Miss Usilton (Sent Direct)

LDH:klb (52)

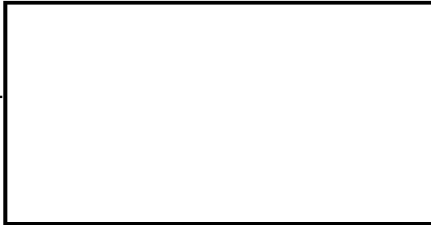
Based on memo Sizoo to Sullivan 8-3-67 re Brief Prepared by Domestic Intelligence Division for the Director's Testimony Before the President's National Advisory Commission on Civil Disorders.

Copies prepared and attached for placing in personnel files of: (OVER)

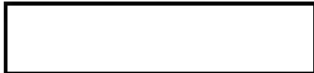
4/2



Mr. William C. Sullivan
FBI, Washington, D. C.



James F. Bland
Paul L. Cox



W. Hammond Floyd
William T. Forsyth
J. Harold Glascock
Robert M. Horner
John A. Jackson



Thomas J. McNiff



Joseph C. Trainor



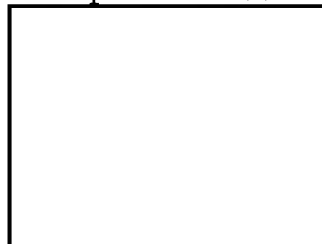
Joseph G. Deegan



Thomas J. Deakin
Conrad W. Thompson, Jr.
Charles D. Brennan
Russell H. Horner
Joseph A. Marion, Jr.



Arbor W. Gray
Russell S. Garner
John E. Keating
Donald E. Moore
Joseph A. Sizoo



b6



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA Arbor W. Gray | 7/14/67 | Domestic Intelligence Div. |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|---|-----------------------------|
| Name (primary beneficiary; use given first name if female) Mary D. Gray | Relationship Wife |
|---|-----------------------------|

Address

12704 Silverbirch Lane, Laurel, Md. 20810

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) My estate | Relationship |
|---|--------------|

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

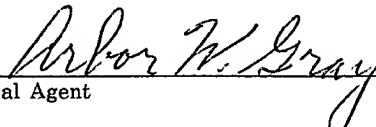
| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
|--|--------------|

Address

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
|---|--------------|

Address

Very truly yours,


 Special Agent



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA ARBOR W. GRAY | 5/31/67 | Domestic Intelligence Div. |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| MARY D. GRAY | Wife |

Address
12704 Silverbirch Lane, Laurel, Maryland 20810

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| My estate | |

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| | |

Address

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

Address

Very truly yours,

Arbor W. Gray
Special Agent

Special Agent in Charge

T. Edgar Hoover, Director

57

801

May 25, 1967

Colonel Hamilton W. Fish, CE
President, Fort Belvoir Post
The Society of American
Military Engineers
Post Office Box 177
Fort Belvoir, Virginia 22060

Dear Colonel Fish:

Special Agent Arbor W. Gray has shown me your letter of May 17th regarding his speech before the members and guests of your Society.

It was kind of you to advise his remarks were so well received, and I appreciate your favorable comments concerning him. I know he was glad to be with you on this occasion, and I join him in thanking you for your thoughtfulness in writing.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Cordial correspondence maintained with The Society of American Military Engineers. SA Gray is assigned to the Domestic Intelligence Division. Correspondent is not identifiable in Bufiles on the basis of available information.

BGH:mjb (6)

4 MAY 26 1967

125
FORT BELVOIR POST
THE SOCIETY OF
AMERICAN MILITARY ENGINEERS
FORT BELVOIR, VIRGINIA



17 May 1967

Mr. Arbor W. Gray
FBI Headquarters
Washington, D. C. 20004

Dear Mr. Gray:

On behalf of the members and guests of the Fort Belvoir Post Society of American Military Engineers, I wish to thank you for being our guest during our monthly luncheon meeting on 10 May 1967.

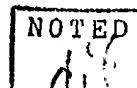
Your address on present day activities of Communism was most enlightening and appropriate. I'm sure all in attendance are more fully aware of the need to be ever alert to the threats that Communistic activities present to our way of life. Not only did your address provide much-needed information, but it was presented in a most interesting fashion.

Thank you again for presenting us with a most informative luncheon address.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Hamilton W. Fish", written in a cursive style.

HAMILTON W. FISH
Colonel, CE
President



April 8, 1968

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

I am indeed pleased to advise you that in recognition of the splendid manner in which you have performed during the past year I have approved an incentive award for you. A check representing an award of \$400.00 will be forwarded to you at a later date.

This achievement represents a sincere and diligent approach to your responsibilities and I am most appreciative.

MAILED 7

APR 8 1968

COMM-FBI

Sincerely yours,

J. Edgar Hoover

67-447989-155
Searched _____ Numbered _____

10 APR 10 1968

1 - Mr. Sullivan (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

1 - Payroll Distribution (Sent Direct)

1 - Miss Usilton (Sent Direct)

LRH:jab

(6)

67-447989

Award #734-68

Based on memo Callahan-Mohr 4/4/68.

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Mr. Mohr

4-4-68

N. P. Callahan

**INCENTIVE AWARDS
Investigative Personnel
Domestic Intelligence Division**

The purpose of this memorandum is to recommend SAs Otho A. Ezell, Arbor W. Gray, [] and Theron D. Rushing for recognition for their superior work in the last year as indicated by the attached Excellent performance reports. b6

It is certified that SAs Ezell, Gray, [] and Rushing have performed the most important functions of their positions in a manner which exceeds the normal requirement and that this exceptional level of effectiveness is expected to continue indefinitely. b6

In addition to the foregoing, no administrative action was taken against these Agents during the rating year with the exception of SA Rushing who was censured twice for correspondence errors. They are completely available and over-time satisfactory. There follows additional specific comments regarding each for the past year:

SA Ezell EOD as SA 5-1-39, GS-15, \$21,460. No commendations. b6

SA Gray EOD 11-6-50, GS-15, \$20,243, and was commended once through a superior.

SA [] EOD 8-21-50, GS-15, \$19,630, and was commended once through a superior.

SA Rushing EOD 1-19-48, GS-15, \$20,856, and was censured twice for errors in correspondence.

A careful review of these Agents' performance ratings and personnel files indicates that recognition is justified and cash awards under the Incentive Awards Program would be appropriate.

RECOMMENDATION:

That SAs Otho A. Ezell, Arbor W. Gray, [] and Theron D. Rushing each be afforded an incentive award of \$400. b6

Enclosures

LDH:mfl

(6)

1 - Personnel File of SA Otho A. Ezell

1 - Personnel File of SA Arbor W. Gray

1 - Personnel File of SA []

1 - Personnel File of SA Theron D. Rushing

PERMANENT BRIEFS ATTACHED.

TO: Director, FBI

FROM:

CERTIFICATION

| | | | |
|--|---|---|--|
| TO BE FILLED IN BY OPERATOR | Name of Operator (Print - Last, First, Middle Initial) <i>Gray, Arbor W.</i> | | Date <i>3/15/68</i> |
| | Division and Section Assigned <i>Domestic Intelligence, Research-Satellite</i> | | <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Clerk |
| | This is to certify that I presently hold a valid motor vehicle operator's permit or driver's license as follows: | | |
| | Permit Issued By: (State, Territory Possession, District) <i>Maryland</i> | Permit Number <i>G-600-071-887-539</i> | Permit Expires <i>7/68</i> <i>7/70</i> |
| | This is an <input checked="" type="checkbox"/> unrestricted <input type="checkbox"/> restricted permit. (If restricted, explain below) | | |
| TO BE FILLED IN BY REVIEWING OFFICIAL | <input type="checkbox"/> Glasses <input type="checkbox"/> Contact lenses are required for driving <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| | This further certifies that during the past three years I have driven a motor vehicle (government or personally owned) approximately <i>60,000</i> miles. During this time (a) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not received a traffic violation ticket; (b) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not been held at fault* as the driver of a motor vehicle involved in a traffic accident. If affirmative answer, please explain in adjacent space giving number and dates of offenses. | | |
| | * "At fault" means any case in which responsibility is conceded by employee or his insurance company or liability is fixed by duly constituted authority. | | |
| | <i>Arbor W. Gray</i> Signature of Operator | | |
| | The personnel file of this employee has been reviewed and indicates the following information concerning the operation of a motor vehicle during the past three years: <input checked="" type="checkbox"/> Continuous safe driving record <input type="checkbox"/> Involved in traffic accident and found at fault** | | |
| I certify that this employee is: <input checked="" type="checkbox"/> Qualified on the basis of his safe driving record to operate motor vehicles on official business <input type="checkbox"/> Not qualified and must demonstrate his qualifications by satisfactorily passing a road test examination before operating a motor vehicle on official business | | | |
| Remarks: <input type="checkbox"/> Issue <input type="checkbox"/> Renew Operator's Identification Card - SF-46 | | | |
| ** "At fault" means any case in which the Bureau has taken disciplinary administrative action against the employee. | | | |
| (Over for Operator's Road Test Score Sheet) | | | |
| <i>Richard W. Smith</i> Official Signature of Reviewing Official Title <i>Section Chief</i> Date <i>4/1/68</i> | | | |

RESULTS OF ROAD TEST

| | | | | | |
|--|-----------|------|--|--|---|
| Vehicle Used in Test | | | | Local of Test | |
| Make | Body Type | Year | City | State | |
| Transmission <input type="checkbox"/> Automatic <input type="checkbox"/> Manual | | Date | Time | Examiner's Signature | |
| Instructions to Examiner Place check mark (✓) in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories. | | | | TEST SCORE <div style="border: 1px solid black; width: 100px; height: 30px; margin: 5px;"></div> | Total Error Points Pass <input type="checkbox"/> Fail <input type="checkbox"/> |
| PASSING GRADE: Total Score of 25 Points or Less FAILING GRADE: Total Score of 26 Points or More Note Results in Box at Right of Instruction Block | | | | | |
| Check List | | | | | |
| 1. Checking Vehicle Fails to: <input type="checkbox"/> — Adjust Rear-view Mirror <input type="checkbox"/> — Adjust Seat Properly <input type="checkbox"/> — Check Effectiveness of Hand & Foot Brake <input type="checkbox"/> — Check Windshield Wipers <input type="checkbox"/> — Check Horn and All Lights | | | 2. Leaving Curb Fails to: <input type="checkbox"/> — Look Back to Check Traffic <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Wait for Approaching Traffic | | |
| # of Points | | | # of Points | | |
| 3. Turning Fails to: <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Turn Carefully From Proper Lane | | | 4. Backing Fails to: <input type="checkbox"/> — Observe Surrounding Conditions <input type="checkbox"/> — Back Slowly and Smoothly and Avoid Excessive Curb Contact | | |
| # of Points | | | # of Points | | |
| 5. Controls Fails to: <input type="checkbox"/> — Handle Vehicle Smoothly <input type="checkbox"/> — Keep Both Hands on Wheel <input type="checkbox"/> — Smoothly Engage Shifting Mechanism <input type="checkbox"/> — Use Brakes Properly | | | 6. Speed <input type="checkbox"/> — Exceeds Limit <input type="checkbox"/> — Too Slow for Traffic Conditions <input type="checkbox"/> — Too Fast for Traffic Conditions | | |
| # of Points | | | # of Points | | |
| 7. Position on Roadway <input type="checkbox"/> — Follows too Closely <input type="checkbox"/> — Fails to Hold Proper Lane <input type="checkbox"/> — Straddles Lane Markings | | | 8. Overtaking - Passing <input type="checkbox"/> — Misjudges Speed of Oncoming Traffic <input type="checkbox"/> — Passes in Intersection, on Hill, Curve, etc. <input type="checkbox"/> — Cuts in too Soon <input type="checkbox"/> — Fails to Signal (Hand, Light, Horn) When Conditions Warrant | | |
| # of Points | | | # of Points | | |
| 9. Parking Fails to: <input type="checkbox"/> — Avoid Violent Bumping of Other Cars or Excessive Scraping of Curb <input type="checkbox"/> — Set Hand Brake <input type="checkbox"/> — Cramp Wheels Where Necessary | | | 10. Railroad and School Zones Fails to: <input type="checkbox"/> — Obey Signals and Caution Warnings <input type="checkbox"/> — Be Alert for Unusual Conditions | | |
| # of Points | | | # of Points | | |
| 11. Attention Fails to: <input type="checkbox"/> — Anticipate Hazardous Traffic Conditions (Including Pedestrians) <input type="checkbox"/> — Keep Full Attention on Operation of Car <input type="checkbox"/> — Limit Talking to Minimum <input type="checkbox"/> — Observe Posted Signs or Signals | | | 12. General <input type="checkbox"/> — Nervous and Hesitant While Operating at Maximum Speeds Allowed on Open Highway <input type="checkbox"/> — Lack of Caution <input type="checkbox"/> — Timidity or Lack of Assurance Under Normal Driving Conditions | | |
| # of Points | | | # of Points | | |

Remarks:

March 20, 1968

Mrs. Bryan P. Warren
Maryland State Society
Daughters of the American Revolution
321 Prince George Street
Laurel, Maryland 20810

Dear Mrs. Warren:

Thank you for the very favorable comments in your letter of March 15th concerning the address of Special Agent Arbor W. Gray before your Annual State Conference.

He enjoyed having the opportunity to be with you for this program and I am pleased to learn his presentation was so well received. He joins me in expressing appreciation for your thoughtful letter and I am encouraged by your generous remarks regarding my administration of this Bureau.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① Personnel File of Arbor W. Gray - Enclosure

NOTE: Bufiles contain references to Mrs. Warren only in conjunction with a speech by Mr. DeLoach in 1967 and the request for SA Gray to make this appearance. SA Gray is assigned to the Domestic Intelligence Division.

JBT:mlb (5)

67-NOT RECORDED
4 MAR 29 1968

DUPLICATE YELLOW



Maryland State Society
Daughters of the American Revolution

321 Prince George Street
Laurel, Maryland 20810
March 15, 1968

| | |
|--------------|---|
| Mr. Tolson | ✓ |
| Mr. DeLoach | ✓ |
| Mr. Mohr | ✓ |
| Mr. Bishop | ✓ |
| Mr. Casper | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad | ✓ |
| Mr. Felt | ✓ |
| Mr. Gale | ✓ |
| Mr. Rosen | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel | ✓ |
| Mr. Trotter | ✓ |
| Tele. Room | ✓ |
| Miss Holmes | ✓ |
| Miss Gandy | ✓ |

Mr. J. Edgar Hoover,
Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Mr. Hoover:

As State Regent of the Maryland State Society Daughters of the American Revolution, it is a privilege to thank you for granting our request to have Special Agent, Arbor W. Gray, as principal speaker for Maryland's Annual State Conference.

Mr. Gray captured and held the attention of his audience. The husband of a State Officer, who is an F.B.I. Agent, said of the speech, "It was tremendous!"

Through the years you have been the most outstanding example of today's American Patriot and we are grateful to have your standards maintained and expressed through the fine young men under your command.

America is richer for the service you are personally giving.

Sincerely yours,

Virginia H. Warren
Mrs. Bryan P. Warren
Maryland State Regent DAR

VPW:lls

MAR 18 1968

NOTED
MAR 18 1968

CONFIDENTIAL

EXP. PROC.
39 MAR 15 1968

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

| | | | | | | |
|--------------------------------|---------|----------|----------------------------------|------------------------|----|------|
| NAME (last) | (first) | (middle) | DATE OF BIRTH (month, day, year) | SOCIAL SECURITY NUMBER | | |
| GRAY, | ARBOR | W. | July 7, 1922 | 529 | 14 | 8448 |
| EMPLOYING DEPARTMENT OR AGENCY | | | LOCATION (City, State, ZIP Code) | | | |
| Department of Justice - FBI | | | Washington, D. C. 20535 | | | |

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Arbor W. Gray

DATE

2/9/68

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968)
176-101

INSTRUCTIONS TO EMPLOYING AGENCY

1. **Who must file.**—All employees not excluded by law or regulation from insurance coverage, including those who have previously waived coverage, are required to complete and file Standard Form 176-T. Employees who are in the service on February 14, 1968, as well as those who are appointed after that date but before April 14, 1968, must file the form.
2. **Automatic cancellation of previously filed waivers.**—All "Waivers of Life Insurance Coverage" (SF 53) on file are automatically canceled as of the first day of the first pay period beginning on or after February 14, 1968. Payroll offices are to begin regular insurance deductions on the automatic cancellation date for employees who do not file a new waiver, i.e., those who do not check box C of SF 176-T, on or before that date.
3. **Employees failing to file.**—If an employee does not return a completed SF 176-T, contact him and urge him to do so even if he does not want optional insurance (he will, of course, be automatically covered for regular insurance). If he still fails to file SF 176-T by April 14, 1968, or 31 days after appointment, whichever is later, file one for him as of that date: mark box B, and note in the space provided for his signature "employee contacted—failed to elect optional insurance." See note 2 below.
4. **Review of completed forms.**—(a) Review both copies of the SF 176-T for legibility, completeness, and consistency. Reconcile with the employee any obvious major discrepancy such as a mark in more than one box.
 (b) If the employee marked box A or box C, make sure the Statistical Stub is complete. Then detach and mail stubs, in a bundle, weekly to:
 Office of Federal Employees' Group Life Insurance
 (Statistical Study)
 4 East 24th Street
 New York, New York 10010
 (c) If the employee marked box B, detach and destroy the stub.
5. **Date of receipt and effective date.**—(a) Stamp date of receipt by employing office in the space provided for this purpose on both the Original and the Duplicate.
 (b) The effective date is determined from the table below.
6. **Disposition of forms.**—(a) File the Original SF 176-T in the official personnel folder in all cases.
 (b) Any necessary payroll change, with effective date, may be posted in the space reserved on the Duplicate for employing office.
 (c) The Duplicate may be destroyed, if no payroll action is required, or after the requirements of the agency's payroll system have been met.
7. **Use of SF 176-T.**—SF 176-T "Election, Declination, or Waiver of Life Insurance Coverage" should not be used after the initial filing period (after April 14, 1968). A revised edition will be available for use after that date.

TABLE OF EFFECTIVE DATES

| DATE SF 176-T RECEIVED BY EMPLOYING OFFICE | EMPLOYEE'S DECISION | EFFECTIVE DATE (IF NO WAIVER, SF 53, IN EFFECT) | |
|--|--|--|---|
| | | OF DECISION | OF DEDUCTIONS |
| On or before February 14, 1968. | Elects optional (in addition to regular) (box A). | Coverage effective February 14, 1968. | Deductions begin 1st day of 1st pay period beginning on or after February 14, 1968. |
| | Declines optional (but not regular) (box B). | Declination effective February 14, 1968. | |
| | Waives regular (so ineligible for optional) (box C). | Waiver effective last day of pay period in which February 14, 1968 falls. | Deductions stop last day of pay period in which February 14, 1968 falls. |
| After February 14 but not later than April 14, 1968. | Elects optional (in addition to regular) (box A). | Coverage effective on date of receipt. | Deductions begin 1st day of 1st pay period beginning on or after date of receipt. |
| | Declines optional (but not regular) (box B). | Declination effective on date of receipt, but employee loses automatic optional protection on February 14, 1968. | |
| | Cancels previously elected optional (but not regular) (box B). | Cancellation effective last day of pay period in which received. | Deductions for optional stop last day of pay period in which received. |
| | Waives regular (so ineligible for optional) (box C). | Waiver effective last day of pay period in which received. | Deductions stop last day of pay period in which received. |

- NOTES: 1. Because regular insurance coverage and deductions are automatic unless waived (by checking box C), A and B elections do not affect regular insurance effective dates.
2. An employee for whom the agency files SF 176-T because he failed to file is deemed to have declined optional, but not regular, insurance.
3. An employee with an uncanceled waiver (SF 53) on file cannot be insured any earlier than the first day he is in duty and pay status in a pay period beginning on or after February 14, 1968; filing of an SF 176-T before that date will not cancel an SF 53 any earlier. Deductions begin the day he becomes insured.
4. The effective date of regular (and optional) insurance coverage for an employee who has been on leave without pay for more than 1 year is the first day he is in pay and duty status. Deductions are effective the same day.

January 26, 1968

Mr. John W. Mamott
Security Officer
Directorate of Production
Headquarters Air Force Systems Command
Andrews Air Force Base
Washington, D. C. 20331

Dear Mr. Mamott:

Thank you for the very favorable comments
in your letter of January 23rd concerning the recent address
of Special Agent Arbor W. Gray to your personnel.

He enjoyed being with you and I am pleased to
learn his remarks were so well received. He appreciates,
as I do, your thoughtful letter.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal attention: Bring to the attention of Special Agent
Arbor W. Gray

① Personnel File of Special Agent Arbor W. Gray - Enclosure
NOTE: Correspondent is identifiable in Bufiles only in connection
with arrangements for this speech.

JBT:mrc
(5)

DUPLICATE YELLOW

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE SYSTEMS COMMAND
ANDREWS AIR FORCE BASE, WASHINGTON, D.C. 20331



23 JAN 1968

REPLY TO
ATTN OF:

SCM

SUBJECT:

Letter of Appreciation, Special Agent Arbor W. Gray

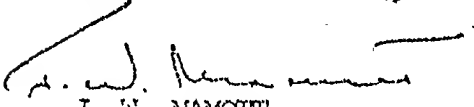
TO:

Federal Bureau of Investigation
Office of the Director
Pennsylvania Avenue at 9th Street, N. W.
Washington, D. C.

Dear Mr. Hoover:

This office wishes to express to Special Agent Arbor W. Gray, its sincere appreciation and thanks for his excellent lecture to Directorate of Production personnel on 19 January 1968.

His contribution has been most beneficial and the manner in which S/A Gray responded reflects credit on both your organization and himself. Please extend our thanks for a most interesting and informative briefing.


J. W. MAMOTT
Security Officer
Directorate of Production

January 24, 1968

Dr. E. L. LeClerc
6804 40th Avenue
University Park
Hyattsville, Maryland 20782

Dear Dr. LeClerc:

Thank you for the favorable comments in your letter of January 18th concerning the recent address of Special Agent Arbor Gray before the College Park Rotary Club.

He enjoyed being with you and I am pleased to learn his remarks were so well received. He appreciates, as I do, your thoughtful letter.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles indicate prior correspondence with LeClerc and by outgoing letter 8-18-67 SA Gray, who is assigned to the Domestic Intelligence Division, was designated to make this appearance.

JBT:mk
(6)

DUPLICATE YELLOW

67-NOT RECORDED
2 JAN 26 1968

DR. ERWIN L. LeCLERG
CONSULTANT IN STATISTICS,
EXPERIMENTAL DESIGN, AND RESEARCH COORDINATION

TELEPHONE
301 861 0696

January 18, 1968

6804 40TH AVENUE
UNIVERSITY PARK
HYATTSVILLE MD 20632

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigations
Washington, D. C.

Dear Mr. Hoover:

The members of the College Park Rotary Club wish to express their appreciation to you for making Mr. Arbor Gray available to speak to us on "Communism" last evening. Mr. Gray presented the subject in a commendable manner which was enjoyed by the members as well as their wives.

Sincerely yours,

E. L. LeClerg

October 3, 1967

Mr. G. Marvin Gentile
Deputy Assistant Secretary for Security
Department of State
Washington, D. C. 20520

Dear Mr. Gentile:

Thank you for the very favorable comments concerning the address of Special Agent Arbor W. Gray before your recent Special Agent Seminar.

He enjoyed having the opportunity to participate in this program and I am glad to know his presentation was so well received. He appreciates, as I do, your most generous remarks.

Sincerely yours,

- 1 - Mr. Sullivan - Enclosure
Personal Attention: Bring to the attention of SA Arbor W. Gray.
- ① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Mr. Gentile is on the Special Correspondents List and is a former SA who EOD 9-30-41 and resigned 11-14-52. SA Gray is assigned to the Domestic Intelligence Division.

JBT:lmf
(6)

DUPLICATE YELLOW



DEPARTMENT OF STATE
WASHINGTON

Mr. Tolson ✓
Mr. DeLoach ✓
Mr. Mohr ✓
Mr. Bishop ✓
Mr. Casper ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Tele. Room ✓
Miss Holmes ✓
Miss Gandy ✓

TO: The Honorable
J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

SEP 28 1967

FROM: *Handwritten initials* G. Marvin Gentile
Deputy Assistant Secretary for Security

SUBJECT: Letter of Appreciation

In accordance with our earlier correspondence, the Office of Security was privileged to have Mr. Arbor W. Gray address our first Special Agent Seminar on Thursday, September 21, 1967.

Mr. Gray's superb presentation once again fulfilled our expectations in every way for he is a highly knowledgeable and polished speaker. His review of recent Communist strategy, followed by a timely and in-depth discussion of other movements affecting the internal security of our nation, surely enhanced our knowledge and appreciation of the potential influence these subversive forces could have on the American scene.

My staff and I are indebted to Mr. Gray for his very distinguished contribution to our Special Agent Seminar. I am most appreciative to you for permitting Mr. Gray's availability and hope you will convey to him my highest esteem and commendation.

EXP. PROC.
32 SEP 29 1967

NOTED
Handwritten initials

26 58 05 64 21

11 SEP 29 1967

CORRESPONDENCE

564



DEPARTMENT OF STATE
WASHINGTON

SEP 8 1967

Rec'd
9/12/67
gms

TO: The Honorable
J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

FROM: *[Signature]* G. Marvin Gentile
Deputy Assistant Secretary for Security

SUBJECT: Request for Guest Speaker *State Dept*

R. W. Smith
M. A. Jones

Highlights of the training programs which the Office of Security inaugurated several years ago for its investigative personnel have been the presentations by guest speakers we were privileged to obtain from the Federal Bureau of Investigation. Because of the very significant contributions of the Bureau's representatives to the success of our mission, we would like once again to request your approval in providing a guest speaker to address our Special Agent Seminar which will be convened through the week of September 18 - 22, 1967.

This conference will be attended by experienced special agents from our domestic field offices in the United States. We believe that a current appraisal of Communist strategy and related problems affecting the internal security of our nation by a representative of the Bureau would be extremely advantageous in helping our personnel discharge their functions.

Mr. Arbor W. Gray provided us with an outstanding presentation last year and we would be immensely pleased to have him with us once again providing there is no conflict with the Bureau's operations. If this request meets with your approval, we would like to have Mr. Gray address the seminar on Thursday, September 21, 1967, from 10:00 a.m. to 12 noon in Conference Room 1408.

I earnestly hope for your favorable consideration.

[Signature]

3224

SI-109

NOTED
11/1/67

REC 22

ack 9-15-67
JBT-pld
oml(scd)
SEP 26 1967
XEROX

Bow Curd
Mailing List
Change Noted
9/14/67

11 SEP 19 1967

PERG REC UNIT

45

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ARBOR W. GRAY

Where Assigned: Domestic Intelligence Research-Satellite
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-15

Rating Period: from April 1, 1967 to March 31, 1968

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

Rated by:

Signature

Section Chief
Title

Date _____

Reviewed by:

Signature _____

Assistant Director
Title

Date _____

Rating Approved by:

Signature _____

~~Assistant Director~~
Title

APR 2 '968
Date

REC-12

67-447999-156

Searched _____ Numbered _____

10 APR 11 1968

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative

☐ 60-Day

☐ 90-Day

☐ Transfer

☐ Separation from Service

☐ Special

APR 16 1968

3/14

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ARBOR W. GRAY

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>E</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (18) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>O</u> (19) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (20) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | <u>+</u> (b) Ability to handle personnel. |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | <u>+</u> (d) Making decisions |
| <u>+</u> (14) Investigative ability and results: | <u>+</u> (e) Assignment of work |
| <u>+</u> (a) Internal security cases | <u>+</u> (f) Training subordinates |
| <u>O</u> (b) Criminal or general investigative cases | <u>+</u> (g) Devising procedures |
| <u>O</u> (c) Fugitive cases | <u>+</u> (h) Emotional stability |
| <u>O</u> (d) Applicant cases | <u>+</u> (i) Promoting high morale |
| <u>O</u> (e) Accounting cases | <u>+</u> (j) Getting results |
| <u>O</u> (15) Physical surveillance ability. | <u>O</u> (21) Ability on raids and dangerous assignments: |
| | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (23) Ability to work under pressure. |
| | <u>E</u> (24) Miscellaneous. Specify and rate: |
| | <u>E</u> Dictation ability |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Number One Man to Section Chief

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man and Speaker

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

AG

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. Gray presents an outstanding personal appearance. He is consistently attired in a neat and businesslike manner. His personality portrays characteristics of intelligence, poise and friendliness. All of these favorable qualities add much

CONT'D PAGE 1A

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

During the rating period Mr. Gray had no occasion to participate in raids or dangerous assignments. However, he is fully qualified and capable of carrying out such duties.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

Mr. Gray is completely available for general or special assignment. He has no physical limitations affecting his performance of duty.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period Mr. Gray has dependably and effectively served as Number One Man to the Section Chief of the Research-Satellite Section. He has consistently given sound guidance to Section personnel in a wide variety of matters: correspondence, research, writing and investigative planning. In addition, he has competently acted for the Section Chief in the latter's absence.

Mr. Gray has demonstrated the ability to supervise the most complex investigative matters with a minimum of supervision. His abilities as a speaker, researcher and writer are superior. He has the ability to define objectives in his work assignments and handle them with industry, resourcefulness and sound judgment. Mr. Gray works exceedingly well and accurately under pressure. He is productive and plans his work to insure efficient handling. Mr. Gray effectively assumed leadership, as required, and continuously promotes high morale.

During the rating period Mr. Gray has represented the Bureau on a number of occasions as a speaker on both classified and unclassified matters. Correspondence received from persons outside the Bureau attests to the high quality of Mr. Gray's speaking accomplishments.

RL
Initials

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY (CONTINUED):
to the effectiveness of his work contacts.

AY
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

The Director's letter of August 9, 1967, to Assistant Director William C. Sullivan, Domestic Intelligence Division, commended Mr. Gray, through Mr. Sullivan, for his splendid efforts in connection with information presented to the President's National Advisory Commission on Civil Disorders.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

NA

8. TESTIFYING EXPERIENCE AND ABILITY:

NA

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

AG
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient _____ .

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

AB
Initials

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. W. C. Sullivan

DATE: April 1, 1968

FROM : R. W. Smith

SUBJECT: ARBOR W. GRAY
SPECIAL AGENT
NUMBER ONE MAN TO THE SECTION CHIEF
RESEARCH-SATELLITE SECTION
DOMESTIC INTELLIGENCE DIVISION
EOD NOVEMBER 6, 1950
GS-15, \$20,243
QUALITY WITHIN-GRADE SALARY INCREASE

There is enclosed the annual performance rating report for Special Agent Arbor W. Gray, Number One Man to the Section Chief, Research-Satellite Section, Domestic Intelligence Division, which covers the period April 1, 1967, to March 31, 1968. This report shows that Mr. Gray has consistently performed the most important duties of his position in a superior and highly effective manner. In view of the fact that his performance of duty has been sustained at an exceptionally high level of effectiveness and is expected to continue indefinitely, it is recommended that Mr. Gray be granted a quality within-grade salary increase.

Mr. Gray's personal appearance is outstanding. He is consistently attired in a neat and businesslike manner. His personality is marked by qualities of intelligence, poise and friendliness. His personal appearance and personality characteristics add much to the effectiveness of his work contacts.

In the position of Number One Man to the Section Chief of the Research-Satellite Section, Mr. Gray has consistently given sound guidance to Section personnel in a wide variety of matters: correspondence, research, writing and investigative planning. In addition to serving dependably and effectively as Number One Man to the Section Chief, Mr. Gray has competently acted for the Section Chief in the latter's absence. Mr. Gray effectively assumed leadership, as required, and continuously promotes high morale.

Enclosure
RWS:ebp
(6)

- 1 - Mr. DeLoach
- 1 - Mr. J.P. Mohr
- 1 - Mr. N.P. Callahan
- 1 - Mr. Sullivan
- 1 - Mr. R.W. Smith

REC-137

| | |
|----------------|----------------|
| 67-14477-157 | |
| Searched _____ | Numbered _____ |
| 10 APR 11 1968 | |

CONTINUED-OVER

Memorandum for Mr. W.C. Sullivan
RE: ARBOR W. GRAY
SPECIAL AGENT
QUALITY WITHIN-GRADE SALARY INCREASE

Mr. Gray has demonstrated the ability to supervise the most complex investigative matters with a minimum of supervision. In addition, his abilities as a speaker, researcher and writer are superior. He has the ability to define objectives in his work which he handles with industry, resourcefulness and sound judgment. Mr. Gray is productive and works exceedingly well, as well as accurately, under pressure. The high level of Mr. Gray's work performance was recognized by the Director's letter of August 9, 1967, to Assistant Director William C. Sullivan, Domestic Intelligence Division. This letter commended Mr. Gray, through Mr. Sullivan, for his splendid efforts in connection with information presented to the President's National Advisory Commission on Civil Disorders.

During the rating period Mr. Gray has represented the Bureau on a number of occasions as a speaker on both classified and unclassified matters. Correspondence received from persons outside the Bureau attests to the high quality of Mr. Gray's speaking accomplishments.

RECOMMENDATION:

In view of the fact that Mr. Gray has performed the most important functions of his position in a manner which substantially exceeds normal requirements, the effectiveness of his work and especially the high level of effectiveness sustained during the rating period which is expected to continue indefinitely, it is recommended that Special Agent Arbor W. Gray be granted a quality within-grade salary increase.

W.C. Sullivan *A* *W.C.* *JS*

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
ATTENTION: PERSONNEL SECTION

DATE: 5/14/68

FROM : SAC, SALT LAKE CITY (67-3375)

SUBJECT: ARBOR W. GRAY, SPECIAL AGENT
DOMESTIC INTELLIGENCE DIVISION
COMMENDATION MATTER

This is to recommend an individual letter of commendation for Special Agent ARBOR W. GRAY of the Domestic Intelligence Division in connection with his exemplary performance in speaking at the University of Utah on May 10, 1968.

The University of Utah, Salt Lake City, Utah, during April, 1968, expressed an interest in having a representative from the Federal Bureau of Investigation speak at the school on a subject pertaining to Communism. PAUL CRACROFT, Director of Lectures and Concerts, requested the Director make available a speaker, and Mr. GRAY was accordingly assigned.

In his appearance on May 10, 1968, at the University of Utah, Mr. GRAY delivered a most eloquent speech on the topic of "Spectrum of Extremism." He outlined to the audience the constant threat of Communism and certainly left no doubt in the minds of his listeners that the FBI is on top of the situation. His presentation was masterful and the facts he related certainly made an impression. The FBI was proudly represented at the University of Utah by the appearance of Mr. GRAY.

Mr. CRACROFT, along with Mr. PARRY D. SORENSEN, an SAC Contact who is Assistant to the President of the University of Utah, both were most complimentary in discussions with me of the presentation of Mr. GRAY. They expressed their gratitude to the Director for making possible the appearance of Mr. GRAY. Highlights of Mr. GRAY's appearance and presentation were carried on two of the major TV stations in Salt Lake City, as well as all the radio stations. Local newspapers also publicized his appearance and carried a summary of his address.

- 2 - Bureau
- 2 - Salt Lake City

JWL:FR

(4)

SEE ADDENDUM PAGE TWO

Enclosure



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

67-407987-156
SEARCHED
INDEXED
MAY 22 1968

John J. [unclear]
THREE

FILED REC. UNIT

SU 67-3375

The appearance of Mr. GRAY here in Salt Lake City has been most beneficial. I consider his presentation most outstanding, not only from the standpoint of information related but also in the masterful manner in which he performed as a Bureau speaker. I feel the performance of Mr. GRAY in this instance is exemplary and warrants special recognition in the form of an individual letter of commendation, which is being recommended.

ADDENDUM: DOMESTIC INTELLIGENCE DIVISION 5/16/68 *RWS:ebp*

Special Agent Arbor W. Gray, Domestic Intelligence Division;
EOD November 6, 1950; GS-15

SA Gray is an experienced and capable Bureau speaker. His speech assignments in the past have been the subject of favorable comments by persons outside the Bureau. SAC, Salt Lake City, advised that SA Gray on May 10, 1968, delivered a most eloquent speech at the University of Utah and left no doubt in the minds of his listeners that the FBI is on top of the situation.* He also stated that persons associated with the University were most complimentary of Mr. Gray's presentation. In view of the exemplary manner in which SA Gray carried out this speech assignment, SAC, Salt Lake City, recommends that SA ^{Arbor W.} Gray be recognized in the form of an individual letter of commendation from the Director. As this appearance at the University of Utah appears to have been most beneficial to the Bureau, the Domestic Intelligence Division concurs with the recommendation of SAC, Salt Lake City.

*SA Gray on this occasion spoke on the topic of "Spectrum of Extremism" and outlined to the audience the constant threat of communism.

Se
-2- *Wes*
from
provided
D
per
Appropriate letter attached.

PERS. REC. UNIT

May 1, 1968

Mr. G. Marvin Gentile
Deputy Assistant Secretary for Security
Department of State
Washington, D. C. 20520

Dear Mr. Gentile:

I have received your letter of April 26th regarding Special Agent Arbor W. Gray's participation in your Special Agent Seminar on April 25th. I am pleased that his presentation was so well received, and he joins me in thanking you for your thoughtfulness in writing and for your very kind comments.

Sincerely yours,

- 1 - Mr. Sullivan - Enclosure
Personal Attention: Bring to the attention of SA Arbor W. Gray.
① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Mr. Gentile is on the Special Correspondents List and is a former Special Agent who EOD 8-4-41 and became a Special Agent 7-8-46 and resigned 11-14-52. By letter dated 4-9-68, Mr. Gentile was advised that Special Agent Gray would address the Special Agent Seminar on 4-25-68. Special Agent Gray is assigned to the Domestic Intelligence Division.

HCS:jed (6)

NOT RECORDED
7 MAY 7 1968



DEPARTMENT OF STATE

Washington, D.C. 20520

Mr. Tolson ✓
Mr. DeLoach ✓
Mr. Mohr ✓
Mr. Bishop ✓
Mr. Casper ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Tele. Room ✓
Miss Holmes ✓
Miss Gandy ✓

APR 26 1968

TO: The Honorable
J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

FROM: G. Marvin Gentile
Deputy Assistant Secretary for Security

SUBJECT: Letter of Appreciation

Through the unfailing cooperation of the Federal Bureau of Investigation, the Office of Security was once again fortunate to have Mr. Arbor W. Gray speak to our second Special Agent Seminar on Thursday, April 25, 1968.

His outstanding exposition on the many problems currently affecting the internal security of the United States was a tribute to the expertise of the Bureau and to Mr. Gray himself. There can be no question but that Mr. Gray's comprehensive review of these vital matters will materially assist the special agents of the Office of Security in the discharge of their mission.

I am deeply appreciative of your thoughtfulness in making Mr. Gray available to us again. Please convey to him the high commendation of all of us in the Office of Security for his superior presentation.

EXP. PROC.
APR 29 1968
38

NOTED
[Signature]

1 APR 29 1968

CORRESPONDENCE

PERS REC UNIT

REPORT OF MEDICAL EXAMINATION

FBI
88-110

| | | | | | | |
|---|---------|--|---|--|--|-----------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY, Arbor W. Jr | | | 2. GRADE AND COMPONENT OR POSITION SA | | 3. IDENTIFICATION NO. 5-01-91 | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) | | | 5. PURPOSE OF EXAMINATION Annual | | 6. DATE OF EXAMINATION 7-23-68 | |
| 7. SEX M | 8. RACE | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN | | 10. AGENCY | 11. ORGANIZATION UNIT | |
| 12. DATE OF BIRTH 7-7-22 | | 13. PLACE OF BIRTH R. I. | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC | | | | 16. OTHER INFORMATION | | |
| 17. RATING OR SPECIALTY | | | | TIME IN THIS CAPACITY (Total) | | LAST SIX MONTHS |

| CLINICAL EVALUATION | | |
|-------------------------------------|--|---------------|
| NOR- MAL | (Check each item in appropriate column; enter "NE" if not evaluated.) | ABNOR- MAL |
| <input checked="" type="checkbox"/> | 18. HEAD, FACE, NECK AND SCALP | |
| <input checked="" type="checkbox"/> | 19. NOSE | |
| <input checked="" type="checkbox"/> | 20. SINUSES | |
| <input checked="" type="checkbox"/> | 21. MOUTH AND THROAT | |
| <input checked="" type="checkbox"/> | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | |
| <input checked="" type="checkbox"/> | 23. DRUMS (Perforation) | |
| <input checked="" type="checkbox"/> | 24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 62) | |
| <input checked="" type="checkbox"/> | 25. OPHTHALMOSCOPIC | |
| <input checked="" type="checkbox"/> | 26. PUPILS (Equality and reaction) | |
| <input checked="" type="checkbox"/> | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus) | |
| <input checked="" type="checkbox"/> | 28. LUNGS AND CHEST (Include breasts) | |
| <input checked="" type="checkbox"/> | 29. HEART (Thrust, size, rhythm, sounds) | |
| <input checked="" type="checkbox"/> | 30. VASCULAR SYSTEM (Varicosities, etc.) | |
| <input checked="" type="checkbox"/> | 31. ABDOMEN AND VISCERA (Include hernia) | |
| <input checked="" type="checkbox"/> | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) | |
| <input checked="" type="checkbox"/> | 33. ENDOCRINE SYSTEM | |
| <input checked="" type="checkbox"/> | 34. G-U SYSTEM | |
| <input checked="" type="checkbox"/> | 35. UPPER EXTREMITIES (Strength, range of motion) | |
| <input checked="" type="checkbox"/> | 36. FEET | |
| <input checked="" type="checkbox"/> | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion) | |
| <input checked="" type="checkbox"/> | 38. SPINE, OTHER MUSCULOSKELETAL | |
| <input checked="" type="checkbox"/> | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS | |
| <input checked="" type="checkbox"/> | 40. SKIN, LYMPHATICS | |
| <input checked="" type="checkbox"/> | 41. NEUROLOGIC (Equilibrium tests under item 72) | |
| <input checked="" type="checkbox"/> | 42. PSYCHIATRIC (Specify any personality deviation) | |
| <input checked="" type="checkbox"/> | 43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

| RESULTS | |
|-------------|------------------------|
| 13.4 | HGB GMS/100ML |
| 42 | HCT % |
| 5.4 | WBC $\times 10^3$ |
| 72 | PLT $\times 10^3$ |
| 24 | RDW % |
| 3 | LYMPH % |
| 1 | EOSIN % |
| | MONO % |
| | PLATELET $\times 10^3$ |

67-447989-159
Searched _____ Numbered _____
8 AUG 19 68

REC-136

ENCLOSURE

(Continue in item 73)

| | | | | | | | | | | | | | | | | | |
|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) | | | | | | | | | | | | | | | | | |
| O—Restorable teeth X—Missing teeth (6 X N)—Fixed bridge, brackets to include abutments I—Nonrestorable teeth XXX—Replaced by dentures | | | | | | | | | | | | | | | | | |
| R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | L |
| I | 32 | 31 | 30 | 29 | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | 20 | 19 | 18 | 17 | E |
| G | X | | X | | | | | | | | | | | X | | | F |
| H | | | | | | | | | | | | | | | | | T |

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
Exam Type IV
Class I
Mo defects noted

| | | | |
|---|--|--|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY 1.026 | | 46. CHEST X-RAY (Place, date, film number and result) 19594 - Normal | |
| B. ALBUMIN Neg | D. MICROSCOPIC 2-4 wbc, 1-3 rbc | | |
| C. SUGAR Neg | 48. EKG WNL | 49. BLOOD TYPE AND RH FACTOR | |
| 47. SEROLOGY (Specify test used and result) Neg | | 50. OTHER TESTS | |

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | |
|---|-------------------------------|---|--------------------------------|--------------------------------|-------------------|--|-----------------|--|-----------------|
| 51. HEIGHT <i>69 1/2</i> | 52. WEIGHT <i>162</i> | 53. COLOR HAIR <i>Brn/Brown</i> | 54. COLOR EYES <i>Hazel</i> | 55. BUILD: (Check one) | SLENDER | MEDIUM | HEAVY | OBESE | 56. TEMPERATURE |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | 58. PULSE (Arm at heart level) | | | | | |
| A. SITTING SYS. <i>134</i> DIAS. <i>84</i> | B. RECUMBENT SYS. DIAS. | C. STANDING (3 min.) SYS. DIAS. | A. SITTING <i>72</i> | | B. AFTER EXERCISE | | C. 2 MIN. AFTER | | D. RECUMBENT |
| 59. DISTANT VISION | | | 60. REFRACTION | | | 61. NEAR VISION | | | |
| RIGHT 20/ <i>20</i> CORR. TO 20/ | | | BY S. CX | | | <i>25 m</i> CORR. TO BY | | | |
| LEFT 20/ <i>20</i> CORR. TO 20/ | | | BY S. CX | | | <i>25 m</i> CORR. TO BY | | | |
| 62. HETEROPHORIA (Specify distance) | | | | | | | | | |
| ES° | | EX° | | R. H. | | L. H. | | PRISM DIV. | |
| | | | | | | | | PRISM CONV. CT | |
| 63. ACCOMMODATION | | 64. COLOR VISION (Test used and result) <i>PIP 16/16</i> | | | | 65. DEPTH PERCEPTION (Test used and score) | | UNCORRECTED | |
| RIGHT LEFT | | | | | | | | CORRECTED | |
| 66. FIELD OF VISION | | 67. NIGHT VISION (Test used and score) | | | | 68. RED LENS TEST | | 69. INTRAOCULAR TENSION | |
| 70. HEARING | | 71. AUDIOMETER | | | | | | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | |
| RIGHT WV <i>15</i> /15 SV <i>15</i> /15 | | 250 dB | 500 dB | 1000 dB | 2000 dB | 3000 dB | 4000 dB | 6000 dB | 8000 dB |
| LEFT WV <i>15</i> /15 SV <i>15</i> /15 | | RIGHT | | | | | | | |
| | | LEFT | | | | | | | |
| 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY | | | | | | | | | |

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

| | | | | | | | | | | | |
|---|--|--|--|--|--|----------------------------|---|---|---|---|---|
| 75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) | | | | | | 76. A. PHYSICAL PROFILE | | | | | |
| | | | | | | P | U | L | H | E | S |
| | | | | | | | | | | | |
| 77. EXAMINEE (Check) | | | | | | B. PHYSICAL CATEGORY | | | | | |
| A. <input checked="" type="checkbox"/> IS QUALIFIED FOR B. <input type="checkbox"/> IS NOT QUALIFIED FOR | | | | | | | | | | | |
| 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER | | | | | | A | B | C | E | | |
| | | | | | | | | | | | |
| 79. TYPED OR PRINTED NAME OF PHYSICIAN | | | | | | SIGNATURE <i>Y. T. ...</i> | | | | | |
| 80. TYPED OR PRINTED NAME OF PHYSICIAN | | | | | | SIGNATURE | | | | | |
| 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which) | | | | | | SIGNATURE | | | | | |
| 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY | | | | | | SIGNATURE | | | | | |
| | | | | | | NUMBER OF ATTACHED SHEETS | | | | | |

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GRAY, ARBOR W. *ay*
 (Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

| | | | |
|---|----|----|----|
| 2 | 9 | 62 | 69 |
| 3 | 11 | 65 | 72 |
| 4 | 14 | 67 | 76 |
| 8 | 17 | 68 | |

46. Is necessary unless facilities for affording same are not readily available.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

67-1117-159

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5'4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5'5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5'6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5'7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5'8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5'9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5'10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5'11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6'1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6'2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6'3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6'4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6'5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large


5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: _____


 Signature of Medical Examiner


 Date

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7-1-68

I certify that I have received the following Government property for official use:

~~XXXXXX~~

S & W Military and Police Revolver #C 927717
Holster and adapter

RETURNED

to be

Colt Official Police Revolver #723755
Holster and adapter

R E A D

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

SA *wt*

Very truly yours,
Arbor W. Gray
Arbor W. Gray

UNITED STATES GOVERNMENT

Memorandum

TO : ~~SAC~~ Mr. Sullivan

DATE: 6/25/68

FROM : Director, FBI

SUBJECT: Arbor W. Gray
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s):

In-Service: from 6/10/68 to 6/21/68

☐ Criminal☐ Accounting

☒ Security - Espionage

☐ Expert Firearms-Defensive Tactics

□ Basic

☒ Advanced

☐ _____

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained.

| | | |
|-------------------|-------|-------|
| Notebook | _____ | |
| Examination | _____ | |
| Shotgun Course #2 | _____ | 15/25 |
| Rifle | _____ | 88 |
| Machine Gun | _____ | 96 |

Specialized Training:

| | From | To |
|------------------|------|----|
| Admin. Firearms: | | |
| : | | |

1-SA ARBOR W. GRAY
DOMESTIC INTELLIGENCE DIVISION

A handwritten signature in black ink, appearing to be "S.A.", written over a horizontal line.

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

892 - QUALITY INCREASE

893 - WITHIN GRADE INCREASE

894 - PAY ADJUSTMENT

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

896 - ADMIN. PAY INCREASE

897 - ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

3/c

☐

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS

67-NOT RECORDED
18 JUN 7 1968

John Edgar Hoover

(DATE)

JOHN EDGAR HOOVER
DIRECTOR

PERSONNEL FILE COPY



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Gray

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|---------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA ARBOR W. GRAY | 5/17/68 | Domestic Intelligence |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| Mary D. Gray | Wife |

| | |
|---|--|
| Address | |
| 12704 Silverbirch Lane, Laurel, Md. 20810 | |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| My estate | |

| | |
|---------|--|
| Address | |
| | |

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| | |

| | |
|---------|--|
| Address | |
| | |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| | |
|---------|--|
| Address | |
| | |

Special Agents Insurance Fund

J. Edgar Hoover, Director

Very truly yours,

Arbor W. Gray
Special Agent

71

May 22, 1968

Mr. Paul Cracrott
Director of Lectures and Concerts
Division of Continuing Education
The University of Utah
Post Office Box 200
Salt Lake City, Utah 84110

Dear Mr. Cracrott:

It was indeed thoughtful of you to write on May 16th and comment as you did concerning the address given recently at your school by Mr. Gray. I am glad to know his presentation was so well received and that the efforts of Messrs. LaPrade and Paxman were helpful in organizing your program. You can be sure my associates appreciate, as I do, your generous remarks.

Sincerely yours,

- 1 - Salt Lake City - Enclosure
Personal Attention SAC: Bring to the attention of SA W. Rulon Paxman.
- 1 - Mr. Sullivan - Enclosure
Personal Attention: Bring to the attention of SA Arbor W. Gray.
- 1 - Personnel File of SA W. Rulon Paxman.- Enclosure
- ① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles show outgoing to correspondent 4-10-68 designating SA Arbor W. Gray to address the University of Utah on May 10th, following correspondent's request of April 5th for a Bureau speaker. Zip Code per Zip Code Directory and prior outgoing.

WMG:gky (8)

67-NC

8

1000 2000

93

DUPLICATE YELLOW

THE UNIVERSITY OF UTAH

SALT LAKE CITY 84112

DIVISION OF
CONTINUING EDUCATION

May² 16, 1968

Dear Mr. Hoover:

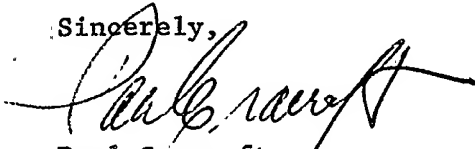
Thank you for sending Arbor Gray to the University of Utah on May 10.

He did an excellent job. We had a smaller crowd than we had hoped for because of some heavy competition in the city, but reviews of his speech extended his remarks to a much wider audience.

Agents LaPrade and Paxman of the Salt Lake City office were most cooperative at all points along the way.

It was, indeed, a pleasure to welcome Mr. Gray back to his Alma Mater and to see him perform so well.

Sincerely,



Paul Cracroft
Director of Lectures and Concerts

Honorable J. Edgar Hoover
Director, Federal Bureau of Investigation
United States Department of Justice
Washington, D.C. 20535

UNIVERSITY OF UTAH

Division of Continuing Education

P. O. BOX 200

SALT LAKE CITY, UTAH 84110

May 20, 1968

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

It is a pleasure to commend you for the splendid fashion in which you spoke on the topic of "Spectrum of Extremism" at the University of Utah.

You presented this information in a masterful and eloquent manner and the facts you related certainly made an impression. The Bureau has received many favorable comments as a result and I want you to know I appreciate the high quality of your services.

Sincerely yours,

J. Edgar Hoover

1 - Mr. Sullivan (Personal Attention)

1 - Miss Usilton (Sent Direct)

JMP *jmp*
(5)
67-447989

Based on Salt Lake City letter 5/14/68 and addendum Domestic Intelligence Division 5/16/68 re Arbor W. Gray, Special Agent - Domestic Intelligence Division. Commendation Matter.

Rein

| | |
|------------|-------|
| Tolson | _____ |
| DeLoach | _____ |
| Mohr | _____ |
| Bishop | _____ |
| Casper | _____ |
| Callahan | _____ |
| Conrad | _____ |
| Felt | _____ |
| Gale | _____ |
| Rosen | _____ |
| Sullivan | _____ |
| Tavel | _____ |
| Trotter | _____ |
| Tele. Room | _____ |
| Holmes | _____ |
| Gandy | _____ |

edm

MAIL ROOM ☐

TELETYPE UNIT ☐

JBA
5/20/68
5/20/68

October 2, 1968

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gray:

It is with pleasure that I commend you for your noteworthy supervision from the Seat of Government in the investigation of a matter in the security field of great concern to the Bureau.

You handled your responsibilities with dispatch and enthusiasm and furnished excellent guidance and direction to the field. I do not want the opportunity to pass without expressing my appreciation.

Sincerely yours,
J. Edgar Hoover

1 - Mr. Sullivan (Personal Attention)
Re: Czech Crisis

1 - Miss Usilton (Sent Direct)

RHC:ses
(5) 67-447989

Based on Smith - Sullivan memo 9/23/68 and addenda Domestic Intelligence Division 9/23/68 and Administrative Division 9/26/68 re Commendation Matter Re Handling of Czech Crisis.

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

September 25, 1968

Arbor W. Gray

Mr. William C. Sullivan
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Sullivan:

I want to commend, through you, the personnel in the Domestic Intelligence Division who performed so capably in connection with the preparation of a monograph entitled "The Politics of Street Revolutionists."

A great deal of work was involved in preparing this document and, through the diligent and efficient manner in which everyone discharged his responsibilities, it was skillfully and expeditiously completed. Please convey my appreciation to them for their dedication and most valuable contributions.

Sincerely yours,

1 - Mr. Sullivan (Personal Attention)

Copy of this letter is being placed in personnel files of all participants.

1 - Miss Usilton (Sent Direct)

JMP (17)

Based on Sullivan-DeLoach memo 9/23/68 re Monograph, "The Politics of Street Revolutionists: Efforts to Disrupt the Democratic National Convention, Chicago, Illinois, August 26-29, 1968."

67-NOT RECORDED

2 OCT 30 1968

DUPLICATE YELLOW

Copies prepared and attached for placing in files of: over

Mr. William C. Sullivan
FBI, Washington

Arbor W. Gray
John E. Keating
Russell S. Garner
Joseph M. Sizoo



b6

UNITED STATES GOVERNMENT

Memorandum

TO : MR. DE LOACH

FROM : MR. W. C. SULLIVAN

SUBJECT: ARBOR W. GRAY
SPECIAL AGENT, GS-15 \$22,416
EOD BU: 11-6-50
RECOMMENDATION FOR PROMOTION
DOMESTIC INTELLIGENCE DIVISION

1 - Mr. DeLoach
1 - Mr. Jp Mohr
1 - Mr. Callahan

DATE: 12-30-68

1 - Mr. Sullivan

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

This is to recommend that SA Gray, Number One Man, Research-Satellite Section, Domestic Intelligence Division, be promoted to Section Chief to replace Section Chief Richard W. Smith, who is retiring effective COB 1-10-69.

Mr. Gray has an excellent Bureau record, having had extensive investigative and supervisory experience. He has an outstanding background in both investigative matters and research work and has established an outstanding record as Number One Man of the Section since he assumed these duties, 6-14-65. Since then, he has not been censured and has been commended on six occasions and in addition, has received two incentive awards for his outstanding performance. On 4-8-68 he received an incentive award for the splendid manner in which he had performed his duties during the preceding year.

Mr. Gray presents an excellent personal appearance, is articulate and makes an outstanding impression as a Bureau representative. He has frequently represented the Bureau before various groups and does an outstanding job. Representatives of groups he has addressed have commented to the Bureau most favorably on the outstanding impression he makes.

Mr. Gray has been in grade GS-15 since 6-6-66. He is within the desirable weight limits and has exceeded the Division's overtime average during five of the past six months. He is a most qualified, capable, enthusiastic, and loyal individual and would perform duties of Section Chief of the Research-Satellite Section in an excellent manner.

RECOMMENDATION:

That SA Gray be promoted to Chief of the Research-Satellite Section, Domestic Intelligence Division, effective COB 1-10-69.

DEM:hrt

(5)

REC-136

67-11171-161

DEC 31 1968

WCL

3/8

November 15, 1968

Mr. C. Alden Baker
North Carolina Educational Council
on National Purposes, Inc.
Post Office Box 988
Raleigh, North Carolina 27602

Dear Mr. Baker:

Thank you for your letter of November 8th and its enclosure. It was good of you to write and comment as you did regarding the presentation of Special Agent Gray before your 1968 Institutes. I was pleased to learn from reading the enclosed excerpts that his remarks were so well received. He joins me in expressing appreciation for your thoughtfulness on this occasion.

Sincerely yours,

1 - Charlotte - Enclosure

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles disclose last outgoing to Mr. Baker on 5/6/68 wherein SA Gray was designated to fill this engagement. SA Gray is assigned to the Domestic Intelligence Division.

FMG:llk (7)

42
DUPLICATE YELLOW

OFFICERS

THE HONORABLE DAN K. MOORE, Honorary Chairman
Governor of North Carolina
JAMES F. KELLY, President
President-Treasurer
Acropolis Corporation
E. L. RANKIN, JR., Vice President
Executive Vice President
North Carolina Citizens Association, Inc.
E. L. MASSEI, JR., Secretary
Vice President
Cape Fear Railways
ROBERT P. HOLDING, JR., Treasurer
Board Chairman
First Citizens Bank & Trust Company
C. ALDEN BAKER, Executive Director

DIRECTORS

IRWIN BELK
Bank of America
G. CLIFFORD CAMERON
Chairman
First Union National Bank
DAN O. CAMERON
President
WECT-TV
COOPER D. CASS
President
Cooper D. Cass Company
DR. JAMES E. CHEEK
President
Shaw University
HAROLD D. COLEY
President
Durham Life Insurance Company
CHARLES CRUTCHFIELD
President
Jellicson Standard Broadcasting Co.
ARCHIE K. DAVIS
Board Chairman
Wachovia Bank and Trust Company
C. A. DILLON
President
Dillon Supply Co.
BUELL G. DUNCAN
President-General Manager
Piedmont Natural Gas Co.
EDWIN DUNCAN
President
The Northwestern Bank
THE HONORABLE EDWIN GILL
State Treasurer
CLYDE GREENWAY
Vice President
Sears & Roebuck Foundation
SHEARON HARRIS
President
Carolina Power & Light Co.
L. H. HARVIN
President-Treasurer
Rose's Stores, Inc.
O. MAURICE HILL
President
Drexel Furniture Co.
DALE H. HOLDERNESS
President
Carolina Telephone & Telegraph Co.
HOWARD HOLDERNESS
Chairman
Jellicson Standard Life Insurance Co.
A. L. JAMESON
Vice President
Virginia Electric and Power Co.
PAUL H. JOHANSEN
President
Central Motor Lines, Inc.
EDWIN L. JONES, JR.
President
J. A. Jones Construction Co.
H. F. LEFORD
President
State Capital Life Insurance Co.
WILLIAM M. LEHMKUHL
Vice President
W. R. Grace & Co.
JOHN PAUL LUCAS
Vice President
Duke Power Company
W. S. MARKHAM, JR.
Vice President
Burlington Industries
WILLIAM B. MCGUIRE
President
Duke Power Company
C. J. MELOUN
General Manager
General Electric Company
HERMAN MOORE
Vice President
American Credit Corporation
HENRY OETJEN
President
Norfolk Southern Railway Co.
DR. CRAIG PHILLIPS
Administrative Vice President
The Richardson Foundation
DR. HUBERT MCNEILL POTEAT, JR.
Physician
JAMES M. POYNOR
Attorney
Poyner, Gernaghty, Harfield & Townsend
JACK RILEY
Vice President-Public Affairs
Carolina Power & Light Co.
FRED E. REIDER
General Manager
Westinghouse Motor Plant
W. METCLIFF ROWE
President
Carolina Nitrogen Corporation
JOHN J. RYAN
Vice President-General Manager
Southern Bell Telephone & Telegraph Co.
JOHN L. SATCHEL
President
Branch Banking & Trust Co.
ALEXANDER SCHENCK
The Richardson Foundation
W. ROGER SOLES
President
Jellicson Standard Life Insurance Co.
JOHN W. SMITH
Board Chairman
Seaboard Coast Line Railroad
DILLARD TEER
President
Durham-Southern Railroad Co.
CHARLES B. WADE, JR.
Vice President
R. J. Reynolds Tobacco Co.

NORTH CAROLINA EDUCATIONAL COUNCIL ON NATIONAL PURPOSES, INCORPORATED

P. O. Box 988 • Raleigh, North Carolina 27602 • Phone 919/832-0274

November 8, 1968

Director J. Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

We have been waiting to write you to advise of the success of the Institutes on "Constitutional Democracy versus Totalitarianism" this past summer until we had received some of the evaluations from the teachers who had attended the Institutes. Each year we ask them to write to the Council personally giving their evaluation and suggestions for improvement of the Institutes. In this manner we are better able to formulate our plans for the coming year. Again this year Mr. Arbor Gray was one of the outstanding resource speakers at the Institutes. We are enclosing excerpts from some of the letters from the teachers referring to Mr. Gray's appearance at the Institutes.

It is a studied conclusion that Arbor Gray, if possible, or someone from the Department, is almost a necessity to make an Institute of this type well rounded. It also lends great stature to the Institutes to have the Federal Bureau of Investigation participate and express its views on communism in the United States at the present time.

Our sincere thanks to you and to Arbor Gray for your participation in our Institutes in 1968, and, although we will make a formal request for next year, we hope that you will consider this letter as a request for Mr. Gray, if possible, or someone from the Department, to participate in the 1969 Institutes. Our Institutes are already in the planning stage. The dates have been selected, July 14-August 8, and the Institutes will again be presented on the campuses of Appalachian State University, the University of North Carolina at Charlotte, and Wilmington College.

Cordially yours,

C. Alden Baker

C. Alden Baker

CAB/sa
Enclosure

cc: Mr. Arbor Gray

Mr. James F. Kelly, Council President

PEPS. REC. UNIT

A state-wide, non-profit educational corporation dedicated to improved citizenship education

Comments on Talk by Mr. Arbor Gray
of the F. B. I.
Institutes on "Constitutional Democracy
and Totalitarianism"
1968

I feel especially grateful for hearing guest lecturers of national eminence like Mr. Barnett and Mr. Gray.

Mrs. Edna Derrick
Charlotte, N. C.

I learned very much from all the speakers we had---especially Mr. Arbor Gray. He is a great speaker who really knows how to communicate his vast knowledge to others. For the benefit of those who will take the Institute in the future, I hope Mr. Gray will continue to be a guest speaker.

Miss Shirley W. Gray
Linville, N. C.

Among other things at the Institute which I would like to commend were the speakers....particularly Mr. Gray of the F. B. I.

Mrs. Anita H. Morris
Hickory, N. C.

The program was well spiced with visiting speakers such as Mr. Barnett and Mr. Gray.

William R. Griffith
Mooreville, N. C.

Guest speakers were excellent, particularly Mr. Gray.

Mrs. Margaret Crowgey
Wilmington, N. C.

Mr. Gray from the F. B. I. added greatly to the Institute.

Mrs. Shirlee Carr
Rose Hill, N. C.

I thought the highlight of the course was the visit by Mr. Gray and his authoritative lecture, along with the visit by the former State Department executive. Both men seemed to have done their homework and presented their lectures in such manner as to dispense a lot of information in a short time.

Powell Miller
West Jefferson, N. C.

November 18, 1968

Lieutenant General Marshall S. Carter
Director
National Security Agency
Fort George G. Meade, Maryland 20755

Dear General Carter:

It was indeed thoughtful of you to write on November 12th relative to the addresses Special Agent Gray delivered before your Security Week Program. I was pleased to learn that his presentations were so well received and you may be assured he appreciates, as I do, your complimentary remarks.

Sincerely yours,

1 - Baltimore - Enclosure

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of Special Agent Arbor W. Gray.

1 - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles disclose we have enjoyed cordial relations with General Carter since he became Director of NSA. In 1950 he was the subject of a favorable applicant-type investigation and we wrote him on January 23, 1967, Director's notepaper, concerning an accident in which he was involved while on vacation. Special Agent Gray is assigned to the Domestic Intelligence Division.

ALA:jas (7)

7-NOV-1968
7 NOV 20 1968

DUPLICATE YELLOW



NATIONAL SECURITY AGENCY
FORT GEORGE G. MEADE, MARYLAND 20755

12 November 1968

DIRECTOR

Honorable J. Edgar Hoover
Director, Federal Bureau of
Investigation
Department of Justice
Washington, D. C. 20025

Dear Mr. Hoover:

The National Security Agency has just completed its seventh annual Security Week Program. One of the high points of the program was the appearance of Mr. Arbor W. Gray, who addressed two audiences comprising nearly 1,000 of our personnel on the topic "The Current Status of Communism in the United States."

As was the case when he participated in our Security Week Program in 1964, Mr. Gray's audiences were impressed by his candor and depth of knowledge concerning the topic. He skillfully covered an enormous amount of material in a smooth, professional manner, making his presentation one of the most informative of the week.

I wish to take this opportunity to thank you for making possible Mr. Gray's participation in our program. Your assistance in the 1968 Security Week program is a continuing example of the fine cooperation that we have received from the Federal Bureau of Investigation on matters of mutual security interest.

Faithfully yours,

MARSHALL S. CARTER
Lieutenant General, U. S. Army

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 12/31/68

FROM : W. S. HYDE

SUBJECT: SA ARBOR W. GRAY

#1 Man - Research-Satellite Section
Domestic Intelligence Division
EOD 11/6/50, GS-15, \$22,416

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

The purpose of this memo is to recommend that SA Arbor W. Gray, #1 Man of the Research-Satellite Section, Domestic Intelligence Division, be promoted to serve as Section Chief of the Research-Satellite Section to replace the present Section Chief, SA Richard W. Smith, who is retiring effective close of business 1/10/69.

SA Gray entered on duty 11/6/50, is in GS-15, \$22,416, married with two children, has an LL.B. degree, is 46 years old and was born in Rhode Island. He has served in the Domestic Intelligence Division since 12/3/56 and as #1 Man in the Research-Satellite Section since 5/27/65. Since serving in the Domestic Intelligence Division he has been censured only on one occasion, that by letter of 6/4/57. During this same period he has been commended on 18 occasions, the latest by letter of 10/2/68 for his noteworthy supervision in the investigation of a matter in the security field of great concern to the Bureau. He also received two quality within grade increases by letters dated 5/7/63 and 5/9/65 in recognition of sustained above-average performance during the previous years. He was the recipient of a \$300 cash award by letter 9/7/62; a \$150 cash award by letter 8/31/66 and a \$400 cash award by letter 4/8/68. The latest cash award was in recognition of the splendid manner in which he performed his duties during the previous year. SA Gray was rated Excellent in his latest annual performance rating dated 3/31/68 with comments that he had dependably and effectively served as #1 Man and had demonstrated the ability to supervise the most complex investigative matters with a minimum of supervision. He was considered to have outstanding qualifications for administrative advancement. When interviewed by the Screening Committee on 11/29/61 the Committee concluded he was one of the better prospects interviewed for administrative advancement.

REC-134

67-441-102
Searched _____ Numbered _____

In memo of 12/30/68 from Mr. Sullivan to Mr. J. DeLoach recommending his promotion to Section Chief of the Research-Satellite Section, it was stated he has an outstanding background in both investigative matters and research work and has established an outstanding record as #1 Man of the Research-Satellite Section. SA Gray's weight and overtime are satisfactory.

WSH:lae(3)
1-Movement

OVER-----

W. S. HYDE TO MR. MOHR
SA ARBOR W. GRAY

RECOMMENDATION:

That SA Arbor W. Gray be designated to serve as Section Chief of the Research-Satellite Section, Domestic Intelligence Division, at no change in grade or salary.

Set prep.
1-2-69 cym

✓

[Handwritten signature]
[Handwritten initials]

[Handwritten initials]

[Handwritten initials]

[Handwritten initials]

PERMANENT BRIEF ATTACHED

GK-
[Handwritten mark]

Mr. Tolson ✓
 Mr. DeLoach ✓
 Mr. Mohr ✓
 Mr. Bishop ✓
 Mr. Casper ✓
 Mr. Callahan ✓
 Mr. Conrad ✓
 Mr. Felt ✓
 Mr. Gale ✓
 Mr. Rosen ✓
 Mr. Sullivan ✓
 Mr. Tavel ✓
 Mr. Trotter ✓
 Tele. Room ✓
 Miss Holmes ✓
 Miss Gandy ✓

January 6, 1969

PERSONAL

Mr. John Edgar Hoover
 Director
 Federal Bureau of Investigation
 Washington, D. C.

Dear Mr. Hoover:

Thank you for your letter of January 2, 1969, designating me as Chief of the Research-Satellite Section, Domestic Intelligence Division.

Knowing as I do your dedication to loyal and professional service, I am well aware of the responsibility you have conferred. This expression of your confidence has brought me both pleasure and honor.

Thank you for the opportunity to share in some small way the momentous burdens you bear. I shall strive to merit this trust you have conveyed.

Sincerely,

Arbor W. Gray
 Arbor W. Gray

REC-132

67-447989-163
 Searched _____ Numbered _____
 7 JAN 9 1969

3 Jan

EX-111
 JAN 7 1969

REC-136

January 2, 1969

PERSONAL

Mr. Arbor W. Gray
Federal Bureau of Investigation
Washington, D. C.

Dear Gray:

I am indeed pleased to advise you
that you are being designated Chief of the
Research-Satellite Section, Domestic
Intelligence Division, with no change in
grade or salary, effective January 11, 1969.

Sincerely,
J. Edgar Hoover

- 1 - Mr. DeLoach (PERSONAL ATTENTION)
- 1 - Mr. Sullivan (PERSONAL ATTENTION)
- 1 - Miss Usilton
- 1 - Movement
- 1 - Miss Tibbetts

ajm (7) 67-

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

813A-1034

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date January 10, 1969

I certify that I have ☒ received ☐ returned the following Government property for official use:

Manual of Rules & Regulations #1477 ✓

Manual of Instructions #5818 ✓

Inspectors' Manual, Field #690 ✓

SOG Inspectors' Manual #121 ✓

Position Classification Manual #60 ✓

FILE

3/

JR

from from R H Smith requires

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

Arbor W. Gray

(Typed name)

Arbor W. Gray

67-N

PERSONAL INFORMATION
AND/OR
REQUEST FOR LEAVE

TO : Mr. W. C. Sullivan

DATE: July 30, 1968

FROM: R. W. Smith

Name ARBOR W. GRAY

Social Security No. 529-14-8448

Assigned DOMESTIC INTELLIGENCE DIV. EOD 11/6/50

| | | |
|---|-------------------------------------|--|
| REQUEST FOR LEAVE WITHOUT PAY | | LWOP from _____ to _____ |
| Hours of annual leave accrued | Hours of sick leave (if applicable) | Desires advanced annual leave in addition to LWOP <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Reason: | | |
| ILLNESSES Nature of illness: (Indicate extent of, description, and current condition under Remarks) (Date of surgery and postoperative condition must be indicated under Remarks) <input type="checkbox"/> Accident <input type="checkbox"/> Injury <input type="checkbox"/> Disease <input type="checkbox"/> Operation | | |
| Date sick leave commenced | Date ceased active duty | Expected date of return to duty |
| Address: Confined at: <input type="checkbox"/> Hospital <input type="checkbox"/> Residence | | |
| EMPLOYEE REQUESTS ADVANCED SICK LEAVE after accrued <input type="checkbox"/> sick leave <input type="checkbox"/> sick and annual leave Employee has _____ hours of annual leave and _____ hours of sick leave (if applicable) accrued. | | |
| DEATHS <input type="checkbox"/> Father <input type="checkbox"/> Mother <input type="checkbox"/> Spouse <input type="checkbox"/> Daughter <input type="checkbox"/> Brother <input type="checkbox"/> Sister <input type="checkbox"/> Son <input type="checkbox"/> Other Relationship <u>stepfather of wife</u> | | |
| Name of deceased Isaac F. O'Neal | | Date and place of death 7/29/68 Ocracoke, North Carolina |
| Employee's residence address 12704 Silverbirch Lane Laurel, Maryland 20810 | | If employee is leaving residence because of this death, what will be his temporary address? c/o Community Store Ocracoke, North Carolina Time and date of departure: 7/30/68 10 a.m. Anticipated time and date of return: indefinite |

ADDITIONAL REMARKS AND/OR REASONS FOR REQUEST WHICH WILL BE GRANTED, UACB.

- 1 - Mr. N.P. Callahan (W.E. Clark)
- 1 - Mr. W.C. Sullivan
- 1 - Mr. R.W. Smith

6 JAN 10 1969
RWS:ebp
(4)

REC-131

447989-164

Searched _____ Numbered _____
6 JAN 10 1969

3/22

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach ☒ _____
Mohr _____
Bishop _____
Casper _____
Callahan ☒ _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. W. C. SULLIVAN

DATE: 4-3-69

FROM : MR. D. E. MOORE

SUBJECT: ARBOR W. GRAY
SECTION CHIEF, GS-15
RESEARCH-SATELLITE SECTION
DOMESTIC INTELLIGENCE DIVISION

It is recommended that the attached annual performance rating of Outstanding be approved for Mr. Gray.

During the past year, he has done an outstanding job as Number One Man in the Research-Satellite Section and as Section Chief since 1-11-69. He is within acceptable weight limits, in fine physical condition,, and has not been the subject of any administrative action during the past year. He has exceeded the Division overtime average nine out of the last twelve months.

Attached is a duplicate copy of the performance rating and one copy of FD 185c containing additional administrative information.

RECOMMENDATION:

That the attached Outstanding annual performance rating for Mr. Gray be approved.

Enc.

DEM:hrt

(5)

- 1 - Mr. DeLoach
- 1 - Mr. J. P. Mohr
- 1 - Mr. Callahan
- 1 - Mr. Sullivan

REC-112

44-1117-165
6 APR 10 1969

major Callahan
4-7-69

28

Mr. Mohr

April 7, 1969

N. P. Callahan

HAROLD CARL SWANSON
Special Agent
Crime Records Division

[redacted]
Special Agent
Files and Communications Division

[redacted]
Number One Man to Section Chief
Crime Records Division

ARBOR W. GRAY
Section Chief
Domestic Intelligence Division

OUTSTANDING ANNUAL PERFORMANCE RATINGS

The purpose of this memorandum is to recommend SAs Swanson, [redacted] and Gray for recognition of their superior work in the last year as indicated by the attached Outstanding performance reports.

It is certified that SAs Swanson, [redacted] and Gray have performed the most important functions of their positions in a manner which exceeds the normal requirement and that this exceptional level of effectiveness is expected to continue indefinitely.

In addition to the foregoing, no administrative action was taken against these men during the rating year. They are completely available and overtime satisfactory. There follow additional specific comments regarding each for the past year.

SA Swanson EOD 2/19/51; GS-14, \$19,206. By letter 4/8/68 received incentive award in connection with 1968 Excellent performance rating.

SA [redacted] EOD 1/24/54; GS-15, \$21,757. Commended once.

SA [redacted] EOD 10/13/47; GS-15, \$23,734. By letter 4/4/68 received incentive award in connection with 1968 Outstanding performance rating, commended twice.

SA Gray EOD 11/6/50; GS-15, \$22,416. By letter 4/8/68 received incentive award in connection with 1968 Excellent performance rating and commended three times one of which was through a superior.

A careful review of these agents' performance ratings and personnel files indicates that recognition is warranted.

RECOMMENDATION:

That you, as Approving Official, sign the attached ratings and that SAs Harold Carl Swanson, [redacted] and Arbor W. Gray each be furnished the original of his rating.

Enclosures


LDH:jmp (5) Copies prepared for placing in files of captioned employees.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date January 21, 1969

I certify that I have ☐ received ☒ returned the following Government property for official use:

Time and Attendance Manual #294 ✓✓

FILE
3/ 

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

67 MAY 27 1969
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANYWAY

Very truly yours,

(Signature) Arbor W. Gray

(Typed name) Arbor W. Gray

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

| | | | | | |
|--|--|---------------|--|--|--|
| 1. NAME (CAPS) LAST—FIRST—MIDDLE GRAY, ARBOR W. (MR.) | | MR.—MISS—MRS. | 2. (FOR AGENCY USE) | 3. BIRTH DATE (Mo., Day, Year) 7-7-22 | 4. SOCIAL SECURITY NO. 529-14-3448 |
| 5. VETERAN PREFERENCE 2 1—NO 3—10 PT. DISAB. 5—10 PT. OTHER 2—5 PT. 4—10 PT. COMP. | | | 6. TENURE GROUP | 7. SERVICE COMP. DATE | 8. PHYSICAL HANDICAP CODE |
| 9. FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED | | | 10. RETIREMENT 1—CS 3—FS 5—OTHER 2—FICA 4—NONE | | 11. (FOR CSC USE) |
| 12. CODE NATURE OF ACTION REASSIGNMENT | | | 13. EFFECTIVE DATE (Mo., Day, Year) 1-11-69 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW |
| 15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent 61-F-114 160 | | | 16. PAY PLAN AND OCCUPATION CODE GS Series 1811 | | 17. (a) GRADE (b) STEP OR LEVEL OR RATE 15 5 |
| | | | | | 18. SALARY \$22,416 pa |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |

| | | | | | |
|--|--|--|--|---|----------------------------------|
| 20. TO: POSITION TITLE AND NUMBER Supervisory Special Agent (Chief of the Research-Satellite Section) 61-F-114 160 | | 21. PAY PLAN AND OCCUPATION CODE GS Series 1811 | | 22. (a) GRADE (b) STEP OR LEVEL OR RATE 15 5 | 23. SALARY \$22,416 pa |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |

| | | | | | |
|--|--|---|-------------------|--|--|
| 25. DUTY STATION (City—county—State) | | | 26. LOCATION CODE | | |
| 27. APPROPRIATION S. & E., FBI | | 28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE | | 29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2 | |

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

67-NOT RECORDED
12 EB 3 1969

| | | | |
|--|---|--|--|
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | 34. SIGNATURE (Or other authentication) AND TITLE Director | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 35. DATE 1-31-69 | |
| 33. CODE DJ 02 | EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535 | | |

reproducible
Hughes
10/1/69

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ARBOR W. GRAYWhere Assigned: DOMESTIC INTELLIGENCE RESEARCH-SATELLITE
(Division) (Section, Unit)Official Position Title and Grade: SUPERVISORY SPECIAL AGENT, GS-15
SECTION CHIEF - RESEARCH-SATELLITERating Period: from APRIL 1, 1968 to MARCH 31, 1969ADJECTIVE RATING: OUTSTANDING Employee's
Outstanding, Excellent, Satisfactory, Unsatisfactory InitialsRated by: *Charles E. Moore* INSPECTOR 4-3-69
Signature Title DateReviewed by: *William D. Sullivan* ASSISTANT DIRECTOR 4-3-69
Signature Title DateRating Approved by: J. F. MOHR ASSISTANT TO THE 4/4/69
Signature Title Date

REC 146

67-11911-1166

TYPE OF REPORT

APR 14 1969

☒ Official
☒ Annual☐ Administrative☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special*37**162*

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ARBOR W. GRAY

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>O</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (18) Reporting ability: (consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinence of leads, and administrative detail) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>O</u> (19) Performance as a witness. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Executive ability: |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (a) Leadership |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | <u>+</u> (c) Planning |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (d) Making decisions |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | <u>+</u> (e) Assignment of work |
| <u>+</u> (14) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>+</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>+</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>+</u> (e) Accounting cases | <u>O</u> (21) Ability on raids and dangerous assignments: |
| <u>O</u> (15) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (23) Ability to work under pressure. |
| | <u>+</u> (24) Miscellaneous. Specify and rate: |
| | <u>+</u> Dictation ability |
| | <u>+</u> Applicant recruitment |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): _____

Number One Man and Section Chief, Research-Satellite Section

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): _____

Administrator and Speaker

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

- D. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? XX Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

OUTSTANDING

ADJECTIVE RATING: _____

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS _____

ARBOR W. GRAY

Mr. Gray dresses in an extremely neat and businesslike manner, presents a splendid personal appearance, and makes an outstanding impression as a Bureau representative. He is in all respects loyal and enthusiastic in his work, has abundant energy and is always willing to perform the most arduous assignments.

He has exhibited sound judgment in all situations, has the aggressiveness and initiative to resolve problems, and has been most resourceful in seeing that the work in his field is properly planned and effectively handled. He has supervised the preparation of numerous monographs and important documents and has always paid great attention to their accuracy. He has an outstanding knowledge of intelligence investigations and the research field and he and personnel working under him have produced an extremely large volume of superior work. Mr. Gray is an outstanding speaker, has appeared before many important groups, and has always done a superb job.

As a result of his background and ability, Mr. Gray has proven himself a most capable administrator. He has demonstrated the ability to direct the most complicated investigations as well as involved research projects. He has a unique talent for leading and directing personnel, making correct decisions under pressure, and achieving the desired results. He has clearly demonstrated his executive ability, and his performance during this rating period has been outstanding.

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:
2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS: While not called upon during the rating period, Mr. Gray is fully qualified to participate in raids and dangerous assignments.
3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION: He is completely available for general and special assignments and there are no physical limitations affecting his performance.
4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED: During the rating period Mr. Gray served as Number One Man to the Section Chief of the Research-Satellite Section until he was made Section Chief, effective 1-11-69. This section handles intelligence and espionage investigations involving certain Soviet-bloc countries and in addition, handles important research work. Mr. Gray has demonstrated the ability to handle this work with a minimum of supervision.

Initials

5. Number of Incentive Awards and Commendations Received:

By letter 5-20-68 Mr. Gray was commended for the splendid fashion in which he spoke on the topic of "Spectrum of Extremism" at the University of Utah.

On 9-25-68 he was among those commended for the preparation of a monograph "The Politics of Street Revolutionists."

By letter 10-2-68 Mr. Gray was commended for his noteworthy supervision of an investigation in the security field.

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

See page two a

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS: Mr. Gray has very effectively directed informant programs in areas under his supervision.

8. TESTIFYING EXPERIENCE AND ABILITY:

NA

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient NA
Completed language school ☐ Yes ☐ No
Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No
Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:
Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
(d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

Initials

RT OF MEDICAL EXAMINATION

FBI

88-110

| | | | | | | |
|---|---------|---|---|--|--|-----------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME GRAY ARBOR WILLIAM | | | 2. GRADE AND COMPONENT OR POSITION SA | | 3. IDENTIFICATION NUMBER 5-01-91 | |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2222 R.I. | | | 5. PURPOSE OF EXAMINATION ANNUAL | | 6. DATE OF EXAMINATION 7-15-69 | |
| 7. SEX M | 8. RACE | 9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN | | 10. AGENCY | 11. ORGANIZATION UNIT | |
| 12. DATE OF BIRTH 2-2-22 | | 13. PLACE OF BIRTH R.I. | | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN | | |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS UNM | | | | 16. OTHER INFORMATION | | |
| 17. RATING OR SPECIALTY | | | | TIME IN THIS CAPACITY (Total) | | LAST SIX MONTHS |

CLINICAL EVALUATION

| NOR-MAL | (Check each item in appropriate column; enter "NE" if not evaluated.) | ABNOR-MAL |
|---------|--|-----------|
| | 18. HEAD, FACE, NECK, AND SCALP | |
| | 19. NOSE | |
| | 20. SINUSES | |
| | 21. MOUTH AND THROAT | |
| | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) | |
| | 23. DRUMS (Perforation) | |
| | 24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67) | |
| | 25. OPHTHALMOSCOPIC | |
| | 26. PUPILS (Equality and reaction) | |
| | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus) | |
| | 28. LUNGS AND CHEST (Include breasts) | |
| | 29. HEART (Thrust, size, rhythm, sounds) | |
| | 30. VASCULAR SYSTEM (Varicosities, etc.) | |
| | 31. ABDOMEN AND VISCERA (Include hernia) | |
| | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated) | |
| | 33. ENDOCRINE SYSTEM | |
| | 34. G-U SYSTEM | |
| | 35. UPPER EXTREMITIES (Strength, range of motion) | |
| | 36. FEET | |
| | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion) | |
| | 38. SPINE, OTHER MUSCULOSKELETAL | |
| | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS | |
| | 40. SKIN, LYMPHATICS | |
| | 41. NEUROLOGIC (Equilibrium tests under item 72) | |
| | 42. PSYCHIATRIC (Specify any personality deviation) | |
| | 43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL | |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

RESULTS

139 NA+
3.8 K+
104 CL
39 CO
7.8 TP
4.4 ALB
9.5 CA+H
8 ALK. PHOS
15 BUN
100 GLU
35 SGOT
CHOL
18 T-BIL

RESULTS

14.6 HGB GMS/100ML
43 HCT %
5.0 WBC X10³
NEUT % D
BAND % F
LYMPH % E
EOS % N
BASO % I
MONOS % A
PLATELET X10³ L

ENCLOSURE

REC-145

67-47777-167

4 AUG 12 1969

3/10/69

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)

O—Restorable teeth
—Nonrestorable teeth

X—Missing teeth
XXX—Replaced by dentures

(6 X 8)—Fixed bridge, brackets to include abutments

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|---|
| R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | L |
| I | X | | | | | | | | | | | | | | | X | E |
| G | | | | | | | | | | | | | | | | | |
| H | | | | | | | | | | | | | | | | | |
| T | X | (| X |) | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | (| X |) | 17 | T |

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

TYPE III
CLASS I
NED

LABORATORY FINDINGS

| | | | |
|---|--------------------------------|--|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY 1.025 | | 46. CHEST X-RAY (Place, date, film number and result) #19594 - No active disease | |
| B. ALBUMIN NEG | D. MICROSCOPIC 0-2 WBCs | | |
| C. SUGAR NEG | 48. EKG WNL | 49. BLOOD TYPE AND RH FACTOR | |
| 47. SEROLOGY (Specify test used and result) NEG | | 50. OTHER TESTS | |

AUG 14 1969

MEASUREMENTS AND OTHER FINDINGS

| | | | | | | | | | | | |
|---|------------------------------------|--------------------------------|------------------------------------|---|----------------|------------|---|--|-----------------|--|------|
| 51. HEIGHT <i>69.5 in</i> | 52. WEIGHT <i>162</i> | 53. COLOR HAIR <i>BROWN</i> | 54. COLOR EYES <i>HAZEL</i> | 55. BUILD: (Check one) | SLENDER | MEDIUM | HEAVY <input checked="" type="checkbox"/> | OBESE | 56. TEMPERATURE | | |
| 57. BLOOD PRESSURE (Arm at heart level) | | | | 58. PULSE (Arm at heart level) | | | | | | | |
| A. SITTING | SYS. <i>122</i> DIAS. <i>68</i> | B. RECUMBENT | SYS. <i>120</i> DIAS. <i>76</i> | C. STANDING (3 min.) | SYS. | A. SITTING | B. AFTER EXERCISE | C. 2 MIN. AFTER | D. RECUMBENT | E. AFTER STANDING 3 MIN. | |
| 59. DISTANT VISION | | | | 60. REFRACTION | | | | 61. NEAR VISION | | | |
| RIGHT 20/ | <i>20</i> | CORR. TO 20/ | | BY | S. | CX | | | | | |
| LEFT 20/ | <i>20</i> | CORR. TO 20/ | | BY | S. | CX | | | | | |
| 62. HETEROPHORIA (Specify distance) | | | | | | | | | | | |
| ES° | EX° | R. H. | L. H. | PRISM DIV. | PRISM CONV. CT | PC | PD | | | | |
| 63. ACCOMMODATION | | | | 64. COLOR VISION (Test used and result) | | | | 65. DEPTH PERCEPTION (Test used and score) | | | |
| RIGHT | LEFT | | | | | | | | | | |
| 66. FIELD OF VISION | | | | 67. NIGHT VISION (Test used and score) | | | | 68. RED LENS TEST | | | |
| | | | | | | | | 69. INTRAOCULAR TENSION | | | |
| 70. HEARING | | | | 71. AUDIOMETER | | | | | | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) | |
| RIGHT WV | /15 SV | /15 | | 250 | 500 | 1000 | 2000 | 3000 | 4000 | 6000 | 8000 |
| LEFT WV | <i>15</i> /15 SV | <i>15</i> /15 | | 256 | 512 | 1024 | 2048 | 3096 | 4096 | 6144 | 8192 |
| | | | | RIGHT | | | | | | | |
| | | | | LEFT | | | | | | | |
| 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY | | | | | | | | | | | |

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

| 76. A. PHYSICAL PROFILE | | | | | |
|-------------------------|---|---|---|---|---|
| P | U | L | H | E | S |
| | | | | | |

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

| B. PHYSICAL CATEGORY | | | |
|----------------------|---|---|---|
| A | B | C | E |
| | | | |

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

GRAY ARBOR WILLIAM
Last First Middle

RG

The following portions of the attached examination report form need not be completed:

| | | | |
|---|----|----|----|
| 2 | 9 | 62 | 69 |
| 3 | 11 | 65 | 72 |
| 4 | 14 | 67 | 76 |
| 8 | 17 | 68 | |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5'4" | 117 - 125 | 123 - 135 | 131 - 148 |
| 5'5" | 120 - 129 | 126 - 139 | 134 - 152 |
| 5'6" | 124 - 133 | 130 - 143 | 138 - 157 |
| 5'7" | 128 - 137 | 134 - 148 | 143 - 162 |
| 5'8" | 132 - 141 | 138 - 152 | 147 - 166 |
| 5'9" | 136 - 146 | 142 - 156 | 151 - 170 |
| 5'10" | 140 - 150 | 146 - 161 | 155 - 175 |
| 5'11" | 144 - 154 | 150 - 166 | 160 - 180 |
| 6' | 148 - 158 | 154 - 171 | 164 - 185 |
| 6'1" | 152 - 163 | 158 - 176 | 169 - 190 |
| 6'2" | 156 - 167 | 163 - 181 | 174 - 195 |
| 6'3" | 160 - 171 | 168 - 186 | 178 - 200 |
| 6'4" | 169 - 180 | 178 - 196 | 188 - 210 |
| 6'5" | 174 - 185 | 182 - 202 | 192 - 216 |

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: _____

John A. Brach
Signature of Medical Examiner

7-15-69
Date

July 14, 1969

Mr. Paul R. Fitez
Sherman Fairchild Technology Center
Fairchild Hiller Corporation
Fairchild Drive
Germantown, Maryland 20767

Dear Mr. Fitez:

Thank you for your kind letter of July 7th and your very favorable comments concerning Mr. Gray's recent talk before executives of your firm. He certainly enjoyed having the opportunity to make the appearance and I am pleased his remarks were so well received. You may be sure he appreciates, as I do, your thoughtfulness. Please convey my sentiments to Mr. Uhl.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: We wrote to Mr. Fitez on 5-27-69 concerning the speech given by Mr. Gray. We have nothing derogatory concerning him in our files. Mr. Uhl is Edward G. Uhl, the President of Fairchild Hiller Corporation. Mr. Gray is assigned to the Domestic Intelligence Division.

LMG:mrm (5)

DUPE

NOV 1969

5

FAIRCHILD HILLER
CORPORATION

OFFICE OF THE VICE PRESIDENT
EMPLOYEE RELATIONS

July 7, 1969

Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

The Honorable J. Edgar Hoover
United States Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20535

Dear Mr. Hoover:

On behalf of Mr. Uhl, president of Fairchild Hiller Corporation, and myself, I would like to express to you our appreciation in having Mr. Arbor Gray meet with our Corporate and divisional executives last Friday.

Mr. Gray's briefing was most timely and interesting. When I tell you that we had suggested that he spend 45 to 60 minutes in talking with us and then his presentation ran a little over an hour and a half, you will understand the approbation of the group.

I am sure that our corporate executive posture has been enhanced by Mr. Gray's visit with us. I am equally sure that his presentation will have a positive effect on the roles each of our executives play as citizens in the community where our facilities are located.

Thank you for your cooperation in making Mr. Gray's visit possible.

FAIRCHILD HILLER

CORPORATION

SHERMAN FAIRCHILD TECHNOLOGY CENTER
FAIRCHILD DRIVE, GERMANTOWN, MARYLAND 20767

OFFICE OF THE VICE PRESIDENT
EMPLOYEE RELATIONS

Very truly yours,


Paul R. Fite

PRF:jhs

EXP. PROC.

JUL 9 1969

nml - (2)



SHERMAN FAIRCHILD TECHNOLOGY CENTER, FAIRCHILD DRIVE, GERMANTOWN, MARYLAND 20767 TEL: (301) 948-9600

HEADQUARTERS BATTALION
Marine Corps Base
Quantico, Virginia 22134

1/mcw
3 June 1969

Special Agent Arbor W. Gray
Chief Research-Satellite Section
Domestic Bureau of Investigation
9th Street N. W. and Pennsylvania Avenue
Washington, D. C. 20535

Dear Mr. Gray:

I wish to express my appreciation for the briefings given by you on 27 and 28 May 1969. Your presentation served to clarify a situation that for most of us is vague and often confused by grossly conflicting statements. In the current period of discontent, it was especially appropriate and beneficial to the men of this battalion to have had the opportunity to hear your stimulating, informative and thought-providing presentation.

Your command of the subject matter and your skill in presenting it evoked the interest of your audience. The questions that followed the briefing, although often sensitive, were skillfully and completely answered.

The impression which you left with the members of this battalion is most favorable and we are most grateful to you and your outstanding organization for having had the opportunity of hearing your presentation.

Sincerely yours,

ROY G. ROBERTS
Lieutenant Colonel, U. S. Marine Corps Reserve
Commanding

Copy to: CC, MCDEC
Chief of Domestic Intelligence Division
Federal Bureau of Investigation

DOMESTIC INTELLIGENCE DIVISION
RESEARCH-SATELLITE SECTION

6/10, 1969

| | |
|--------------------------|--------------------------|
| Mr. DeLoach | Indicate Index Reference |
| Mr. Sullivan | Post in File and Destroy |
| Mr. D.E. Moore | 0-1 or FD-205 |
| Mr. J.A. Sizoo | Initial & Forward |
| Mr. Branigan | |
| Mr. C.D. Brennan | Mr. Abernathy |
| Mr. D.J. Brennan | Mr. DFX Callahan |
| Mr. R.D. Cotter | Mr. Denz |
| Mr. Gray | Mr. Garner |
| Mr. G.C. Moore | Mr. Keating |
| Mr. Wannall | Mr. McGuire |
| Mrs. Liskey | Mr. O'Rourke |
| Mrs. Schwab | Mr. Phillips |
| Miss Trotter | Mr. Recer |
| Miss Whalen | Mr. Shea |
| Mr. Day | Mr. J.M. Sizoo |
| Mr. Cassidy | Mr. Tansey |
| Mr. Papich | Mr. Thomas |
| Publication Files | Mr. Vizas |
| Mail Room, 5531 | Mr. Wallace |
| Library, 4248 | |
| Bu. Information Pk, 5545 | |

Personnel Records

Room _____

☐ Please See Me
☐ Please Call Me
☐ Mrs. Cohen, 712B
☐ Open - Close

RECORDS BRANCH
☐ Consolidation, 7239
☐ Note File # and Return
☐ R/S to Room _____
☐ Place on Record and Return

☐ Miss Butler
☐ Miss Chamberlain
☐ Miss Lucey
☐ Miss Maddox
☐ Mrs. Whalen
☐ Miss Pass
☐ Miss Cronauer
☐ Mrs. Turner
☐ Mrs. Van Fleet

Please insert in Personnel File of Arthur W. Gray. Letter of Acknowledgment has already been sent to Lt. Col. Rohert.

A. W. Gray
 Rm. 728, 9 & D
 Ext. 2013

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan *WCS*

FROM : A. W. Gray *AWG*

SUBJECT: REQUEST OF SECTION CHIEF
ARBOR W. GRAY FOR SPECIAL
TOUR OF THE WHITE HOUSE

DATE: May 16, 1969

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan *JS*
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

AWG

Section Chief Arbor W. Gray, Research-Satellite Section, Domestic Intelligence Division, and his wife Mary would like a special tour of the White House on Wednesday, May 21, 1969. They would be accompanied by out-of-town guests Dr. and Mrs. T. Earl Clements of Salt Lake City, Utah, and by Mrs. James Lassetter and her one-year-old daughter. Mrs. Lassetter is the wife of Lt. Col. James Lassetter, aide to the Deputy Chief of Staff, U. S. Air Force, Pentagon.

RECOMMENDATION:

That approval be given to arrange a special tour of the White House for Section Chief Gray for May 21, 1969.

AWG AWG:ebp

(4) *dp*

- 1 - Mr. DeLoach
- 1 - Mr. Sullivan
- 1 - Mr. Gray

we have

*OK 8:30 AM
5-21-69*

~~to MAY 19 1969~~

file-500

NOT RECORDED
MAY 20 1969

PAID
PERS. REC. UNIT

137

May 2, 1969

Mr. Charles F. Weimar
Chief, Plant Protection
Continental Can Company
Port Wentworth, Georgia 31407

Dear Mr. Weimar:

I received your thoughtful letter on April 30th.

It was indeed kind of you to comment so favorably regarding the address of Special Agent Gray at your recent Safety Conference in Williamsburg. I was pleased to learn that his presentation was so well received and you may be sure Messrs. Gray and Whitaker will appreciate, as I do, your complimentary remarks.

Sincerely yours,

- 1 - Savannah - Enclosure
Personal Attention
- 1 - Mr. Sullivan - Enclosure
Personal Attention: Bring to the attention of SA Arbor W. Gray.
- ① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Mr. Weimar is a graduate in good standing of the 45th Session of the FBI National Academy (July-September, 1950). SA Gray is assigned to the Domestic Intelligence Division.

LMG:cae (7)

13

DUPLICATE YELLOW

PAPERBOARD
AND KRAFT PAPER

Division of

CONTINENTAL CAN COMPANY, INC.



PORT WENTWORTH, GEORGIA 31407
TELEPHONE: 234-8801

April 25, 1969

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
U.S. Department of Justice
Washington, D. C. 20535

Dear Mr. Hoover:

On behalf of Continental Can Company, Inc. and the Southern Pulp & Paper Safety Association, let me express our sincere appreciation for your assignment of Mr. Arbor W. Gray to address the conferees at the Safety Conference in Williamsburg last month. Mr. Gray contributed to our program immeasurably and we have received many expressions to that effect.

We also want to express appreciation for the excellent cooperation received from Mr. Kenneth Whitaker, Special Agent in charge of the Savannah Office, when we contacted him about the possibility of acquiring a representative of the Federal Bureau of Investigation for our program.

Thank you for helping make our Conference a tremendous success.

Very truly yours,
CONTINENTAL CAN COMPANY, INC.

Charles F. Weimar
Charles F. Weimar
Chief, Plant Protection

CFW/hs

December 10, 1969

Mr. William F. James
General Co-Chairman
Missouri Council on National Security
Room 301
7 North Brentwood Boulevard
St. Louis, Missouri 63105

Dear Mr. James:

Thank you for the letter from your Co-Chairman,
Mr. Langhorst, and you which I received on December 8th regard-
ing the address delivered by Mr. Gray before your group.

It was good of you to give me your views concerning
him and I am pleased to learn that his speech was of interest to
your members. He enjoyed filling this assignment and shares my
appreciation for your kind comments.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles reveal no record identifiable with correspondents. SA Arbor
W. Gray is assigned to Domestic Intelligence Division.

DMW:wm (6)

DUPLICATE YELLOW

10 DEC 11 1969

MISSOURI COUNCIL ON NATIONAL SECURITY

7 N. Brentwood Boulevard, Room 301 — St. Louis, Missouri 63105 — 721-0226

December 2, 1969

HONORARY CHAIRMAN
THE HONORABLE WARREN E. HEARNES
Governor of Missouri

GENERAL CO-CHAIRMEN

WILLIAM F. JAMES
President, Bill James Enterprises
OLLIE W. LANGHORST
Executive Secretary-Treasurer, Carpenters
District Council of St. Louis

ADVISORY BOARD CHAIRMAN

THE HONORABLE RICHARD H. ICHORD
Member of Congress, Missouri 8th District

EXECUTIVE COMMITTEE MEMBERS

G. DUNCAN BAUMAN
Publisher, St. Louis Globe Democrat
G. A. BUDER, JR.
Attorney

DR. JOSEPH P. COSANO
President, Junior College District, St. Louis

JOSEPH COUSIN
Executive Secretary-Treasurer, Building &
Construction Trades Council
CURTIS C. CRAWFORD
Attorney

JOHN CROW
Greene County Prosecuting Attorney, and
President, Missouri Association of
Prosecuting Attorneys

JAMES F. FAUSEK
Vice President, Modern Engineering Company

VICTOR M. GRAY
Director of Legislative Programs,
Missouri Farm Bureau Federation

MRS. MARJORIE H. HANKINS

RALPH M. HANSEN

General Manager, KTVI

ROBERT J. HELLMANN
Executive Director, Plumbing Industry Council

ROBERT F. HYLAND
General Manager, KMOX Radio &
Vice President, CBS

PERRY JOSEPH
Business Manager, Carpet, Linoleum, and
Resilient Tile Layers Union Local #1310

CHRIST D. KACALIEFF
President, Chris-Kaye Plastics Mfg. Co.

EVERETT KEITH

Executive Secretary,
Missouri State Teachers Association

SAM G. LANDFATHER

Vice President, Sunnen Products Company

GENE McNARY

Prosecuting Attorney, St. Louis County

LAWRENCE J. MEISEL

JOHN T. MURPHY, JR.
Attorney

THE RIGHT REVEREND MONSEIGNEUR
J. M. O'TOOLE, V. F.

R. L. POHLMAN

President, R. L. Pohlman Company

CHARLES F. POLLNOW

DR. STERLING L. PRICE
Pastor, Third Baptist Church

EDGAR SARGENT

President, Retail Store Employees
Union Local #655

THE REV. DR. HERMAN C. SCHERER
President, Missouri District,
The Lutheran Church—Missouri Synod

GLENN SCOTT

President, Missouri State Chamber of Commerce

HUGH SCOTT, JR.

President, Western Diesel Services, Inc.

CHARLES M. SHAW

Attorney

ROBERT E. STEWART
Business Representative,
Plumbers Union Local #35

AUBREY W. SULLIVAN

Department Adjutant,
Missouri American Legion

DAVID E. TODD

Business Manager and Secretary, Kansas City
Building and Construction Trades Council

FRED WEBER, JR.

President, Fred Weber Contractor, Inc.

HARRY B. WINKELER

Associate Editor, St. Louis Labor Tribune

JOHN R. WOODS

Resident Manager, E. F. Hutton & Company

W. H. "BILL" HECHT
Executive Director

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Mr. Hoover:

We would like to thank you very much for sending
Mr. Arbor Gray to speak at the First Annual
Seminar of the Missouri Council on National
Security. He did an excellent job of speaking
and everyone was very complimentary about his
presentation.

Thank you for your support.

Sincerely,

William F. James
Ollie W. Langhorst

William F. James and
Ollie W. Langhorst
General Co-Chairmen

AMERICAN SECURITY COUNCIL



A Regional Division of the American Security Council
In Cooperation with the Institute For American Strategy

November 28, 1969

**Mr. C. H. Menhart
Program Chairman
Lions Club of Burtonsville, Maryland
3104 Greencastle Road
Burtonsville, Maryland 20730**

Dear Mr. Menhart:

Your letter was received on November 25th and the kind remarks regarding Special Agent Gray's address before National Security Agency personnel are indeed appreciated. He joins me in thanking you for your thoughtfulness.

It will not be possible to provide a representative of this Bureau to address the meeting of your Club on December 3rd. The official schedule of those of my associates who normally speak on the topics of interest to you precludes their accepting additional commitments at this time. However, if you desire an FBI speaker to talk to your Club after the first of the year on the general topic of crime, please let me know approximately three weeks in advance and I can possibly be of assistance to you.

Sincerely yours,

1 - Baltimore - Enclosure

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of Special Agent Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no unfavorable information regarding correspondent. SA Gray is assigned to the Domestic Intelligence Division.

FMG:mrmm (8)

DUPLICATE YELLOW

67-NOT RECORDED

5 DEC 1 1969



LIONS CLUB OF BURTONSVILLE, MARYLAND

DISTRICT 22C

Hon. J. Edger Hoover
Director FBI
Dept. of Justice
Washington, D.C. 20025

Dear Mr. Hoover:

A few members of our club were fortunate enough to hear Mr. Arbor W. Gray, of your staff, speak to NSA personnel during Security Week activities at that Agency of which I am a member. Mr. Gray so impressed his audience at NSA it was thought that possibly you could provide a member of your staff to present a similar talk to the Lions Club of Burtonsville, Maryland on December 3, 1969. Of course, the choice of subject would be left to the speaker; however, Communism in the U.S., Subversive Activities in the U.S., and Organized Crime in the U.S. were mentioned as possibilities by several club members.

The talk should have a time frame of about twenty to thirty minutes. Approximately sixty club members, representing a cross section of the local business community, will comprise the audience.

Following is the tentative schedule for the evening of December 3, 1969:

| | | | |
|------|-----------|------|-------------|
| 6:30 | Cocktails | 8:30 | Business |
| 7:00 | Dinner | 9:00 | Adjournment |
| 8:00 | Speaker | | |

Of course, your representative is invited for the entire evening.

4 NOV 25 1969

In view of the little time we have before December 3, an early reply to this request would be appreciated. If I can be of any further assistance or clarify any particulars of this request please call me on one of the numbers listed below.

CORRESPONDENCE
C. H. Menhart
C. H. MENHART
Program Chairman



"World Understanding Through Lionism"

Office Phone: 688-7446
Home Phone : 384-6887

Mr. Tolson_____
Mr. DeLoach_____
Mr. Walters_____
Mr. Mohr_____
Mr. Bishop_____
Mr. Casper_____
Mr. Callahan_____
Mr. Conrad_____
Mr. Felt_____
Mr. Gale_____
Mr. Rosen_____
Mr. Sullivan_____
Mr. Tavel_____
Mr. Soyars_____
Tele. Room_____
Miss Holmes_____
Miss Gandy_____

NOV 25 1969

November 18, 1969

Lieutenant General Jean E. Engler, USA (Retired)
Director
Advisory Service
American Ordnance Association
Transportation Building
17th and H Streets, N. W.
Washington, D. C. 20006

Dear General Engler:

Thank you for the most favorable comments in your letter of November 13th concerning the recent appearance of Mr. Gray before your Association.

He very much enjoyed having the opportunity to be with you and I am certainly pleased to learn his remarks were so well received. He joins me in expressing appreciation for your thoughtful letter.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the Attention of SA Arbor W. Gray.

1 - Mr. DeLoach (Detached)

1 - Mr. Bishop (Detached)

① - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain prior cordial correspondence with General Engler. Last outgoing 10/3/69 designating SA Gray, who is assigned to the Domestic Intelligence Division, to make this appearance.

CEE:efj (8)

67-NOT RECORDED
5 NOV 25 1969

DUPLICATE YELLOW



AMERICAN ORDNANCE ASSOCIATION

TRANSPORTATION BUILDING / WASHINGTON, D. C. 20006 / (202) 847-7250

A MEMBERSHIP SOCIETY OF
AMERICAN CITIZENS DEDICATED
TO ARMAMENT PROGRESS
AND INDUSTRIAL PREPAREDNESS
FOR THE UNITED STATES

November 13, 1969

Honorable J. Edgar Hoover
Director Federal Bureau of Investigation
Pennsylvania Ave. at 9th N.W.
Washington, D. C.

Dear Mr. Hoover:

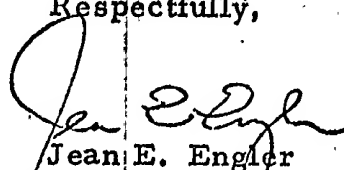
//
The American Ordnance Association, its Staff and the Members of the Missiles and Astronautics Division are most appreciative for the exceptional talk given by Mr. A.W. Gray at Aberdeen Proving Ground, Maryland on October 22, 1969.

Mr. Gray distinguished himself and was indeed a compliment to your Bureau. His presentation was factual and informative. He handled the question period admirably. Above all he presented to this group of executives a challenge toward preserving the standards on which our Nation has grown.

Mr. Gray impressed the group so that during the balance of the technical meeting many favorable remarks were passed.

You can rest assured that you and your Bureau have the support and admiration of the American Ordnance Association.

Respectfully,


Jean E. Engler
Lt. General USA (Ret.)
Director, Advisory Service

JEE:ps

AMERICAN ORDNANCE ASSOCIATION
TRANSPORTATION BUILDING, 17TH AND H STREETS, N.W.
WASHINGTON, D. C. 20006



NATIONAL SECURITY AGENCY
FORT GEORGE G. MEADE, MARYLAND 20755

10 November 1969

DIRECTOR

Honorable J. Edgar Hoover
Director, Federal Bureau of
Investigation
Department of Justice
Washington, D.C. 20025

| | |
|--------------|---|
| Mr. Tolson | ✓ |
| Mr. DeLoach | ✓ |
| Mr. Walters | ✓ |
| Mr. Mohr | ✓ |
| Mr. Bishop | ✓ |
| Mr. Casper | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad | ✓ |
| Mr. Felt | ✓ |
| Mr. Gale | ✓ |
| Mr. Rosen | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel | ✓ |
| Mr. Soyars | ✓ |
| Tele. Room | ✓ |
| Miss Holmes | ✓ |
| Miss Gandy | ✓ |

Dear Mr. Hoover:

Once again the National Security Agency was fortunate to have Special Agent Arbor W. Gray appear as a featured speaker during our annual Security Week Program. This year marked his third appearance at NSA, which is indicative of our high regard for him.

In previous visits Mr. Gray addressed two groups, comprising nearly 1,000 persons. However, because of the enormous interest in his presentation, we asked him to address three groups this year. Mr. Gray spoke to approximately 1,500 of our personnel on the topic "Extremist Organization in the United States." His extensive knowledge of the subject and professional speaking ability were most impressive.

On behalf of this Agency, thank you for making possible Mr. Gray's participation. We are grateful too for all of the support we have received from the Bureau in matters of mutual security interest.

With great regard,

Noel Gayler

NOEL GAYLER
Vice Admiral, U.S. Navy
Director

EXP. PROC.
NOV 12 1969

NOTED
10/10

September 30, 1969

Mr. C. Alden Baker
Executive Director
North Carolina Educational Council
on National Purposes, Incorporated
Post Office Box 988
Raleigh, North Carolina 27602

Dear Mr. Baker:

Thank you for the most favorable comments in your letter of September 24th concerning the presentations of Mr. Gray before your Institutes this past summer.

He very much enjoyed having the opportunity to be with you and I am pleased to learn his remarks were so well received. He joins me in expressing appreciation for your thoughtful letter.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

Personal Attention: Bring to the attention of SA Arbor W. Gray.

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: We have had prior correspondence with Mr. Baker, last outgoing 2-28-69 declining his invitation to the Director to attend one of the sessions of his Institute. There is nothing derogatory concerning him in Bufiles and Mr. Gray, who is assigned to the Domestic Intelligence Division, has LMG:mr (5) participated in these programs previously.



DUPLICATE YELLOW

NORTH CAROLINA EDUCATIONAL COUNCIL ON NATIONAL PURPOSES, INCORPORATED

P. O. Box 988 • Raleigh, North Carolina 27602 • Phone 919/832-0274

September 24, 1969

Mr. DeLoach
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C. 20535

Dear Director Hoover:

Again we wish to extend to you our appreciation for making available to the Institutes on "Constitutional Democracy versus Totalitarianism" this past summer Mr. Arbor Gray to explain the work of the F. B. I. in the area of citizenship education.

Again this year in our letters of evaluation from the teachers who attended the Institutes, we find that Mr. Gray was exceptionally well received, and the teachers felt that he was the outstanding resource speaker at the Institutes. His ability to communicate his thoughts to the teachers in a manner in which they, in turn, can convey to their students is one of his prime assets.

The Institutes at Appalachian State University, the University of North Carolina at Charlotte and Wilmington University were the most successful the Council has conducted in its past seven years and was attended by more teachers than ever before. We are deeply indebted to you and Mr. Gray.

We are presently planning for the 1970 series of Institutes, and it is hoped that it will be possible again to have Mr. Gray participate in the program. As soon as the plans are completed and schedules set, we shall again formally request that he or some other member of your staff participate in the 1970 Institutes.

Best wishes.

Cordially yours,

C. Alden Baker

C. Alden Baker
Executive Director

4 SEP 25 1969

CORRESPONDENCE

CAB/sa

A state-wide, non-profit educational corporation dedicated to improved citizenship education

GOVERNOR ROBERT W. SCOTT, Honorary Chairman
JAMES F. KELLY, President
Acropolis Corporation
E. S. RANKIN, JR., Vice President
Executive Vice President
North Carolina Citizens Association, Inc.
L. MASSEI, JR., Secretary
Vice President
Cape Fear Railways
ROBERT P. HOLDING, JR., Treasurer
Board Chairman
First Citizens Bank & Trust Company
C. ALDEN BAKER, Executive Director

DIRECTORS
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Broyhill Furniture Industries
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Shaw University
CHARLES CRUTCHFIELD
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Jefferson Standard Broadcasting Company
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Wachovia Bank & Trust Company
BUELL G. DUNCAN
President-General Manager
Piedmont Natural Gas Company
EDWIN DUNCAN
President
The Northwestern Bank
A. E. FINLEY
President
A. E. Finley Foundation, Inc.
LINN GARIBALDI
President
North Carolina Telephone Company
THE HONORABLE EDWIN GILL
State Treasurer
CLYDE GREENWAY
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Sears & Roebuck Foundation
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Drexel Enterprises, Inc.
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A. L. JAMESON
Vice President
Virginia Electric & Power Company
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President
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H. F. LEDFORD
President
State Capital Life Insurance Company
W. S. MARKHAM, JR.
Vice President
Burlington Industries
WILLIAM B. MCGUIRE
President
Duke Power Company
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Manager, Wilmington Plant
General Electric Company
HERMAN MOORE
Vice President
American Credit Corporation
HENRY OETJEN
President
Norfolk Southern Railway Co.
DR. CRAIG PHILLIPS
Superintendent of Public Instruction
State of North Carolina
E. N. ("RED") POPE
Vice President (Ret.)
Carolina Power & Light Company
DR. HUBERT McNEILL POTEAT, JR.
Physician
JAMES B. POWERS
Executive Vice President
Planters Bank & Trust Company
JAMES M. POYNER
Attorney
Poyner, Geraghty, Hartsfield & Townsend
FRED E. REIBER
General Manager
Westinghouse Meter Plant
E. N. RICHARDS
President
E. N. Richards & Associates
JOHN J. RYAN
Vice President-General Manager
Southern Bell Telephone & Telegraph Company
JOHN L. SATCHWELL
President
Branch Banking & Trust Company
W. ROGER SOLES
President
Jefferson Standard Life Insurance Company
JOHN W. SMITH
Board Chairman
Seaboard Coast Line Railroad
DILLARD TEER
President
Durham-Southern Railroad Company
CHARLES B. WADE, JR.
Vice President
R. J. Reynolds Tobacco Co.
Executive Board are Starred

30 SEP 25 1969

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan

DATE: September 18, 1969

FROM : A. W. Gray

SUBJECT: REQUEST OF SECTION CHIEF A. W. GRAY
FOR SPECIAL TOUR OF THE WHITE HOUSE

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Section Chief A. W. Gray, Research-Satellite Section, Domestic Intelligence Division, and his wife Mary desire a special tour of the White House on Thursday, October 9, 1969. They would be accompanied by out-of-town guests Dr. and Mrs. William T. Nichols and their six children.

Dr. Nichols is currently Chairman of the Department of Political Science and Economics, Converse College, Spartanburg, South Carolina. He has for the past several years been a Director of the Institutes on Constitutional Democracy and Totalitarianism at both Converse College and Appalachian State University, Boone, North Carolina, where he taught formerly.

The Director upon Dr. Nichols' request has designated Section Chief Gray to lecture before these Institutes in the past and on each occasion Dr. Nichols has been most appreciative of the Bureau's cooperation. He is a staunch supporter of both the Director and the FBI in these days when such support is extremely helpful in the academic community.

RECOMMENDATION:

That approval be given to arrange a special tour of the White House for Section Chief Gray and his guests on October 9, 1969.

AWG:ebp

(4) *sep*

- 1 - Mr. DeLoach
- 1 - Mr. Sullivan
- 1 - Mr. Gray

W.C. Sullivan
O.K. for 9:00 AM
10-9-69
ms

file-1
AW

36
NOT RECORDED
7 SEP 26 1969

17 SEP 24 1969

RECEIVED UNIT

August 5, 1969

Mr. G. Marvin Gentile
Deputy Assistant Secretary
for Security
Department of State
Washington, D. C. 20520

Dear Mr. Gentile:

Thank you for the favorable comments in your letter of July 28th concerning the recent appearance of Mr. Gray at your Regional Security Officer Seminar.

He very much enjoyed having the opportunity to be with you and I am certainly pleased to learn his remarks were so well received. He joins me in expressing appreciation for your thoughtfulness in writing.

Sincerely yours,

1 - Mr. Sullivan - Enclosure
Personal Attention: Bring to the attention of SA Arbor W. Gray.

①- Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Mr. Gentile is on the Special Correspondents List. SA Gray is assigned to the Domestic Intelligence Division.

LMG:dla
(5)

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4
DUPLICATE TELETYPE
369



DEPARTMENT OF STATE

Washington, D.C. 20520

| | |
|--------------|-------|
| Mr. Tolson | _____ |
| Mr. DeLoach | _____ |
| Mr. Mohr | _____ |
| Mr. Bishop | _____ |
| Mr. Casper | _____ |
| Mr. Callahan | _____ |
| Mr. Conrad | _____ |
| Mr. Felt | _____ |
| Mr. Gale | _____ |
| Mr. Rosen | _____ |
| Mr. Sullivan | _____ |
| Mr. Tavel | _____ |
| Mr. Trotter | _____ |
| Tele. Room | _____ |
| Miss Holmes | _____ |
| Miss Gandy | _____ |

MEMORANDUM

July 28, 1969

TO: The Honorable
J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C. 20535

FROM: *[Signature]* G. Marvin Gentile
Deputy Assistant Secretary
for Security

SUBJECT: Letter of Appreciation

During the week of July 14-18, 1969, the Office of Security held its annual seminar for several of our overseas Regional Security Officers.

We were privileged to have Mr. Arbor Gray, from your Bureau, speak to us on the New Left.

Mr. Gray's excellent presentation was extremely informative and very useful for all the participants.

I am most grateful to you for permitting Mr. Gray's participation in our Regional Security Officer Seminar and I hope you will extend my appreciation to him for his excellent talk.

EXP. PROC.
35 JUL 31 1969

10 JUL 31 1969



CORRESPONDENCE